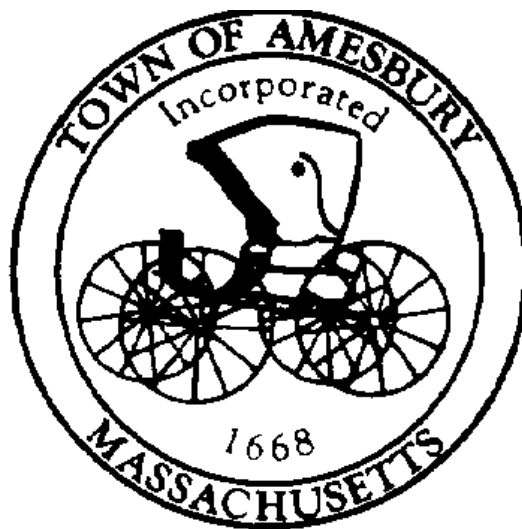


**ANNUAL REPORT**

**Of The**

**TOWN OF AMESBURY**



**July 1, 2007 – June 30, 2008**

**Mayor Thatcher W. Kezer III**

# **TOWN OF AMESBURY**

## **TOWN OFFICES & COMMITTEES**

### **ANNUAL REPORT**

**July 1, 2007 – June 30, 2008**

**Mayor Thatcher W. Kezer III**

# **IN MEMORIUM**

ROGER GAUMONT

WALTER HELLEN

THEODORE KNAPP

MARC LANKIN

DAVID MORRILL

VIRGINIA NASH

LEONARD SHUTE

HAROLD SPOFFORD

PAULA SWEENEY

KARL WESOLOWSKI

JAMES WOODSOM

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Town Hall, 62 Friend Street  
Amesbury, MA 01913-2884

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Mayor@ci.amesbury.ma.us

December 9, 2008

Dear Citizen's of Amesbury,

It has been a pleasure serving as your elected Mayor for another year. This year I have worked to push forward projects that have been stalled for many years, continue to improve efficiency in how we deliver services, and find ways to control spending.

Informed, data-driven decision making continues to be a key component of my administration. Through this effort, our ability to anticipate issues, develop cost effective solutions, and plan for the future have continuously improved.

The strides we are making are only possible through staff development. This year, I increased my focus on growing the professional capabilities of the staff. Training and professional development became a specific line item in the FY08 budget for all divisions. Through retirements and openings in key positions, I was able to attract highly qualified new employees, and elevate existing staff willing and capable of fostering change and improvements.

Below are some of the programs, issues and improvements I have focused on this year:

**Upgrade of Water Treatment Plant:** The city's water treatment plant is nearing the end of its useful life and requires renovation and upgrades to meet future water-use needs, as well as meet new Department of Environmental Protection regulations. Consistent with my goal to anticipate issues and address them before they become bigger problems, we did not wait for the state to force us to make the necessary improvements at a higher cost and on a timeline that may not have been in the best interest of the community. We also proactively sought lower cost funding through the state's Revolving Fund to make the necessary improvements through low cost borrowing. We began preliminary design, and received approval from the Municipal Council to make the capital investment in the plant and water delivery infrastructure. The outcome will include adding capability to draw and treat more water for future needs, as well as ensure Amesbury stays compliant with all regulations for the drawing, treating and delivery of water. In addition, we are making improvements to our water storage capacity which will help lower our operating costs over time.

**Elm Street and Hillside Avenue Reconstruction:** With the approval of funding for the Water Treatment Plant is coming improvements to the water delivery system beneath Elm Street and Hillside Avenue (Route 150). This is a necessary step in order to receive the multi-million dollar reconstruction of Elm Street and Hillside Avenue programmed by Mass Highway. Once the water delivery system improvements are complete, Mass Highway will reconstruct the surface of Elm Street, repave Hillside Avenue and improve sidewalks along these main

throughways. The estimated value of Mass Highway's investment in Elm Street is \$7 million and Hillside Avenue is \$3.4 million.

**Riverwalk Bridge Project:** The long stalled project to build a walking bridge connecting the popular Riverwalk to the downtown is moving forward after securing the additional funds necessary to complete the engineering and permitting for the \$4 million project. We were able to secure funding through the Transportation Improvement Plan of the state to complete the redesign and permitting. Funding for the construction of the project had been secured previously and was held up due to the lack of funding for the engineering and permitting of the project.

**AmesStat:** I am pleased to announce AmesStat was awarded the Kenneth E. Pickard Award from the Massachusetts Municipal Association (MMA) for innovation in government. Amesbury's unique approach of developing the program using existing resources has caught the eye of the MMA, the state, other communities, Harvard University and the new Collins Institute at Boston University. Amesbury has been asked to participate in forums related to growing the program among other communities as well as launching a state-wide "stat" program. I am pleased to be representing Amesbury as an innovator and on the leading edge of new best practices in government.

**Stabilization Fund:** The stabilization fund is an important tool for managing and planning for Amesbury's future. It serves as our rainy day fund to be utilized when needed for one-time expenses. In 2008, I increased the stabilization fund by \$200,000. Combining that with the \$220,000 from the previous two years, I have moved the stabilization fund from \$176,000 to over \$630,000. When we include the funds received as part of accepting Chapter 40R Smart Growth District, our stabilization funds total \$980,000. Though the growth shows positive progress towards financial stability for the city, we will need to continue increasing the fund over the coming years. Doing so will have a positive impact on our bond rating, lower future borrowing costs, and ensure the city has reserves for future needs.

**Detailed Budget:** I worked diligently this year to continue the improvement in our budget format. The format is designed to increase transparency in budgeting, provide a greater level of detail on costs, and create a platform from which to compare costs across divisions and departments. The FY09 budget passed the Council as submitted on a \$49,000,000 budget; a testament to the improved format.

**Merrimack Valley Mayors and Managers Coalition:** I am pleased that the efforts to work with our neighboring communities are being rewarded with increased regionalization of the delivery of municipal services. We have incorporated the area's three Town Managers into the coalition and have an active working group of the region's Public Works directors conducting joint bids, sharing of resources and best practices.

**Codification of Ordinances:** In cooperation with the Municipal Council, funding was allocated to make Amesbury's outdated by-laws current in the form of city ordinances. This was a requirement of the Charter that is long overdue. There are still vestiges of town by-laws that make reference to the Board of Selectman and Town Meeting. At the completion of this project, not only will the ordinances be codified in a manner that allows citizens and official to

know they are compliant with the local laws, but make the complete and current ordinances available on the Internet for all citizens to review.

**Staff Changes:** The passing of Marc Lankin in the summer of 2007 ushered a period of transition for the Library. In August, Patricia DiTullio joined the staff as Assistant Library Director. Patty brought a significant amount of experience from leadership positions in libraries in Massachusetts and New Hampshire. A key goal for her was to begin modernizing the operation and improving services to patrons. She was joined in April 2008 by Kathleen McDonough, the new Library Director. Katie came to Amesbury via Atkinson New Hampshire, where she led that community through a successful capital improvement project. As a team Katie and Patty have improved the flow of Library areas and increased services. They have brought back from storage in Boston critical collections items, and saw to improvements in the facility.

Fire Chief William Shute, after 35 years of dedicated service to the community, retired from the fire service. Chief Shute oversaw a number of key advancements for the Fire Service during his tenure including improving training, increasing capability and hiring the first female firefighter in Amesbury. Following his retirement, Deputy Chief Jonathan Brickett was named Acting Chief. Chief Brickett wasted no time working to further improve the fire service, cut costs and improve efficiencies. Chief Brickett was appointed full chief in April of 2008 following a competitive search process. Since his appointment, Chief Brickett has increased Ambulance collections, reduced maintenance costs for fire apparatus and developed cost saving training programs.

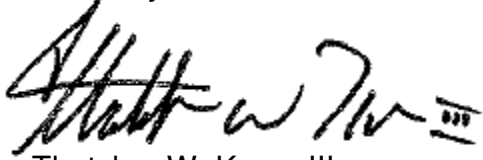
Director of Public Works, Brian Gilbert, left Amesbury in January 2008 for a comparable position in Tewksbury. Through a competitive search process, Robert Desmarais, the city's Engineer, rose to the top of the list. He stood out as a key candidate for his innovative ideas relative to public works operations and cost savings. He was appointed Director in April 2008. Since taking the position, Rob has improved mowing and grass maintenance through outsourcing, oversaw a successful cleanup of Downtown, overseen the development of the Water Treatment Plant upgrades, and reorganized staff to improve productivity. As part of his program, Rob recommended for promotion Rick Spinale from Superintendent to Deputy Director, which has led to improvements in oversight and productivity.

Ron Koontz, Amesbury's Veterans Agent for ten years, was called up by the state to work on state-wide outreach to veterans for education, training and benefits. A well-known figure in the community and local resident, Ron's move was both sad and celebrated. Kristen LaRue joined the staff in May to carry on Ron's work with local veterans. Coming with a Masters Degree in social work, Kristen has been guiding veterans and their families through the sometimes confusing and extensive processes involved in obtaining needed services and assistance.

The successes of the past year would not have been possible without the commitment and dedication of the professional staff. I wish to recognize them for the tremendous work they do. I also wish to thank the many citizen volunteers who dedicate a great deal of free time to advancing the goals of the city. The community is grateful to the dedication of all who work to make Amesbury a great place to live, work and visit.

I look forward to the facing the challenges of the coming year, and the tremendous work that still lies ahead. It is my goal to continue Amesbury on the road to success while building the resiliency to weather the difficult economic times that we all face.

Sincerely,

A handwritten signature in black ink, appearing to read "Thatcher W. Kezer III". The signature is fluid and cursive, with the last name "Kezer" being the most prominent part.

Thatcher W. Kezer III  
Mayor

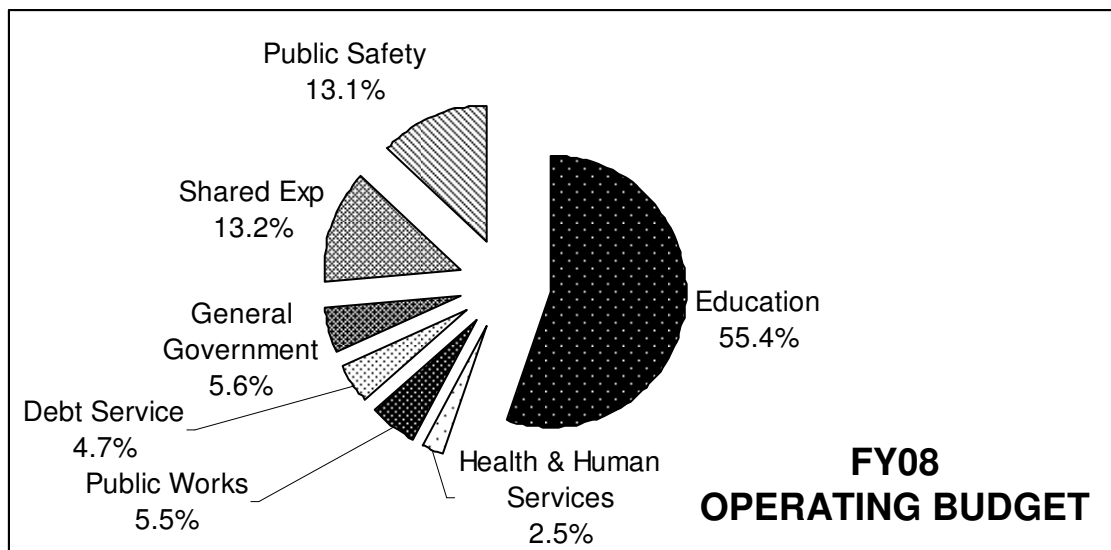
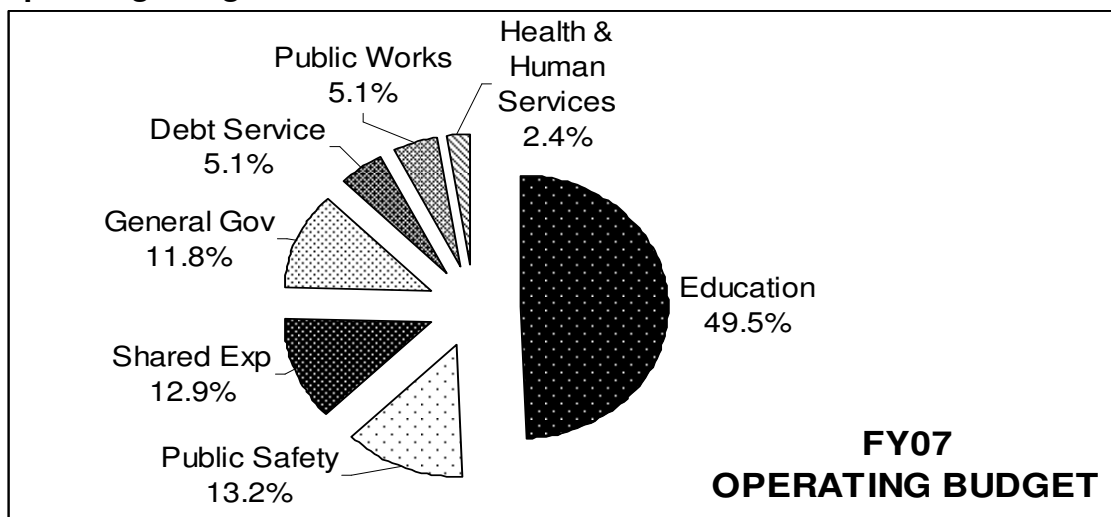


## FINANCIAL HISTORY

Following is a brief financial history of the Town of Amesbury. Financial data, considered separately or in concert with other factors serves as a means to understand the position, challenges and successes of a community.

Education continued to play an important role in municipal spending in Fiscal Year 2008 ("FY08"). Growing to 55.4% of the total operating budget, excluding enterprise funds, Education saw the largest gain in FY08. Debt service decreased from 5.1% of the operating budget to 4.7%, with the retirement of debt from past projects. Public Works saw a minor increase from 5.1% to 5.5%. General Government saw the largest decrease from 11.8% to 5.6%, in part due to better classification of expenses, as well as reduction in budgets.

### Operating Budget Breakdown



#### Notes:

1. Education includes regional school assessments, charter schools, school choice and special education.
2. Public Works excludes Water and Sewer Enterprise expenses.
3. Shared Expenses include employee benefits, insurance, municipal buildings, state, county and other assessments.

## Financial Indicators

Bond ratings are often sighted as an indicator of a city's long-term financial health. Since 2005 Amesbury has held consistent with its bond ratings from both Moody and Standard & Poor. Amesbury continues to be rated in the A category, indicating opportunities to progress with improved long-term planning strategies. The new Municipal Council sworn in January 2008 has committed, with the Mayor, to improve the long-term financial planning for the city. They formed a Financial Advisory Committee to work with Chief Financial Officer Mike Basque to develop the policies and goals needed to advance Amesbury's financial stability. Their work began in the spring of 2008 and expected to continue for approximately one year.

Considered in concert with the increased stabilization fund, which reached over \$980,000 in FY08, and healthy free cash in FY07 and FY08, the city is making strides towards improving its financial position. The Mayor expects to announce an increase in the bond rating in FY09, based on indications regarding the efforts being made.

## Bond Rating

	<b>2006 Bond Rating</b>	<b>2007 Bond Rating</b>	<b>2008 Bond Rating</b>
S&P	A-	A-	A-
Moody's	A3	A3	A3

Source: Department of Revenue, Division of Local Services

Standard & Poor's (S&P) rating is based on a scale from AAA to D. S&P defines an "A" rating as "more susceptible to the adverse effect of changes in circumstances and economic conditions than obligations in higher-ranked categories. However, the obligators capacity to meet its financial commitment on the obligation is still strong." The higher ranks are "AA" and "AAA".

Moody's rating is based on a scale from "Aaa" to "C" and includes numbers to indicate the range a bond is in, relative to its lettered category. Moody defines an "A" rating as "possessing many favorable investment attributes and is to be considered as upper medium-grade obligations. Factors giving security to principal and interest are considered adequate, but elements may be present which suggest a susceptibility to impairment some time in the future". The higher ranks are "Aa" and "Aaa".

## Stabilization Funds

Fiscal Year	Stabilization Funds	Stabilization Funds as % of Budget
2000	2,400	0.01%
2001	0	0.00%
2002	2,623	0.01%
2003	22,768	0.05%
2004	73,240	0.15%
2005	176,086	0.35%
2006	283,001	0.56%
2007	416,155	0.76%
2008	989,797	1.80*%

Notes:

1. FY08 % of Budget estimate.
2. Stabilization Funds includes Smart Growth Stabilization Fund created in FY08

A stabilization fund is a mechanism for setting aside money either for unforeseen needs or for capital projects, according to the Division of Local Services. Such a fund is intended to equalize the effect of capital expenditures over time and to provide a “rainy day” fund.

## Free Cash

Year	Free Cash	Free Cash as % of Budget
2000	830,507	2.14%
2001	(157,465)	(0.37)%
2002	Not Certified	0%
2003	(299,651)	(0.67)%
2004	431,027	0.93%
2005	173,386	0.37%
2006	776,700	1.54%
2007	468,965	0.92%
2008	853,751	1.56%

Source: Department of Revenue, Division of Local Services

According to the Division of Local Services, Free Cash is revenue source which results from the calculation of a community's unrestricted funds from operations of the previous fiscal year. This includes actual receipts in excess of revenue estimates, unspent amounts in department budget line-items, plus unexpended free cash from previous year. Free cash is offset by property tax receivables and certain deficits, and as a result can be a negative number. Free cash is a necessary component of sound local fiscal management and one indicator of fiscal health that can positively affect bond ratings and reduce borrowing costs.

## Revenues and Tax Rate

Tax Rate and Tax Bills are a continued focus of the community. Factors that are tied to the tax rate include parcel counts, average values and state aid to offset expenses. Tied to the

housing boom of the first half of the decade, the average single family home experienced a 115% increase in real estate value.

As expected with the slowing of the housing market, Amesbury homeowners saw their values decrease. The average home value dropped from \$366,423 to \$344,463, a reduction of 6%.

### Tax History

<b>FY</b>	<b>Average Value</b>	<b>Tax Rate</b>	<b>Single Family Tax Bill</b>	<b>Dollar Increase</b>	<b>State Hi-Lo Rank</b>	<b># of Towns Included</b>
2000	\$170,494	\$17.88	\$3,048		82	340
2001	190,592	18.28	3,484	\$436	64	340
2002	222,880	17.64	3,932	448	55	340
2003	238,504	17.20	4,102	170	57	340
2004	280,213	15.76	4,416	314	53	340
2005	320,493	14.24	4,564	148	57	340
2006	353,914	13.59	4,810	246	61	338
2007*	366,423	13.16	4,822	12	67	339
2008	344,463	14.60	5,029	207	63	336

Notes:

1. In 2007 Amesbury split its tax rate, shifting 15% of the tax burden from the residential rate to the commercial/industrial rate.

Source: Department of Revenue, Division of Local Services

### Parcel Count By Property Class

<b>FY</b>	<b>Single Fam</b>	<b>Multi Fam</b>	<b>Condo</b>	<b>Apt</b>	<b>Misc. Res</b>	<b>Vacant Land</b>	<b>Com</b>	<b>Industrial</b>	<b>Other</b>	<b>Total</b>
2000	3,105	515	1,009	71	60	423	222	102	168	5,675
2001	3,099	511	1,015	71	56	413	219	100	205	5,689
2002	3,132	508	1,025	70	53	401	214	99	216	5,718
2003	3,157	506	1,040	70	51	383	209	97	208	5,721
2004	3,190	497	1,076	70	47	378	219	97	212	5,786
2005	3,225	478	1,183	72	41	392	219	97	203	5,910
2006	3,261	467	1,257	68	41	417	219	92	239	6,061
2007	3,304	455	1,335	63	42	378	217	90	230	6,114
2008	3,325	444	1,388	61	42	346	214	91	229	6,140

Source: Department of Revenue, Division of Local Services

## Net State Aid

FY	Receipts	Assessments	Net	Variance from Year Prior
2000	\$13,041,017	\$393,376	\$12,647,641	
2001	13,692,105	397,432	13,294,673	\$647,032
2002	13,843,674	433,149	13,410,525	115,852
2003	13,771,278	558,675	13,212,603	(197,922)
2004	12,585,386	2,262,072	10,323,314	(2,889,289)
2005	12,624,070	2,298,742	10,325,328	2,014
2006	11,351,838	2,414,734	8,937,104	(1,388,224)
2007	11,814,376	2,654,961	9,159,415	222,311
2008	12,166,225	2,646,052	9,520,173	360,758
<b>Total Variance from 2005 to 2008</b>				<b>(3,127,468)</b>

Source: Department of Revenue, Division of Local Services

With improved long-term planning tools, growth in the stabilization fund, and other financial controls and efforts, the city is moving forward towards a more stable future.

# CITY GOVERNMENT

July 1, 2007 - June 30, 2008

## MAYOR

Thatcher W. Kezer III

TERM TO EXPIRE 2009

## MUNICIPAL COUNCIL / FINANCE COMMITTEE

TERMS TO EXPIRE 2009

Roger S. Benson, President  
Robert W. Lavoie, Vice President  
Mary A. Chatigny  
Stephen J. Dunford  
Robert L. Gilday

Anne R. Ferguson  
Joseph W. McMilleon  
Allen R. Neale  
Jonathan B. Sherwood

## TERMS EXPIRED 2007

Christopher G. Lawrence, President  
Michelle M. Thone, Vice President  
Roger S. Benson  
Thomas K. Iacobucci  
Ann Connolly King

Robert W. Lavoie  
Alison M. Lindstrom  
Donna McClure  
Mario J. Pinierio

## CITY ROLES

Animal Control Officer .....	Eileen Cashman
Assessor .....	Mary Marino
Chief Financial Officer .....	Michael Basque
Chief of Staff .....	Kendra Amaral
Council on Aging Director .....	Pamela Brown
Emergency Management Director .....	Donald Swenson
Fire Chief .....	Jonathan Brickett
Health Agent .....	Sharon White
Health Nurse .....	Terry Arsenault
Housing Authority Exec. Director .....	Robert Mazzone
Library Director .....	Katie McDonough
Office of Com. & Economic Development .....	Joseph Fahey
Police Chief .....	Michael A. Cronin
Public Works Director /Town Engineer .....	Robert Desmarais
Town Accountant .....	Anne Speicher
Town Clerk/Clerk to Municipal Council .....	Bonnijo Kitchin
Town Counsel .....	Kopelman & Paige, P.C.
Treasurer/Collector .....	Deborah Ventura
Veterans Agent .....	Kristen LaRue
Zoning Officer / Building Commissioner .....	Denis Nadeau

## **ELECTED BOARDS**

### **AMESBURY HOUSING AUTHORITY**

Robert J. Mazzone, Director

Lawrence J. Quinn (2011)

Albert R. Landry (2009)

Theodore Van Nahl – Governor's Appointee

Phillip Dandurant (2011)

Raymond Shockey (2009)

### **SCHOOL COMMITTEE MEMBERS**

Mayor Thatcher W. Kezer III, Chair (2009)

Debra Bibeau (2011)

Stanley Schwartz (2011)

Thomas E. McGee (2009)

Paula J. Blair (2009)

Gale A. Hanshaw (2009)

Bonnie Schultz (2011)

Deborah A. Comick (2007)

### **AMESBURY PUBLIC LIBRARY TRUSTEES**

Sydney Baily-Gould, Chair (2009)

Ann J. Iacobucci (2009)

Jeannine T. Bailey (2009)(Res.5/2008)

Susan M. Zielinski (2009)

David K. Oxtan (2009) (appt 6/10/08)

Nancy L. George (2007)

Dallas W. Haines III (2007)

Christine M. Johnson (2011)

Johanna Hoyt Kimball (2011)

Mary A. Dunford (2011)

Jane A. Ward (2009)

Laura C. Buckley (2011)

Marie B. Messner (2007)

Debra J. Provost (2007)

### **PLANNING BOARD**

Michael A. Browne (2009)

John R. MacDonald (2011)

Ara Sanentz (2011)

Marguerite L. Zaganis (2009)

Curtis Wollitz (2011)

Howard G. Dalton, (2009)

Karen E. Solstad (2009)

Hilary Ward (2007)

## **APPOINTED BOARDS**

### **APPEALS BOARD**

Matthew J. Sherrill, Chair (2010)

Susan P. Egan (2011)

Roger Stone (2007)(Res. 6/1/2008)

Donna Collins (2009)

Olyce Moore (2013)

Sharon McDermot (2011)

### **BOARD OF ASSESSORS**

John Cena (2009)

Bradford Swanson (2011)

Damian A. Johnson (2010)

Debra P. Dow (2008)

### **BOARD OF REGISTRARS**

William J Croteau, Jr., Chair (2009)

Normand W. Pare (2011)

Robert E. Gaudet (2010)

Bonnijo Kitchin, Ex Officio

### **BOARD OF HEALTH**

Phillip Yetman (2009)  
Jessica Schoonmaker (2009)  
Kristin tenBensel (2010)

Michelle Parsons (2010)  
Todd McGrath (2011)  
Barbara K. Hathaway (2008)

### **HEALTH CARE TRUST COMMISSION**

Rev. John W. Gentleman (2009)  
Michelle Butler (2008)

Rev. Philip Winders (2010)  
Rachel McKenzie (AJH Rep)

### **CABLE ADVISORY COMMITTEE**

Marie Lagace  
John J. Swistak

Frank J. Gurczak

### **CEMETERY COMMISSION**

Jane Snow (2011)  
Joseph Sielicki (2009)

Geoffrey Butler (2010)

### **CONSERVATION COMMISSION**

John P. Chasse (2009)(Res. 2007)  
Steven J. Langlois (2009)  
David F. Lovering (2010)(Res. 2008)  
Barbara Huntress Rather (2010)

Corey Riley (2011)  
Thornton Lallier (2008)  
Barbara Gard (2010)  
Andrew H. Sims Jr. (2009)

### **CONSTABLE**

James W. Humphries (2007)

### **COUNCIL ON AGING**

Ferolyn Harris (2011)  
Mary Jean Ballard (2009)  
Mary Lee Ford (2010)  
Lorraine C. Dodier (2010)  
Marcia Gilmore (2009)  
Kathleen Kaminski (2010)  
Paul C. Rogers, Jr. (2010)

Joanne McCarthy (2009)  
Helen Sullivan (2009)  
Joanne Peatfield (2011)  
Teresa Axten (2011)  
Carol Doherty (2010)  
Carol A. Casey (2011)  
Diane Wigmore (2011)

### **CULTURAL COUNCIL**

Amy Sherwood (2008)  
Brian Thompson (2009)  
Joanna Hammond (2008)  
Renee Donahue Schneider (2011)  
Peter Bodge (2008)  
Michael Abt (2008)

Marc Lisle (2009)  
Eileen Dougherty (2008)  
Lenny Turnquist (2009)  
Mindy Moore (2009)  
Susan Earabino (2008)  
Robert Martin (2008)

### **DESIGN REVIEW COMMITTEE**

Curtis Wollitz (2008) (Res.2007)  
Scott Brown (2009)  
Tracy Healy (2009)

John Emerson (2010)  
Lars Johannessen (2009)



### **FENCE VIEWERS**

Bret Green (2009)

Bernice Nagle (2009)

### **HARBORMASTER**

Jackson Bailey

Paul Hudon - Assistant (2011)

### **HISTORICAL COMMISSION**

Jay S. Williamson (2009)

Jacqueline Talbot-Hire (2011)

Steven A. Klomps (2011)

Juliann MacDonald (2010)

Lars Johannessen (2008)

Joseph Finn (2010)

R. Scott Penoyer (2009)

### **LAKES & WATERWAYS**

James Babbin 2009)(Res. 10/07)

Jay Knapp (2010) (Assoc)

Nathan Gray (2008)(Res. 4/24/08)

Mark J. Sydlowski (2010)

John Vigliotti (2009) (Assoc)

Cynthia Roberts (2010)

Gregory Roy (2009)

Bruce Georgian (2010)

William Rudolph (2010)

Karen Crago-Slater (2009)

### **LANDRY STADIUM MANAGEMENT COMMISSION**

Roger Gaumont (2009)(Deceased)

Julie Ganong (2008)(Res. 2/08)

H. Michael Vedrani, Jr (2011)

David Poulin (2009)

Stephen G. Bibeau (2010)

Les Anderson (2011)

### **LIQUOR COMMISSION**

Caroline Wilichoski (2009)

James O'Leary (2013)

### **PARKS & RECREATION COMMISSION**

Robin "Sam" Willmot (2009)

John Maneikis (2011)

Daniel Ouellet (2009)

Mark P. Tanzella (2010)

### **RETIREMENT BOARD**

Charles Benevento

Deborah Ventura (2011)

Michael Cronin

Donna Cornoni (2011)

Michael Basque, Ex-officio

### **TRUSTEES OF WAR MEMORIAL**

Jack Moughan (2009)

Harold A. Burke (2011)

John R. Carter (2009)

Lillian J. Eaton (2009)

John B. Brohel (2011)

## **TRAFFIC & TRANSPORTATION COMMISSION**

Glenn Chaput  
William Lavoie  
Anne R. Ferguson

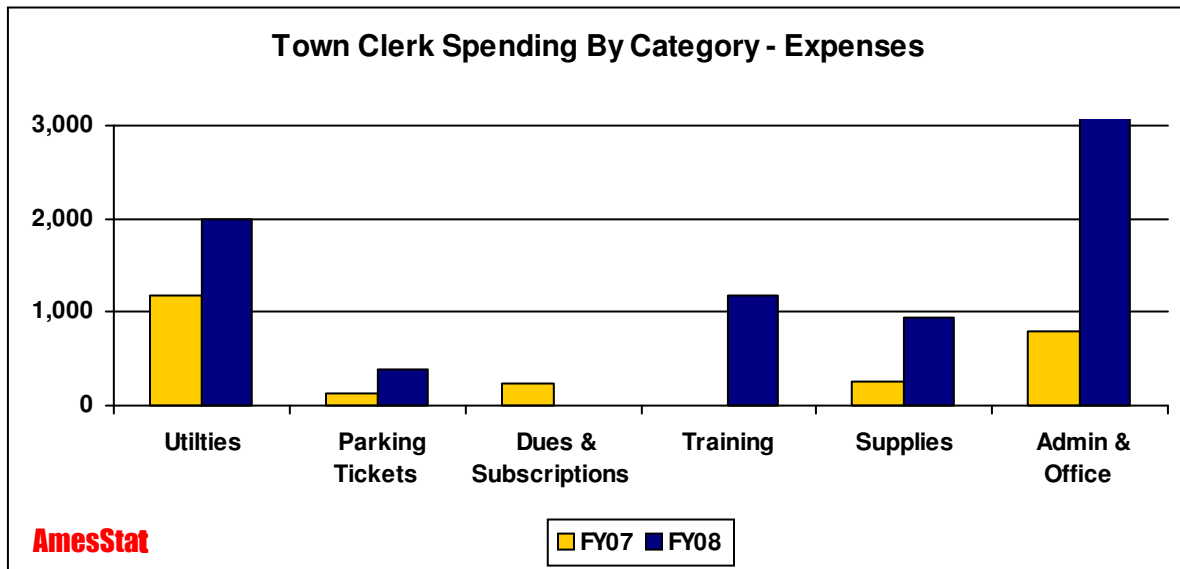
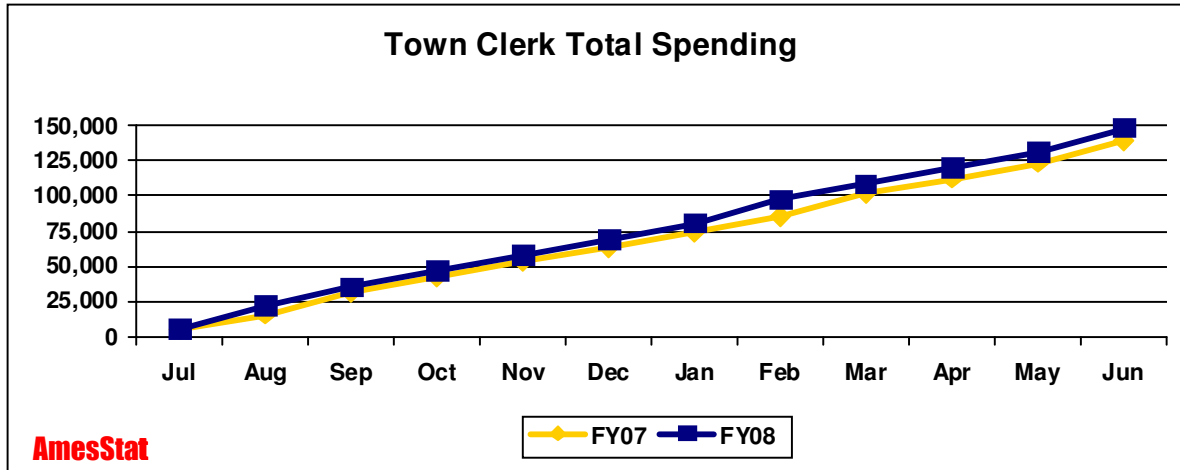
Stephen Buonomo  
Eric Eby

## **TREE BOARD**

Richard R. Gale (2010)  
Ryan Guilbault (2011)

Karen L. Cyr (2009)

# TOWN CLERK



Notes: Supplies and Administration and Office increased due to elections.

## Death Records

	FY07	FY08
Male	80	87
Female	75	76
<b>Total</b>	155	163

	FY07	FY08
Residents Died in Amesbury	65	69
Residents Died Out of Town	67	69
Non Residents Died in Amesbury	23	17
<b>Total</b>	155	155

**Birth Records**

	<b>FY07</b>	<b>FY08</b>
Male	89	99
Female	103	70
<b>Total</b>	192	169

	<b>FY07</b>	<b>FY08</b>
Marriages Recorded	86	93

**Licenses**

	<b>FY07</b>	<b>FY07</b>
Dog	1,012	1,163
Fishing	216	228
Trapping	-	2
Hunting	41	50
Sporting	48	24
Waterfowl Stamps	19	24
RMS Stamps	43	42
Archery Stamps	32	32
<b>Total</b>	1,411	1,565

**ELECTIONS**

The Commonwealth of Massachusetts  
William Francis Galvin  
Secretary of the Commonwealth

**MUNICIPAL PRELIMINARY ELECTION**

Essex, ss

To the Constable of the City of Amesbury.

Greeting:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said City who are qualified to vote in Elections to vote at

**1, 2, 3, 4, 5, 6**  
**(DISTRICTS)**

**TOWN HALL AUDITORIUM, 62 FRIEND STREET**  
**(POLLING PLACE)**

**On TUESDAY, the EIGHTEENTH DAY OF SEPTEMBER, 2007, from 7:00 a.m. to 8:00 p.m. for the following purpose:**

To cast their votes in the Municipal Election for the candidates for the following office:

MAYOR.....For the City of Amesbury

LIBRARY TRUSTEES 2 YEAR UNEXPIRED TERM.....For the City of Amesbury

DISTRICT COUNCILOR.....District One

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Municipal Councilors of: AMESBURY  
(City)

Witness my hand and seal for the Town of Amesbury this 11th day of September, 2007

Bonnijo Kitchin, Town Clerk  
Amesbury, Ma.

**September 18, 2007 Preliminary**

<b>Candidates</b>	<b>District 1</b>	<b>District 2</b>	<b>District 3</b>	<b>District 4</b>	<b>District 5</b>	<b>District 6</b>	<b>TOTAL</b>
<b>Mayor</b>							
Blanks	5	5	4	1	1	1	17
Alison M. Lindstrom	51	35	36	19	35	50	226
James N. Thivierge	22	13	19	12	16	14	96
Thatcher W. Kezer, III	346	156	243	120	198	205	1,268
Scatterings	0	1	1	2	1		5
<b>Total</b>	<b>424</b>	<b>210</b>	<b>303</b>	<b>154</b>	<b>251</b>	<b>270</b>	<b>1,612</b>

<b>District 1 Councilor</b>							
Blanks	7	0	0	0	0	0	7
James Kelcourse	146						146
James D. Chandler, Jr.	105						105
Robert L. Gilday	166						166
<b>Total</b>	<b>424</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>424</b>

<b>Library Trustees</b>							
Blanks	59	23	27	25	28	17	179
Debra J. Provost	104	50	48	36	46	78	362
Dianne E. Cole	76	61	41	30	56	51	315
Jane A. Ward	183	76	187	63	121	124	754
Scatterings	2						2
<b>Total</b>	<b>424</b>	<b>210</b>	<b>303</b>	<b>154</b>	<b>251</b>	<b>270</b>	<b>1,612</b>

	<b>District 1</b>	<b>District 2</b>	<b>District 3</b>	<b>District 4</b>	<b>District 5</b>	<b>District 6</b>	<b>Totals</b>	<b>%</b>
7:00 a.m.	Open							
8:00 a.m.	29	16	17	14	14	18	108	0.97%
9:00 a.m.	55	32	47	22	35	35	226	2.03%
10:00 a.m.	76	46	68	32	60	55	337	3.03%
11:00 a.m.	123	69	93	46	75	73	479	4.31%
12:00 noon	151	79	106	60	90	93	579	5.21%
1:00 p.m.	176	93	130	66	103	114	682	6.14%
2:00 p.m.	199	100	147	77	120	136	779	7.01%
3:00 p.m.	238	112	166	83	133	152	884	7.96%
4:00 p.m.	270	135	194	98	147	176	1,020	9.18%
5:00 p.m.	293	147	214	112	171	196	1,133	10.20%
6:00 p.m.	333	170	242	127	196	222	1,290	11.61%
7:00 p.m.	394	196	273	142	236	250	1,491	13.42%
8:00 p.m.	424	210	303	154	251	270	1,612	14.51%

<b>Total</b>	424	210	303	154	251	270	1,612
<b>AV (in total)</b>	16	7	8	4	5	6	46
<b>Total Reg.</b>	2,088	1,744	1,863	1,567	2,076	1,772	11,110
<b>% Voting</b>	20.31%	12.04%	16.26%	9.83%	12.09%	15.24%	14.51%

The Commonwealth of Massachusetts  
TOWN OF AMESBURY

Essex, ss

To either of the constables of the Town of Amesbury.

Greeting:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

TOWN HALL AUDITORIUM  
DISTRICTS 1, 2, 3, 4, 5, 6

on **TUESDAY, THE SIXTH DAY OF NOVEMBER, 2007 from 7:00 a.m. to 8:00 p.m. for the following purpose:**

MAYOR.....	For the Town of Amesbury
COUNCILOR AT LARGE.....	For the Town of Amesbury
DISTRICT COUNCILOR(s) 1,2,3,4,5,6 .....	For the Town of Amesbury
SCHOOL COMMITTEE.....	For the Town of Amesbury
LIBRARY TRUSTEES.....	For the Town of Amesbury
PLANNING BOARD.....	For the Town of Amesbury
HOUSING AUTHORITY.....	For the Town of Amesbury

**Question # 1 Binding**

Shall the Town petition the Legislature to enact the Special Legislation Relative to Limiting the Use of Eminent Domain Powers as described in Ordinance 2006-013?

YES \_\_\_\_\_ NO \_\_\_\_\_

**Question #2 Binding**

Shall the Town petition the Legislature to enact the Special Legislation relative to Establishing a Tourism Promotion Fund as described in Ordinance 2006-009?

YES \_\_\_\_\_ NO \_\_\_\_\_

**Question # 3 Non Binding**

1. Do you support maintaining a public library in Amesbury?

YES \_\_\_\_\_ NO \_\_\_\_\_

2. In addition to studying the concept of retaining the public library at the campus setting (same area where the library is presently located) do you support studying the concept of relocating the library to another site?

YES \_\_\_\_\_ NO \_\_\_\_\_

**Question # 4 – Binding**

Shall the Town of Amesbury be required to reduce the amount of real estate and personal property taxes to be assessed for the fiscal year beginning July first, two thousand and eight by an amount equal to one million dollars (\$1,000,000)?

YES \_\_\_\_\_ NO \_\_\_\_\_

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this \_\_\_\_\_ day of \_\_\_\_\_, 2007

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Municipal Councillors of: AMESBURY



Candidates	District 1	District 2	District 3	District 4	District 5	District 6	TOTAL
<b>Mayor (Vote for 1)</b>							
Blanks	5	1	-	3	6	3	18
<b>Thatcher W. Kezer, III</b>	<b>538</b>	<b>388</b>	<b>498</b>	<b>253</b>	<b>504</b>	<b>400</b>	<b>2,581</b>
Alison M. Lindstrom	128	117	122	74	120	110	671
Scatterings	3	3	-	8	3	2	19
<b>Total</b>	<b>674</b>	<b>509</b>	<b>620</b>	<b>338</b>	<b>633</b>	<b>515</b>	<b>3,289</b>

<b>Councilor At Large(Vote for 3)</b>							
Blanks	695	534	618	359	618	493	3,317
<b>Allen R. Neale</b>	<b>343</b>	<b>244</b>	<b>331</b>	<b>153</b>	<b>367</b>	<b>264</b>	<b>1,702</b>
Donna McClure	177	141	153	88	149	152	860
<b>Roger S. Benson</b>	<b>428</b>	<b>330</b>	<b>401</b>	<b>227</b>	<b>421</b>	<b>325</b>	<b>2,132</b>
<b>Anne R. Ferguson</b>	<b>377</b>	<b>277</b>	<b>353</b>	<b>187</b>	<b>336</b>	<b>308</b>	<b>1,838</b>
Scatterings	2	1	4	-	8	3	18
<b>Total</b>	<b>2,022</b>	<b>1,527</b>	<b>1,860</b>	<b>1,014</b>	<b>1,899</b>	<b>1,545</b>	<b>9,867</b>

<b>District 1 Councilor (Vote for 1)</b>							
Blanks	35	-	-	-	-	-	35
<b>Robert L. Gilday</b>	<b>332</b>						<b>332</b>
James Kelcourse	304						304
Scatterings	3						3
<b>Total</b>	<b>674</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>674</b>

<b>District 2 Councilor (Vote for 1)</b>							
Blanks		25					25
Mario J. Pinerio		107					107
<b>Mary A. Chatigny</b>		<b>377</b>					<b>377</b>
Scatterings		-					-
<b>Total</b>	<b>-</b>	<b>509</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>509</b>

<b>District 3 Councilor (Vote for 1)</b>							
Blanks			86				86
<b>Stephen J. Dunford</b>			<b>341</b>				<b>341</b>
Joanne M. Sullivan			191				191
Scatterings			2				2
<b>Total</b>	<b>-</b>	<b>-</b>	<b>620</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>620</b>

<b>District 4 Councilor (Vote for 1)</b>							
Blanks				88			88
<b>Robert W. Lavoie</b>				<b>249</b>			<b>249</b>
Scatterings				1			1
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>338</b>	<b>-</b>	<b>-</b>	<b>338</b>

Candidates	District 1	District 2	District 3	District 4	District 5	District 6	TOTAL
<b>District 5 Councilor (Vote for 1)</b>							
Blanks					109		109
<b>Joseph W. McMilleon</b>					<b>403</b>		<b>403</b>
Russell P. Davenport					113		113
Scatterings					8		8
<b>Total</b>	-	-	-	-	633	-	633

<b>District 6 Councilor (Vote for 1)</b>							
Blanks						99	99
<b>Jonathan B. Sherwood</b>						<b>406</b>	<b>406</b>
Scatterings						10	10
<b>Total</b>	-	-	-	-	-	515	515

<b>School Committee 4 Yr (Vote for 3)</b>							
Blanks	895	661	817	448	787	601	4,209
<b>Debra L Bibeau</b>	<b>418</b>	<b>309</b>	<b>368</b>	<b>198</b>	<b>387</b>	<b>333</b>	<b>2,013</b>
<b>Stanley P. Schwartz</b>	<b>339</b>	<b>278</b>	<b>319</b>	<b>178</b>	<b>367</b>	<b>312</b>	<b>1,793</b>
<b>Bonnie Lee Schultz</b>	<b>367</b>	<b>278</b>	<b>355</b>	<b>189</b>	<b>352</b>	<b>294</b>	<b>1,835</b>
Scatterings	3	1	1	1	6	5	17
<b>Total</b>	2,022	1,527	1,860	1,014	1,899	1,545	9,867

<b>School Committee 2 Yr (Vote for 1)</b>							
Blanks	265	200	246	137	238	153	1,239
<b>Thomas E. McGee</b>	<b>406</b>	<b>308</b>	<b>373</b>	<b>201</b>	<b>394</b>	<b>361</b>	<b>2,043</b>
Scatterings	3	1	1	-	1	1	7
<b>Total</b>	674	509	620	338	633	515	3,289

<b>Planning Board 4 Yr (Vote for 3)</b>							
Blanks	1,302	985	1,188	659	1,212	939	6,285
<b>John R. MacDonald, III</b>	<b>384</b>	<b>282</b>	<b>361</b>	<b>187</b>	<b>368</b>	<b>320</b>	<b>1,902</b>
<b>Ara B. Sanentz</b>	<b>301</b>	<b>236</b>	<b>271</b>	<b>156</b>	<b>288</b>	<b>252</b>	<b>1,504</b>
<b>Curtis Wollitz</b>	<b>29</b>	<b>23</b>	<b>29</b>	<b>6</b>	<b>23</b>	<b>23</b>	<b>133</b>
David Lovering	3	-	3	1	2	5	14
Scatterings	3	1	8	5	6	6	29
<b>Total</b>	2,022	1,527	1,860	1,014	1,899	1,545	9,867

<b>Planning Board 2 Yr (Vote for 1)</b>							
Blanks	270	212	262	148	269	182	1,343
<b>Karen E. Solstad</b>	<b>394</b>	<b>296</b>	<b>352</b>	<b>188</b>	<b>358</b>	<b>330</b>	<b>1,918</b>
Curtis Wollitz	7		5	2	5		19
Scatterings	3	1	1	-	1	3	9
<b>Total</b>	674	509	620	338	633	515	3,289

<b>Housing Authority 4 Yr (Vote for 2)</b>							
Blanks	656	485	601	324	612	425	3,103
<b>Philip R. Dandurant</b>	<b>358</b>	<b>279</b>	<b>322</b>	<b>183</b>	<b>344</b>	<b>312</b>	<b>1,798</b>

Candidates	District 1	District 2	District 3	District 4	District 5	District 6	TOTAL
<b>Lawrence J. Quinn</b>	<b>334</b>	<b>254</b>	<b>316</b>	<b>168</b>	<b>310</b>	<b>293</b>	<b>1,675</b>
Scatterings	-	-	1	1	-	-	2
<b>Total</b>	<b>1,348</b>	<b>1,018</b>	<b>1,240</b>	<b>676</b>	<b>1,266</b>	<b>1,030</b>	<b>6,578</b>

<b>Housing Authority 2 Yr (Vote for 1)</b>							
Blanks	281	220	270	147	278	184	1,380
<b>Raymond R. Shockey</b>	<b>391</b>	<b>285</b>	<b>349</b>	<b>191</b>	<b>355</b>	<b>330</b>	<b>1,901</b>
Scatterings	2	4	1	-	-	1	8
<b>Total</b>	<b>674</b>	<b>509</b>	<b>620</b>	<b>338</b>	<b>633</b>	<b>515</b>	<b>3,289</b>

<b>Library Trustees 4 Yr (Vote for 4)</b>							
Blanks	1,126	877	1,085	561	1,049	738	5,436
<b>Johanna Hoyt Kimball</b>	<b>345</b>	<b>240</b>	<b>293</b>	<b>166</b>	<b>336</b>	<b>300</b>	<b>1,680</b>
<b>Mary A. Dunford</b>	<b>217</b>	<b>184</b>	<b>281</b>	<b>120</b>	<b>206</b>	<b>180</b>	<b>1,188</b>
Henry G. Totzke	113	85	86	39	91	104	518
Linda L. Droese	128	119	106	75	112	144	684
David K. Oxtan	152	95	119	89	137	114	706
<b>Christine M. Johnson</b>	<b>316</b>	<b>214</b>	<b>237</b>	<b>146</b>	<b>267</b>	<b>234</b>	<b>1,414</b>
<b>Laura C. Buckley</b>	<b>297</b>	<b>222</b>	<b>266</b>	<b>155</b>	<b>332</b>	<b>246</b>	<b>1,518</b>
Scatterings	2	-	7	1	2	-	12
<b>Total</b>	<b>2,696</b>	<b>2,036</b>	<b>2,480</b>	<b>1,352</b>	<b>2,532</b>	<b>2,060</b>	<b>13,156</b>

<b>Library Trustees (Vote for 1)</b>							
Blanks	172	102	125	82	145	76	702
<b>Jane A. Ward</b>	<b>310</b>	<b>250</b>	<b>344</b>	<b>167</b>	<b>322</b>	<b>270</b>	<b>1,663</b>
Debra J. Provost	191	157	150	89	166	167	920
Scatterings	1	-	1	-	-	2	4
<b>Total</b>	<b>674</b>	<b>509</b>	<b>620</b>	<b>338</b>	<b>633</b>	<b>515</b>	<b>3,289</b>

<b>Question 1 Eminent Domain</b>							
Blank	70	54	74	46	55	56	355
<b>Yes</b>	<b>376</b>	<b>268</b>	<b>289</b>	<b>172</b>	<b>343</b>	<b>231</b>	<b>1,679</b>
No	228	187	257	120	235	228	1,255
<b>Total</b>	<b>674</b>	<b>509</b>	<b>620</b>	<b>338</b>	<b>633</b>	<b>515</b>	<b>3,289</b>

<b>Question 2 Tourism Fund</b>							
Blank	93	71	89	66	89	76	484
Yes	214	162	213	110	186	178	1,063
<b>No</b>	<b>367</b>	<b>276</b>	<b>318</b>	<b>162</b>	<b>358</b>	<b>261</b>	<b>1,742</b>
<b>Total</b>	<b>674</b>	<b>509</b>	<b>620</b>	<b>338</b>	<b>633</b>	<b>515</b>	<b>3,289</b>

<b>Question 3 Library Part 1</b>							
Blank	34	41	31	20	24	16	166
<b>Yes</b>	<b>566</b>	<b>428</b>	<b>546</b>	<b>295</b>	<b>543</b>	<b>470</b>	<b>2,848</b>
No	74	40	43	23	66	29	275
<b>Total</b>	<b>674</b>	<b>509</b>	<b>620</b>	<b>338</b>	<b>633</b>	<b>515</b>	<b>3,289</b>

Candidates	District 1	District 2	District 3	District 4	District 5	District 6	TOTAL
<b>Question 3 Library Part 2</b>							
Blank	99	81	78	49	87	65	459
Yes	287	198	282	130	271	210	1,378
<b>No</b>	<b>288</b>	<b>230</b>	<b>260</b>	<b>159</b>	<b>275</b>	<b>240</b>	<b>1,452</b>
<b>Total</b>	<b>674</b>	<b>509</b>	<b>620</b>	<b>338</b>	<b>633</b>	<b>515</b>	<b>3,289</b>

<b>Question 4 Underride</b>							
Blank	17	23	16	13	22	18	109
Yes	241	158	167	100	208	151	1,025
<b>No</b>	<b>416</b>	<b>328</b>	<b>437</b>	<b>225</b>	<b>403</b>	<b>346</b>	<b>2,155</b>
<b>Total</b>	<b>674</b>	<b>509</b>	<b>620</b>	<b>338</b>	<b>633</b>	<b>515</b>	<b>3,289</b>

	District 1	District 2	District 3	District 4	District 5	District 6	Totals	%
7:00 a.m.	Open							
8:00 a.m.	53	29	51	21	38	31	223	2.00%
9:00 a.m.	92	56	95	50	76	66	435	3.89%
10:00 a.m.	153	84	125	68	107	97	634	5.67%
11:00 a.m.	237	140	190	97	170	153	987	8.83%
12:00 noon	275	180	214	111	195	180	1,155	10.34%
1:00 p.m.	307	204	241	130	222	207	1,311	11.73%
2:00 p.m.	349	232	280	155	258	234	1,508	13.50%
3:00 p.m.	384	261	329	169	293	262	1,698	15.20%
4:00 p.m.	434	306	372	196	346	300	1,954	17.49%
5:00 p.m.	489	354	436	230	422	358	2,289	20.49%
6:00 p.m.	553	427	494	274	510	423	2,681	23.99%
7:00 p.m.	630	483	578	314	586	481	3,072	27.49%
8:00 p.m.	674	509	620	338	633	515	3,289	29.43%

Total	674	509	620	338	633	515	3,289
AV (in total)	32	25	25	7	19	21	129
Total Reg.	2,117	1,750	1,880	1,569	2,082	1,776	11,174
% Voting	31.84%	29.09%	32.98%	21.54%	30.40%	29.00%	29.43%

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH

**WARRANT FOR PRESIDENTIAL PRIMARY**

**SS.**

To either of the Constables of the Town of Amesbury

**GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

1, 2, 3, 4, 5, 6,  
(precinct numbers)

Town Hall Auditorium, 62 Friend Street  
(polling locations)

on **TUESDAY, THE FIFTH DAY OF FEBRUARY, 2008**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE . . . . . FOR THIS  
COMMONWEALTH  
STATE COMMITTEE MAN . . . . . SENATORIAL DISTRICT  
STATE COMMITTEE WOMAN . . . . . SENATORIAL DISTRICT  
WARD OR TOWN COMMITTEE . . . . . CITY OR TOWN

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 8<sup>th</sup> day of January, 2008.  
(month)

Municipal Council of: Amesbury  
(Town)

**February 5, 2008 Presidential Primary Tally Sheet**

	District 1	District 2	District 3	District 4	District 5	District 6	TOTAL
<b>Presidential Preference - DEM</b>							
Blanks	-	1	2	-	-	-	3
John R. Edwards	11	12	15	7	12	5	62
Hillary Clinton	337	294	301	229	300	269	1,730
Joseph R. Biden, Jr	1	3	3	-	1	-	8
Christopher J. Dodd	-	-	-	-	-	1	1
Mike Gravel	-	-	2	1	-	1	4
Barack Obama	255	212	251	157	230	222	1,327
Dennis J. Kucinich	2	1	1	1	-	1	6
Bill Richardson	2	1	1	-	2	-	6
No Preference	1	6	1	1	3	2	14
Write-ins			-	-	-		-
John McCain	1	1					2
Ron Paul	1						1
Mitt Romney		2				1	3
<b>TOTAL</b>	<b>611</b>	<b>533</b>	<b>577</b>	<b>396</b>	<b>548</b>	<b>502</b>	<b>3,167</b>

<b>State Committee Man - DEM</b>							
Blanks	261	194	242	161	220	170	1,248
James J. Fiorentini	348	338	333	230	325	329	1,903
Write-ins							-
Kevin Jones	1						1
Thatcher Kezer III	1			1			2
Arthur Lawler		1					1
Tom Lloyd			1				1
Ann Carrier			1				1
No Preference				1			1
Robert Lavoie				1			1
Joshua J. Issa				1			1
Laurence Cronin				1			1
Anybody Else					1		1
Ron Paul					1		1
No Entry					1		1
Herman Benson						1	1
James Thivierge						1	1
Red Slavit						1	1
<b>TOTAL</b>	<b>611</b>	<b>533</b>	<b>577</b>	<b>396</b>	<b>548</b>	<b>502</b>	<b>3,167</b>

	District 1	District 2	District 3	District 4	District 5	District 6	TOTAL
<b>State Committee Woman - DEM</b>							
Blanks	263	182	230	152	212	167	<b>1,206</b>
Louise C. Bevilacqua	347	351	345	242	334	335	<b>1,954</b>
Write-ins							-
Kezer	1						<b>1</b>
Debra Bibeau							-
Ann Carrier			1				<b>1</b>
Lauren Lloyd			1				<b>1</b>
No Preference				1			<b>1</b>
No Entry				1	1		<b>2</b>
Judes Priest					1		<b>1</b>
<b>TOTAL</b>	<b>611</b>	<b>533</b>	<b>577</b>	<b>396</b>	<b>548</b>	<b>502</b>	<b>3,167</b>

<b>Town Committee - DEM</b>							
Blanks	439	370	413	283	394	339	<b>2,238</b>
Group	172	163	164	113	154	163	<b>929</b>
<b>TOTAL</b>	<b>611</b>	<b>533</b>	<b>577</b>	<b>396</b>	<b>548</b>	<b>502</b>	<b>3,167</b>
*****							
Blanks	20,457	17,769	19,259	13,200	18,275	16,691	<b>105,651</b>
Thatcher W. Kezer III	390	366	373	235	346	342	<b>2,052</b>
Roger S. Benson	261	253	269	193	280	265	<b>1,521</b>
Kate Broughton	268	232	265	187	254	248	<b>1,454</b>
Rebecca Jordan	1	2	1			2	<b>6</b>
Scott Jordan	1	2				2	<b>5</b>
Lewis Rubinfeld	1						<b>1</b>
Barbara Hathaway	1						<b>1</b>
Marie Messner	1	2	1	9	3		<b>16</b>
Cynthia Costello	1	2	1	9	3		<b>16</b>
Debra Bibeau	1						<b>1</b>
Eileen F. Lacerda	1						<b>1</b>
Roger Deschenes	1						<b>1</b>
Gene Hammel		1					<b>1</b>
Jane Siebecker		3	2	2	2	1	<b>10</b>
John Siebecker		2	2	1			<b>5</b>
Ben Siebecker		3	2	2	1	1	<b>9</b>
Bernadette Lucas		2	1	2		1	<b>6</b>
Ann Langlois		2	1	2		1	<b>6</b>
Linda Germano		2	1	1		1	<b>5</b>
Robert Gaudet		1	1		2	2	<b>6</b>
Jacob Darnell Jr.		1					<b>1</b>
Arthur Lawler		2					<b>2</b>
Mary Ellen Lawler		1					<b>1</b>
Russ Davenport		1			1		<b>2</b>
Meg Costello		1	1			1	<b>3</b>
Ted Van Alt		1					<b>1</b>
James Thivierge		1				1	<b>2</b>

	District 1	District 2	District 3	District 4	District 5	District 6	TOTAL
Leo Norton		1					1
Alison Lindstrom		1					1
Bernadette Georgian			1				1
Ben Lahey			1				1
Mark Georgian			1				1
Charlene McDonald			1				1
Ann Connolly King			3		1		4
Mickey Mouse			1		1		2
Sheila Casey		1					1
Anybody			1				1
Ann Carrier			1				1
David Hildt			1		1		2
Don Meskie			1		1		2
Chris Hyde			1				1
Don Bakerian			1				1
Glen Germanowski			1				1
Robert Lavoie				1		1	2
Joshua Issa				1			1
Laurence Cronin				1			1
Keith McMahon				1			1
Henry Fournier				1			1
Nicholas Costello				1	1		2
Andrew Benson				2			2
Niele				1			1
Norman Cynewski, Sr.				2			2
Joseph Costello				1			1
David Donahue				1			1
Deborah Carey				1			1
Greg Hogan				1			1
Janet Geanoulis				1			1
Samuel Lambert				1			1
Tom Iacobucci					3		3
Scott Lacava					1		1
Tara K. Nelson					1		1
Phil Cronin					1		1
Richard Thompson III					1		1
Kathleen Thompson					1		1
Sheila Casey Durkin						1	1
Raymond Cynewski						2	2
Lucielle Cynewski						2	2
Jon Sherwood						3	3
Lester Weiner						1	1
Rebecca Boyer McDonald						1	1
<b>TOTAL</b>	<b>21,385</b>	<b>18,655</b>	<b>20,195</b>	<b>13,860</b>	<b>19,180</b>	<b>17,570</b>	<b>110,845</b>



**February 5, 2008 Presidential Primary Tally Sheet**

	District 1	District 2	District 3	District 4	District 5	District 6	TOTAL
<b>Presidential Preference – REP</b>							
Blanks	1	-	1	-	-	1	3
John McCain	161	104	129	84	123	89	690
Fred Thompson	-	-	-	1	-	1	2
Tom Tancredo	-	-	-	-	-	-	-
Duncan Hunter	-	-	-	-	-	-	-
Mike Huckabee	11	14	6	8	13	6	58
Mitt Romney	193	108	136	90	193	106	826
Ron Paul	15	11	10	10	7	8	61
Rudy Guiliani	-	-	1	-	2	1	4
No Preference	-	1	1	1	-	-	3
Write-Ins							-
Hillary Clinton	1		2	1		2	6
Barack Obama		1	1	1	1	1	5
<b>TOTAL</b>	<b>382</b>	<b>239</b>	<b>287</b>	<b>196</b>	<b>339</b>	<b>215</b>	<b>1,658</b>

<b>State Committee Man – REP</b>							
Blanks	155	103	138	80	128	89	693
William H. Ryan	226	136	149	116	209	126	962
Write-ins							-
Robin Willmont	1						1
Kathy Tagliente					1		1
Tammy Jackman					1		1
<b>TOTAL</b>	<b>382</b>	<b>239</b>	<b>287</b>	<b>196</b>	<b>339</b>	<b>215</b>	<b>1,658</b>

<b>State Committee Woman – REP</b>							
Blanks	160	107	143	86	140	90	726
Dorothy Early	221	132	144	110	197	125	929
Write-ins							-
Nancy Kuran	1						1
Michelle Thone					1		1
No Entry					1		1
<b>TOTAL</b>	<b>382</b>	<b>239</b>	<b>287</b>	<b>196</b>	<b>339</b>	<b>215</b>	<b>1,658</b>

<b>Town Committee – REP</b>							
Blanks	13,360	8,363	10,041	6,855	11,863	7,519	58,001
Write-ins	-	-	-	-	-	-	-
Thatcher Kezer	1						1
David Lovering	2						2
Janice Howell	1						1
William Parker	2						2
Stephen McDonald	1						1
Edmund Wiener	1						1
Robin Wilmont	1						1
George Motsis	1						1
Felix Kuran		1					1
Gloria Kuran		1					1

	District 1	District 2	District 3	District 4	District 5	District 6	TOTAL
William Piercy			1				1
Jeremy Gillis			1				1
Stephen Dunford			2				2
Donna McClure				1			1
Megan Gilleo				1			1
Steve Gilleo				1			1
Martha McGee				1			1
Stephen Trenholm				1			1
Steven Knowlton					1		1
Donald Brannelly					1		1
L. Quinn						1	1
T. Kezer						1	1
Michael Massicotte						1	1
Peggy Massicotte						1	1
Joice Massicotte						1	1
Courtney Nguyen						1	1
<b>TOTAL</b>	<b>13,370</b>	<b>8,365</b>	<b>10,045</b>	<b>6,860</b>	<b>11,865</b>	<b>7,525</b>	<b>58,030</b>

### February 5, 2008 Presidential Primary Tally Sheet

<b>Presidential Preference – GRN</b>							
Blanks	-	-	-	-	-	-	-
Jared Ball	-	-	-	-	-	-	1
Ralph Nader	1	1	-	-	-	-	2
Elaine Brown	-	-	-	-	-	-	-
Kat Swift	-	-	-	-	-	-	-
Cynthia McKinney	-	-	-	-	-	-	-
Kent Mesplay	-	-	-	-	-	-	-
No Preference	-	-	-	1	-	-	1
Write-ins	1	-	-	-		1	2
Hillary Clinton					1		1
<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>7</b>

<b>State Committee Man - GRN</b>							
Blanks	2	1	-	-	1	2	6
Write-ins							-
No Entry				1			1
<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>7</b>

<b>State Committee Woman - GRN</b>							
Blanks	2	1	-	-	1	2	6
Write-ins							-
No Entry				1			1
<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>7</b>

<b>Town Committee - GRN</b>							
Blanks	20	10	-	10	10	20	70
Write-ins	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>20</b>	<b>10</b>	<b>-</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>70</b>

	District 1	District 2	District 3	District 4	District 5	District 6	TOTAL
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### February 5, 2008 Presidential Primary Tally Sheet

Presidential Preference – WKF							
Blanks	-	-	-	-	-	-	-
No Preference	-	-	-	-	-	-	-
Write-ins	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	-	-	-	-

State Committee Man – WKF							
Blanks	-	-	-	-	-	-	-
Write-ins	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	-	-	-	-

State Committee Woman – WKF							
Blanks	-	-	-	-	-	-	-
Write-ins	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	-	-	-	-

Town Committee - WKF							
Blanks	-	-	-	-	-	-	-
Write-ins	-	-	-	-	-	-	-
<b>TOTAL</b>	-	-	-	-	-	-	-

<b>Total Ballots Cast</b>	<b>995</b>	<b>773</b>	<b>864</b>	<b>593</b>	<b>888</b>	<b>719</b>	<b>4,832</b>
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### February 5, 2008 Hourly Counts

	District 1	District 2	District 3	District 4	District 5	District 6	Totals	%
7:00 a.m.	Open							
8:00 a.m.	57	41	57	32	41	38	266	2.33%
9:00 a.m.	102	101	113	61	85	68	530	4.65%
10:00 a.m.	171	177	172	117	147	114	898	7.87%
11:00 a.m.	267	212	214	154	218	176	1,241	10.88%
12:00 noon	324	256	252	185	264	224	1,505	13.20%
1:00 p.m.	390	305	301	219	305	265	1,785	15.65%
2:00 p.m.	469	351	358	259	357	313	2,107	18.48%
3:00 p.m.	529	399	413	298	431	361	2,431	21.32%
4:00 p.m.	595	583	480	346	514	428	2,946	25.83%
5:00 p.m.	677	559	573	418	610	501	3,338	29.27%
6:00 p.m.	789	655	670	475	725	569	3,883	34.05%
7:00 p.m.	919	728	792	559	823	666	4,487	39.35%
8:00 p.m.	995	773	864	593	888	719	4,832	42.37%

Total	995	773	864	593	888	719	4,832
AV (in total)	-	-	-	-	-	-	-
Total Reg.	2,155	1,798	1,932	1,606	2,110	1,803	11,404
% Voting	0	0	0	0	0	0	42.37%

## **MUNICIPAL COUNCIL**

**At the meeting of the Amesbury Municipal Council held on Tuesday, July 10, 2007 in the Town Hall Auditorium the following action was taken:**

**2007-074** FY07 Boards and Committees Re-appointments terms to end 6/30 of the years noted

Appeals Board – Roger Stone (2012)

Board of Assessors – Damien Johnson (2010)

Board of Health – Michelle Parsons (2010)

Cemetery Adv. Com. – Geoffrey Butler (2010)

Conservation Com. – David Lovering (2010)

Council on Aging – Carol Doherty (2010); Kathleen Kaminski (2010); Lorraine Dodier (2010); Mary Lee Ford (2010)

Design Review Com. – John Emerson (2010); Assoc. – Lars Johannessen (2009)

Fence Viewer – Bret Green (2008); M. Bernice Nagle (2008)

Health Care Trust Com. – Rev. Phil Winders (2010)

Historical Com. – Juliann MacDonald (2010)

Lakes & Waterways - Cynthia Roberts (2010); Bruce Georgian (2010); Assoc John Vigliotti (2009)

Landry Stadium Mgt Com. – Steve Bibeau (2010)

Liquor Licensing Com. – James O’Leary (2013)

Master Plan I & O Com. – William Parker III (2009)

Tree Board – Richard Gale (2010)

Approved 8-Yes, 1-No, Thone

### **2007-065 An Ordinance for the Town to Study the Practicability / Creation of a Bio-diesel Refinery** - Councilor Lindstrom

Be it enacted by the Municipal Council assembled, and by the authority of the same as follows:  
A panel will be formed to explore and initiate planning for the immediate implementation for bio-diesel use as the primary source of fuel for the Town’s oil heat equipment and the Town’s diesel powered vehicles and other such motors. This analysis will include creation of a bio-diesel refinery capable of becoming the primary source for the Town for this fuel where suitable. The panel will create a report and present it to the Municipal Council within 3 months unless, upon request by the panel to the Municipal Council, an extension is granted by the Municipal Council. The report will include but is not limited to the practicality of and cost analysis associated with: Equipment; Parts necessary for outfitting existing furnaces/boilers/motors; Possible location(s) of refinery (ies) – single, multi (schools), DPW bldg, vehicles. Fixed costs: Personnel requirements; Inventory and storage if necessary; Feasibility of joining with neighboring communities to expedite the program and possible further savings relevant to fixed costs and location; Initial costs / Recurring costs / Current fuel expenses / Estimated future savings. Any zoning regulatory or legislative changes that may be necessary; Members of this panel may become members of the Energy Resources Commission.

Councilor Lavoie moved the Finance and Ordinance Committee recommendations as amended. Roll Call Vote: Yes – Benson, King, Lindstrom, McClure, Pinierio, Thone, Iacobucci, Lavoie, Lawrence

**2007-066 An Ordinance to Create an Energy Resources Commission – Councilor Lindstrom**

Be it enacted by the Municipal Council assembled, and by the authority of the same as follows:  
The Amesbury Energy Resources Commission; powers and duties

1. The Amesbury Energy Resources Commission is created for the promotion and development of the energy resources of the Town of Amesbury. Subject to approval and appropriation by the Municipal Council the Commission shall: (a) develop and administer programs relating to energy conservation, nonrenewable energy supply and resource development, recycling, energy information, emergency heating assistance, and energy emergencies; (b) cooperate with state, regional, and federal agencies in developing appropriate local programs and policies relating to energy planning and regulation in the town relative to the laws of the commonwealth including assistance and advice in the preparation of loan or grant applications with respect to energy programs for local agencies; (c) develop local energy data and information management capabilities to aid energy planning and decision-making within the town and regionally; (d) promote the development of sound local energy education programs; (e) with the oversight and approval of the Mayor and Municipal Council, apply for, receive, expend, represent and act on behalf of the city or town in connection with federal grants, grant programs or reimbursements, or private grants, keep accounts, records, personal data, enter into contracts, and adjust claims; (6) within the Charter, bylaws and applicable state and federal laws administer gifts, grants, bequests, and devises, whether real or personal, from any source, whether public or private, for the purpose of assisting the Commission in the discharge of its duties; (7) make recommendations for acquisition of real or personal property relative to energy resources; (8) seek to coordinate the activities of governmental or unofficial bodies organized for similar purposes, may advertise, prepare, print and distribute books, maps, charts, plans and pamphlets which in its judgment it deems necessary for its work and it shall keep an index of all energy resources within such city or town with the objective of obtaining information pertinent to proper utilization of such resources; (9) it shall keep accurate records of its meetings and actions and shall file an annual report which shall be printed in the annual town report. The Commission may, subject to specific approval and appropriation by the Municipal Council, appoint employees as it may from time to time require. The Commission shall consist of not less than three nor more than seven members. Members shall be appointed by the mayor and approved by the municipal council, subject to the provisions of the city charter. The Commission may assume non-fiscal oversight of Amesbury's recycling programs. Members of the School Committee and employees of the School Department; employees of the Office of Community and Economic Development; and Department of Public Works employees may serve as full members of the Commission to lend their experience and expertise to the Commission. When the Commission is established, the initial terms of the members shall be for one, two or three years, and arranged so that the terms of approximately one-third of the members will expire each year, and their successors shall be appointed for terms of three years each. All appointments are subject to the terms of the Charter and bylaws and ordinances. A vacancy occurring other than by expiration of a term shall be filled for the unexpired term in the same manner as an original appointment.

Councilor Lavoie moved the Ordinance Committee recommendation to approve 2007-066 as amended. Roll Call Vote: Yes – Lindstrom, McClure, Pinerio, Thone, Benson, Iacobucci, King, Lavoie, Lawrence

**2007-067 An Order Regarding Submission of Atty. McDermott's Invoice – Councilor Lavoie sponsor**

Be it ordered by the Amesbury Municipal Council that the Amesbury Town Clerk, as Clerk to the Municipal Council, be authorized and is hereby directed to submit the attached bill of Attorney William McDermott in the amount of \$2,745.00 to the office of the Amesbury Chief Financial Officer for payment in the standard manner in which all expenses of the Municipal Council are submitted for payment to said office of the Amesbury Chief Financial Officer. Councilor Lavoie moved to indefinitely postpone as the Mayor has agreed to pay the bill. Voted 8-Yes, Thone Recused

**2007-071 An Order to Authorize an Appropriation to the Stabilization Fund – Mayor Kezer sponsor**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: to authorize an appropriation to the Stabilization Fund.

From:	Free Cash	\$ 70,000
( 132)	Reserve for Unforeseen	\$ 50,000
To: (8560)	Stabilization Fund	\$ 120,000

Councilor Iacobucci moved the finance committee recommendation to approve the transfer of \$120,000.00 from Free Cash and Reserve for Unforeseen to the Stabilization Fund.

Roll Call Vote: Yes –Lindstrom, McClure, Pinierio, Thone, Benson, King, Lavoie, Iacobucci, Lawrence

**2007-072 An Order to authorize a transfer between General Dept. Funds – Mayor Kezer sponsor**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: to authorize a transfer between General Department Funds as follows:

From:	(171)	Conservation Commission Personal Services	\$ 664
	(175)	Planning Board Personal Services	\$ 2,200
	(176)	Zoning Board of Appeals Personal Services	\$ 3,500
	(510)	Health Personal Services	\$ 4,000
To:	(171)	Conservation Commission Expenses	\$ 664
	(175)	Planning Board Expenses	\$ 2,200
	(176)	Zoning Board of Appeals Expenses	\$ 3,500
	(510)	Health Expenses	\$ 4,000

to cover expenditures through the balance of FY2007.

Councilor Benson moved the recommendation of the finance committee to approve the transfers in the General Department Funds from Personal Services to Expenses in the amount of \$10,364.00. Roll Call Vote: Yes - Lindstrom, McClure, Pinierio, Thone, Benson, King, Lavoie, Iacobucci, Lawrence

**2007-073 An Order to authorize a transfer to Legal Services – Mayor Kezer sponsor**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: to authorize the following transfer:

From:	(911)	Employee Benefits	\$ 13,000
To:	(151)	Legal Services	\$ 13,000

to cover expenditures through the balance of FY2007.

Councilor Thone moved to accept the finance committee recommendation NOT to fund the transfer. Roll Call Vote: Yes - Lindstrom, McClure, Pinierio, Thone, Lawrence, No - Benson, King, Lavoie, Recuse – Iacobucci

**2007-078R Resolution to accept Chapter 43D of MGL** - to approve and authorize the Mayor to file an application to the Interagency Permitting Board (IPB) for a Technical Assistance Grant Application – Mayor Kezer

Be it resolved by the Municipal Council assembled and by the authority of the same as follows:  
Section 1: The Town of Amesbury will make a good faith effort to comply with the requirements of MGL c.43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the acts of 2006; and

Section 2: The Town of Amesbury does hereby designate, as a zoning overlay district, the following properties within the “Golden Triangle” as a Priority Development Site:

ASSESSORS MAP	LOT	ADDRESS
69	1	293 Elm St rear
68	12	265 Elm St rear
68	13	277 Elm St
68	14	283 Elm St
68	15	287 Elm St
68	20	281 Elm St
80	3	287 Elm St
80	4	287.5 Elm St
80	6	289 Elm St rear
80	7	289 Elm St
80	8	291 Elm St
80	9	293 Elm St RR
80	10	293 Elm St
80	11	295 Elm St
80	12	297 Elm Street

said Priority Development Site (PDS) designation to be contingent on all applicable land owners’ written acceptance of said designation; and

Section 3: The Mayor is hereby authorized to prepare and file an application to the Interagency Permitting Board (IPB) under 400 CMR 2.00 Expedited Permitting for a Technical Assistance Grant in the amount of \$150,000.

Section 4: The President of the Municipal Council is hereby authorized to sign Part I of said Grant on behalf of the Amesbury Municipal Council as the Governing Body under said 400 CMR 2.00 Expedited Permitting.

Section 5: Said designation and grant, if approved by the IPB, shall be submitted to the Municipal Council for approval and acceptance before any check for a technical assistance grant is endorsed on behalf of the Town of Amesbury.

Councilor Thone moved to separate bill 2007-078 and to accept 2007-078R as a resolution to facilitate the Town submitting an application to the Interagency Permitting Board (IPB). Voted Unanimous

**At the meeting of the Amesbury Municipal Council held on September 11, 2007 in the Town Hall Auditorium the following action was taken:**

**2007-086** Appoint Karen Crago-Slater – Associate member Lakes & Waterways – unexpired term to expire 6/30/2008 - Voted

**2007-087** Appoint Barbara Gard – Conservation Commission term to expire 6/30/2010 - Voted

**2007-090** Appoint Barbara Huntress-Rather Conservation Commission term to expire 6/30/2010 -Voted

**2007-093** Reappointment – Chief Financial Officer term 10/1/2007 – 9/30/2010 – Mayor Kezer - Voted

**2007-058 An Ordinance to amend Section IV Amesbury Zoning Bylaws** – Councilor Iacobucci

Section One: That the language of Section IV, Non Conforming Uses, Structures and Lots of the Town of Amesbury Zoning Bylaw shall be amended to read: B. Extensions and Alterations: A lawfully erected porch or deck, may have a roof added to such structure. This porch or deck with the proposed roof may only be enclosed by screens and may not be enclosed as to add another room to the existing house.

Motion by Councilor Lindstrom NOT to adopt. Roll Call Vote 5-Yes, McClure, Benson, King, Lavoie, Lindstrom; 4- No Pinierio, Thone, Iacobucci, Lawrence - NOT ADOPTED

**2007-077 Amend Zoning Bylaw Section VI.B – Table of Dimensions & Density** – Councilor Lindstrom

Be it ordained by the Municipal Council assembled and by the authority of the same that the Zoning Bylaw section VI.B shall be amended as follows: The following text shall be added to footnote #2 in the Table of Dimensional and Density Regulations (Section VI.B.)

For a single-use, multi-family development that contains only two-family structures on a lot, at least a portion of is within 80 feet of an R-8 District; the lot area shall be a minimum of 12,000 square feet and shall have a minimum of 80 feet of frontage. The minimum front-yard setback shall be 15 feet, side-yard setback 10 feet, and rear-yard setback 25 feet. All other dimensional regulations listed in the Table of Dimensional and Density Regulations shall apply.”

Councilor Iacobucci moved the Planning Board and Ordinance Committee recommendation as amended. Roll Call Vote – 8-YES, Pinierio, Thone, Benson, Iacobucci, King, Lavoie, Lindstrom, Lawrence, 1-NO, McClure

**2007-078 Resolution to accept Chapter 43D of MGL** – Mayor Kezer

To accept the provisions of Chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006 and to approve and authorize the Mayor to the filing of an application to the Interagency Permitting Board (IPB) for a Technical Assistance Grant Application in the Amount of \$150,000 and to designate, as an overlay, the following properties within the Golden Triangle

Be it ordered by the Municipal Council assembled and by the authority of the same as follows:

Section 1: Town of Amesbury will make a good faith effort to comply with the requirements of MGL c.43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the acts of 2006; and

Section 2: The Town of Amesbury does hereby designate the following properties within the “Golden Triangle” as a Priority Development Site:



ASSESSORS MAP	LOT	ADDRESS
69	1	293 Elm St rear
68	12	265 Elm St rear
68	13	277 Elm St
68	14	283 Elm St
68	15	287 Elm St
68	20	281 Elm St
80	3	287 Elm St
80	4	287.5 Elm St
80	6	289 Elm St rear
80	7	289 Elm St
80	8	291 Elm St
80	9	293 Elm St RR
80	10	293 Elm St
80	11	295 Elm St
80	12	297 Elm Street

Said designation as a Priority Development Site (PDS) will be contingent on all applicable land owners written acceptance of said designation; and

Section 3: The Mayor's actions in filing the application to the Interagency Permitting Board (IPB) under 400 CMR 2.00 Expedited Permitting for a Technical Assistance Grant in the amount of \$150,000 are hereby ratified, confirmed and endorsed.

Section 4: The actions of the officers of the Municipal Council in signing Part I of said Grant on behalf of the Amesbury Municipal Council as the Governing Body under said 400 CMR 2.00 Expedited Permitting are hereby ratified, confirmed and endorsed.

Section 5: Said designation and grant, if approved by the IPB, shall be submitted to the Municipal Council for final approval and acceptance before any check for a technical assistance grant is endorsed on behalf of the Town of Amesbury.

Section 6: Based on the foregoing, the Town of Amesbury hereby adopts the provisions of Chapter 43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006, subject to the following conditions:

1) An actual award being made to Town of Amesbury of the \$150,000 Technical Assistance Grant (TAG); The actual designation by the IPB of the properties identified in Section 2 as a Designated Priority Site (PDS).

Councilor Lavoie moved the Ordinance Committee and Finance Committee recommendation for adoption. Roll Call Vote 9-Yes, McClure, Pinierio, Thone, Benson, Iacobucci, King, Lavoie, Lindstrom, Lawrence

#### **2007-079 An Order to Place a Public Policy Question "An Act to Establish a Tourism Promotion Fund" on the ballot –Councilor Lawrence**

Section 1. Pursuant to Section 8-6 of the Amesbury Town Charter, the following policy question shall be placed on the ballot for the next regular election to be held on November 6, 2007: Shall the Town petition the Legislature to enact the Special Legislation relative to Establishing a Tourism Promotion Fund as described in Ordinance 2006-009?

Yes \_\_\_\_\_

No \_\_\_\_\_

Section 2. The voters' decision on this measure shall be binding upon the Town, with the same force and effect as if the Measure had been submitted by initiative petition.

Section 3. If approved by the voters, the Special Legislation shall be adopted precisely as follows.

The General Court may make clerical or editorial changes of form only to the bill, unless the Municipal Council approves amendments to the bill before enactment by the General Court. The Municipal Council is hereby authorized to approve amendments, which shall be within the scope of the general public objectives of the petition.

Be it enacted by the Municipal Council assembled, and by the authority of the same as follows: The Amesbury Municipal Council and Mayor hereby petition the Commonwealth's General Court and Governor to approve the following special legislation

**AN ACT AUTHORIZING THE TOWN OF AMESBURY TO ESTABLISH A TOURISM PROMOTION FUND.**

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of any general or special law to the contrary, the Town of Amesbury is hereby authorized to establish and maintain in its treasury a revolving fund to be known as the Tourism Promotion Fund, into which shall be deposited a portion of all receipts from the local room occupancy tax received by the Town of Amesbury under the provisions of section 3A of chapter 64G of the General Laws; such portion to be at least 30% of said receipts, with the ability of the Amesbury Municipal Council with the recommendation of the Mayor to annually determine a greater amount up to 100% of said receipts, as well as any grants, gifts, or donations made to the Town in furtherance of the purposes of this act. The Tourism Promotion Fund shall be maintained by the Treasurer of the Town of Amesbury as a separate account. Any interest earned on any fund balance shall be credited to and become part of said fund; the auditor or accountant shall submit annually a report of said revolving fund to the Mayor and Council for their review and a copy of said report shall be submitted to the director of the Bureau of Accounts.

SECTION 2. There shall be a five-member Tourism Promotion Fund Administration Board, comprised of two members appointed by the Mayor of Amesbury, two members appointed by majority vote of the Amesbury Municipal Council, and one member appointed by the Governor of Massachusetts. Board members may serve no more than two consecutive three-year terms, and may elect a chairman and establish such rules as their duties require.

SECTION 3. Said Tourism Promotion Fund Administration Board shall have the authority to appropriate and expend, by majority vote and with written approval of the Chief Financial Officer, such funds as may be available in the Tourism Promotion Fund, for the purpose of promoting tourism to Amesbury and in a manner consistent with the provisions of this Act; provided however that any funds shall not be used for the purpose of paying any wages and salaries.

SECTION 4. Said Tourism Promotion Fund Administration Board shall, not less than annually, solicit applications for grant funding from organizations which through their activities promote tourism to Amesbury. For each grant cycle, applications for funding shall be solicited with public notice on the Town Bulletin Board and by publication in at least one local newspaper, and said Board shall meet at least once to consider the applications. All meetings of said Board shall be open to the public, and minutes of its meetings shall be maintained as public records. In awarding such grant funding, said Board shall consider objective factors including the magnitude of increased tourism to Amesbury which is intended to result from the funding; the potential economic impact of the increased tourism; and the applicant organization's

history and fiscal stability. A copy of approved grants shall be submitted to the Amesbury Municipal Council within 14 days of such approval by the board.

SECTION 5. The Town of Amesbury shall have the right to enact local ordinances governing the administration and regulation of said Tourism Promotion Fund Administrative Board consistent with this act.

SECTION 6. This act shall take effect on July 1, 2008.

Councilor Iacobucci moved to approve with the Ordinance Committee recommendation that Section three of the proposed Ordinance 2007-079 be amended so that Sections 1,2,3 and 4 be deleted and that Sections 1,2,3,4 and 5 from 2006-009 as finally adopted by the Council on May 30, 2006 be inserted in substitution thereof and that in Section 6 the word June is deleted and replaced by the word July.

Roll Call Vote- 8-Yes, McClure, Pinierio, Thone, Benson, Iacobucci, Lavoie, Lindstrom, Lawrence; -No, King

**2007-091 Automobile Reimbursement Rate** – Mayor Kezer – FYI Increase to 48.5 cents a mile

**2007-094 November 6, 2007 Municipal Preliminary Election Warrant** - Voted

**2007-095 Appoint Joseph Finn to the Historical Commission** – term to expire 6/30/10 - Voted

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**At the meeting of the Amesbury Municipal Council held on September 25, 2007 in the Town Hall Auditorium the following action was taken:**

**2007-081 An Order to approve the transfer of assets of the Amesbury Municipal Retirement Board to the P.R.I.M. Board per Chapter 68, sec 4, of the Acts of 2007** – Mayor Kezer sponsor

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That the Municipal Council hereby approves the Amesbury Municipal Retirement Board's decision to voluntarily transfer ownership and control of all of its assets to the P.R.I.M. Board per Chapter 68, §4, of the Acts of 2007.

Councilor Roger Benson moved for approval as submitted. Roll Call Vote 6-Yes, Pinierio, Benson, King, Lavoie, Lindstrom, Lawrence; 3-No, McClure, Thone, Iacobucci

**2007-083 November 6, 2007 Ballot Question** - Nonbinding referendum question submitted by the Amesbury Public Library Board of Trustees – Mayor Kezer

Be it Ordained by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: that the Municipal Council vote to place the questions noted above on the Nov. 6, 2007, ballot as submitted by the Amesbury Public Library Board of Trustees.

1. Do you support maintaining a public library in Amesbury?

Y\_\_\_\_\_ N\_\_\_\_\_

2. In addition to studying the concept of retaining the public library at the campus setting (same area where the library is presently located) do you support studying the concept of relocating the library to another site?

Y\_\_\_\_\_ N\_\_\_\_\_

Councilor Lavoie moved for approval as amended. Roll Call Vote 8-Yes, McClure, Pinierio, Thone, Benson, Iacobucci, Lavoie, Lindstrom, Lawrence; 1-No, King

**2007-075 An Order to establish an Affordable Housing and Expedited Permitting Stabilization Fund – Councilor Iacobucci**

Be it enacted by the Municipal Council assembled and by the authority of the same as follows: The Town of Amesbury shall have a stabilization fund, as provided by M.G.L. c. 40, §5B “Stabilization funds; establishment” to be known as the Smart Growth Housing and Expedited Permitting Fund. The purpose of the Fund will be to offset the impacts, additional costs and expenses of Low and Moderate Income Housing Projects applied for under Chapter 40B, 40R, or 40S, and projects applied for under Chapter 43D “Expedited Permitting”. Monies from the Fund may be appropriated by the Municipal Council, with the Mayor’s approval, as provided by M.G.L. c. 40, §5B, to cover the impacts, unforeseen costs and expenses to Town administration, education, public safety, public works, comprehensive planning [Including but not limited to: grant writing, matching funds for making applications for such grants, master planning, updating Subdivision Rules & Regulations, other regulatory policies, open space preservation and professional consultation], and transportation [including but not limited to road and sidewalk repair] which are directly related to projects developed or proposed under M.G.L. Chapters 40B, 40R, 40S and 43D.

Payments received from the Commonwealth pursuant to M.G.L. Chapter 40R, (excluding technical

Assistance grants) shall be appropriated into the Fund. If the amount of such payments in any fiscal year exceeds 10 percent of the amount raised in the preceding fiscal year by taxation of real estate and tangible personal property, the Town shall seek approval from the Director of Accounts of the Department of Revenue to appropriate those monies into the Fund, notwithstanding the limit established by M.G.L. c. 40, §5B. The Municipal Council may, with the Mayor’s approval, as provided by M.G.L. c. 40, §5B, appropriate additional monies to the Fund, including but not limited to impact payments received from developers, federal, state or private grant monies, or monies from the General Fund.

Councilor Iacobucci moved for approval the Ordinance Committee and Planning Board’s recommendations as amended. Roll Call Vote – 9-Yes, McClure, Pinierio, Thone, Benson, Iacobucci, King, Lavoie, Lindstrom, Lawrence

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**At the meeting of the Amesbury Municipal Council held on October 9, 2007 in the Town Hall Auditorium the following action was taken:**

**2007-096** Common Victualler – Ale House, 37 Friend Street –Voted

**2007-102** Auto Class II – Carzamerica, 207 Elm Street – Voted

**2007-103** Paul C. Rogers, Jr. member Council on Aging term to expire 6/30/10 – Voted

**2007-080 Request the Municipal Council vote to accept an \$8,000.00 donation from the American Academy of Dermatology – Mayor Kezer sponsor**

Be it ordered by the Municipal Council assembled and by the authority of the same as follows: That the Municipal Council vote to accept a donation in the amount of \$8,000.00 from the American Academy of Dermatology and authorize the Town, through the Youth Services Department, to use the funds to purchase and install a shade structure for the Amesbury Summer Youth Program

Councilor Benson moved the finance committee recommendation to approve as submitted.

Roll Call - 8-Yes, Pinierio, Thone, Benson, Iacobucci, King, Lavoie, Lindstrom, McClure

**2007-082 An Order to vote to appropriate \$390,264.00 for FY08 Whittier Regional Vocational budget – Mayor Kezer sponsor**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That \$ 390,264.00 be appropriated for the purpose of funding the FY08 Whittier Regional Vocational budget.

Councilor Benson moved the finance committee recommendation for approval as submitted. Roll Call 7-Yes, Thone, Benson, Iacobucci, King, Lavoie, Lindstrom, McClure; 1-No, Pinierio

**2007-084 An Order to accept \$49,875.00 Community Policing Grant – Mayor Kezer sponsor**

Be it Ordained by the Municipal Council of the Town of Amesbury assembled and by the authority of the same, as follows: That the Amesbury Municipal Council votes to accept a donation from the Commonwealth of Massachusetts in the amount of \$49,875 for the purpose of supporting the goals and objectives of the Community Policing program as approved by the state. There is no match requirement for this grant.

Councilor Benson moved the finance committee recommendation for approval as submitted. Roll Call Vote 8- Yes, Pinierio, Thone, Benson, Iacobucci, King, Lavoie, Lindstrom, McClure

**2007-105 United Way Resolution**

Be it resolved by the Municipal Council assembled, and by the authority of the same as follows:

Whereas issues such as ensuring our young people graduate from high school with positive options for the future and ensuring the economic stability of families are issues that know no geographical boundaries; and

Whereas the United Ways of Massachusetts Bay and Merrimack Valley recently merged to bring regional muscle to local efforts to address these critical community issues and leverage the respective strengths of each organization; and

Whereas United Way is committed to learning from those who live and work in the Merrimack Valley to understand first-hand the challenges facing Merrimack Valley communities and where United Way can make the most significant contribution and have the most impact; and Whereas the new United Way has already increased investments in the region by 10 percent over last year, including a new \$245,000 investment to develop the math, science and technology skills of Merrimack Valley youth, \$100,000 to support summer programs for Greater Lowell youth and \$1.2 million to support 58 programs in the Merrimack Valley region; and

Whereas United Way recently celebrated the grand opening of its regional office in Lowell, a symbolic and meaningful way to begin as a united organization in the region; now be it hereby Resolved that the Amesbury City Council hereby is committed to working with the new United Way on behalf of the children and families of the community and looks forward to the new opportunities this merger will bring to the region.

Councilor Iacobucci moved to approve as submitted. Voted Unanimous (8-members present)

**At the meeting of the Amesbury Municipal Council held on November 13, 2007 in the Town Hall Auditorium the following action was taken:**

**2007-106** National Grid - Pole Hearing – Water Street – Voted

**2007-107** National Grid - Pole Hearing – Friend Street - Voted

**2009-109** Common Victualler – Rte 110 Roast Beef & Seafood, 66 ½ Haverhill Rd. - Voted

**2007-110** Appointment of Jeffrey Chaisson – Landry Stadium Management Committee – term to expire 6/30/08 - Voted

**2007-111** Appointment of Kathleen Jarmolowicz – Council on Aging – term to expire 6/30/10 - Voted

**2007-097 A Request to petition the General Court for Common Victualler All Alcohol Licenses under MGL, Ch. 138, Sec. 12 – Mayor Kezer sponsor**

Be it Ordained by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: that the Municipal Council vote to approve the attached petition for the General Court for site specific Common Victuallers All Alcohol licenses under MGL, Ch. 138, Sec. 12, and allow the Legislature to change language in form and substance as may be reasonably necessary.

**AN ACT AUTHORIZING THE TOWN OF AMESBURY TO GRANT ADDITIONAL LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES.**

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding Sections 12 and 17 of Chapter 138 of the General Laws or any other general or specific law to the contrary, the Amesbury Liquor Licensing Authority may grant 2 additional licenses for the sale of alcoholic beverages to be drunk on the premises, one of which shall be issued to:

Logan's Dad, Inc., d/b/a The Roobar, 36 Main Street, Amesbury, Massachusetts, and one of which shall be issued to:

The Buck Company LLC, d/b/a J. Buck's Espresso & Wine Bar, 32 Elm Street, Amesbury, Massachusetts. Notwithstanding any general or specific law or any rule or regulation to the contrary, the licensing authority shall not approve the transfer of such license to any other location.

The licenses may be re-issued by said authority at the same location if an applicant for the license files with the licensing authority a letter in writing from the department of revenue indicating that the license is in good standing with the department and that all applicable taxes have been paid.

If any license granted under this section is cancelled, revoked or no longer in use, such license shall be returned physically, with all of the legal rights, privileges and restrictions pertaining thereto, to the licensing authority. Notwithstanding section 17 of chapter 138 of the General Laws or any other general or specific law to the contrary, the licensing authority may then grant the license to a new applicant at the same location and under the same conditions as specified in the preceding paragraph.

SECTION 2. This act shall take effect upon its passage.

Motion: Councilor Iacobucci moved to take bill 2007-097 back from Ordinance Committee and approve as amended. Roll Call Vote: Unanimous

**2007-098 An Order to transfer \$20,200.00 from Ambulance Receipts to purchase software and hardware for the Ambulance Billing and Data Collection program** – Mayor Kezer sponsor

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That \$ 20,200.00 be transferred from the Ambulance Receipts fund (4120) for the purpose of purchasing software and hardware for the Ambulance Billing and Data Collection program.

Councilor Iacobucci moved the recommendation of the Finance Committee for approval as submitted. Roll Call Vote: Unanimous

**2007-099 An Order to accept a \$4,000.00 donation from Amesbury Healthcare Charitable Trust** – Mayor Kezer sponsor

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That a \$ 4,000.00 donation be accepted from the Amesbury Healthcare Charitable Trust for the purpose of outfitting the Council on Aging Health Office with medical equipment.

Councilor Benson moved the recommendation of the Finance Committee for approval as submitted. Roll Call Vote: Unanimous

**2007-100 An Order to accept \$207,176.00 Federal Fire Act Grant** – Mayor Kezer sponsor

Be it Ordained by the Municipal Council of the Town of Amesbury assembled and by the authority of the same, as follows: That the Municipal Council votes to accept a donation from the Federal Emergency Management Agency in the amount of \$207,176 for the purpose of replacing breathing apparatus and breathing air compressor. This donation will be used to complete project number 6.0 of the Capital Improvement Plan. There is a match requirement of \$10,904 from the town. The match will be funded through Ambulance Receipts as the equipment is used in ambulance operations. Councilor Iacobucci moved the Finance Committee recommendation for approval. Roll Call Vote: Unanimous

**2007-104 Order to surplus Municipal Vehicles** – Mayor Kezer sponsor

Be it Ordained by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: that the Municipal Council vote to declare as surplus the following Police Department vehicles:

- (403) 1999 Ford Crown Victoria, VIN 2FAFP71W2XX235468
- (407) 2004 Ford Crown Victoria, VIN 2FAFP71W64X130508
- (409) 2004 Ford Crown Victoria, VIN 2FAFP71W24X121899
- (410) 1998 Ford Crown Victoria, VIN 2FAFP1WXWX172277
- (411) 1995 Ford Crown Victoria, VIN 2FALP71W1SX182791

Councilor Benson moved the Finance Committee recommendation for approval as submitted. Roll Call Vote: Unanimous

**2007-108 Resolution Confirming Confirmation of Golden Triangle as a 43D Priority Development Site** – Councilor's Lavoie, Iacobucci

NOW THEREFORE, be it resolved by the Municipal Council assembled and by the authority of the same as follows:

Section 1: Amesbury hereby confirms its previous adoption on September 11, 2007 of the provisions of MGL c.43D of the Massachusetts General Laws as amended pursuant to Section 11 of Chapter 205 of the Acts of 2006 (said previous adoption appearing in Amesbury Ordinance 2007-078);

Section 2: Amesbury hereby designates the following properties within the “Golden Triangle” as a Priority Development Site as approved by the Interagency Permitting Board on or about September 13, 2007,

ASSESSORS MAP	LOT	ADDRESS
68	12	265 Elm St rear
68	13	277 Elm St
68	14	283 Elm St
68	15	287 Elm St
68	20	281 Elm St
69	1	293 Elm St rear
80	3	287 Elm St
80	4	287.5 Elm St
80	8	291 Elm St
80	9	293 Elm St RR
80	10	293 Elm St
80	11	295 Elm St
80	12	297 Elm Street

Section 3: Amesbury hereby accepts the award by the Interagency Permitting Board of the Chapter 43D Technical Assistance Grant (TAG) for \$120,000 and the Mayor and all appropriate Town Staff are hereby authorized to receive and utilize said TAG for its intended purposes.

Councilor Lavoie moved to adopt 2007-108 as submitted. Roll Call Vote: Unanimous

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**At the meeting of the Amesbury Municipal Council held on November 27, 2007 in the Town Hall Auditorium the following action was taken:**

**2007-112 An Order to increase the exemption amount of qualified applicants – Mayor Kezer sponsor**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That the Town of Amesbury increase the exemption amount of qualified applicants under the provisions of M.G.L. Chapter 59, Section 5, Clause 17E, Clause 22 through 22E, Clause 37A, Clause 41D, Clause 42 and Clause 43 by 100 % as provided by Chapter 73, Section 4 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988.

Councilor Iacobucci moved the recommendation of the finance committee to approve 2007-112 as submitted. Roll Call Vote – Unanimous (8 members)

**2007-113 – An Order to hold the annual Classification Hearing – Mayor Kezer sponsor**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That the Municipal Council vote on the issue of selecting a residential factor which will determine the percentage of tax burden to be borne by each class



of property; vote open space discount; vote residential exemption; vote commercial exemption for fiscal year 2008.

1. The Selection of a Residential Factor: A vote for a factor of one (1) establishes a single rate.

Councilor McClure moved to set a residential factor of 96.7886 with a CIP factor of 1.20.

Roll call Vote – 5-Yes, Iacobucci, Lindstrom, McClure, Pinierio, Thone, 3-No, Benson, King, Lavoie

2. An Open Space Discount:

At this time, our community does not have any properties classified as such.

No vote taken

3. Residential Exemption:

This would allow a reduction in value to a qualifying parcel of up to \$59,698 however; the cost must be borne within the residential class. The Board of Assessors does not recommend this.

Councilor McClure moved the Finance Committee and the Board of Assessor's recommendation to NOT recommend this. Roll Call Vote –Unanimous (8 –members)

4. Commercial Exemption:

This is similar to the above exemption, in that qualifying parcels would receive a discount of up to 10%, again the cost must be borne with the Commercial, Industrial and Personal Property classes.

The Board of Assessors does not recommend this.

Councilor McClure moved the Finance Committee and the Board of Assessor's recommendation to NOT recommend this. Roll Call Vote –Unanimous (8 –members)

#### **2007-115 An Order to appropriate \$182,000 from Free Cash for Department of Public Works Equipment – Mayor Kezer sponsor**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: To appropriate \$182,000 from Free Cash for the purchase of equipment for the Department of Public Works.

Councilor Lavoie moved the finance committee recommendation to approve as submitted.

Roll Call Vote – Unanimous (8- members)

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#### **At the meeting of the Amesbury Municipal Council held on December 4, 2007 in the Town Hall Auditorium the following action was taken:**

##### **2007-113V To Act on the Mayors Veto – An Order to hold the Classification Hearing**

Section 1. The Selection of a Residential Factor items in order to establish the tax burdens for each class of property - Mayor Kezer sponsor

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That the Municipal Council vote on the issue of selecting a residential factor which will determine the percentage of tax burden to be borne by each class of property; vote open space discount; vote residential exemption; vote commercial exemption for fiscal year 2008.

1. The Selection of a Residential Factor: A vote for a factor of one (1) establishes a single rate.

Councilor Iacobucci moved to the extent necessary that the measure that was sent back to the Municipal Council with the Mayors objections be amended to set a residential factor of 97.5914 with a CIP factor of 1.15.

Roll Call Vote on Amendment – 6-Yes, Iacobucci, Lindstrom, McClure, Lavoie, Thone, Lawrence 2-No, King, Pinierio

Roll Call Vote on Main Motion as amended – 6-Yes, Iacobucci, Lindstrom, McClure, Lavoie, Thone, Lawrence 2-No, King, Pinierio

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**At the meeting of the Amesbury Municipal Council held on December 11, 2007 in the Town Hall Auditorium the following action was taken:**

**2007-119 2008 Common Victualler License Renewal - Voted**

Acapulco's Mexican Family Restaurant	Route 110, Macy St
Amesbury Golf & Country Club Lounge, Inc.	Country Club Lane
Amesbury House of Pizza	242 Main Street
Amesbury Youth Soccer Association	Town Ways
Amesbury Youth Funding	Town Ways
Andyman Dessert & Baking Company	40 Hillside Ave
Barking Dog Bar & Grill	21 Friend Street
Best Choice	23 Rocky Hill Road
Burger King	133 Macy Street
Verina Inc. d/b/a Busy Bee Pizza and Sub	40 Market St
Capaccio Italian Cuisine	143 Elm Street
Captain's Galley	14 Pleasant Valley d
Carriage Wheel Pub	10-12 Friend Street
China Maxim Restaurant	52-54 Main Street
MacPie Inc. d/b/a Domino's Pizza	23 Rocky Hill Road
Amesbury Donuts Inc. d/b/a Dunkin Donuts	80 Macy St/Rocky Hill
Federal Street Catering	Town Ways
Flatbread Amesbury, Inc.	Suite B1, 5 Market Sq
Friendly Ice Cream	111 Macy Street
Hippie Chick Bakery	11 Elm Street
Pattens Hollow Café Inc.	194 Main Street
Irene's Pizza	7 Macy Street
Irving Bluecanoe	24 Rocky Hill Road
Jade III Restaurant	2 Market Square
Jenny's Wedding Cake	186 Main Street
JMD Catering	Town Ways
Lafayette Naturalization Club, Inc.	11 High Street
Lafayette Lanes	11 High Street
CC&J LLC d/b/a McDonalds of Amesbury	Macy Street
Millyard Grille LLC d/b/a Powow River Grille	31-33 Main Street
Subway of Amesbury	105 Main Street
North East Ice Cream LLC	Town Ways
Papa Gino's, Inc.	100 Macy Street
Penny's Popcorn	Town Ways
Polish National Alliance (Polish Club)	14 1/2 Mill Street

Amesbury Sports Park d/b/a Corner Kick Pub  
 Pubali Corp d/b/a Richadle  
 Ristorante Molise  
 Scandia Restaurant  
 Sing For Your Supper  
 St.Jeans Club  
 Stage Two Cinema Pub, Inc.  
 Mandarin Amesbury  
 Pako Inc. d/b/a Tanya's Pizza  
 K&L Ventures d/b/a The Barn Pub & Grille  
 Pizza Factory  
 The Playhouse  
 Stop & Shop Supermarket Co.  
 Town House of Pizza  
 Weiloon Café  
 Whistlin Kettle  
 Wild Bites  
 JOCS, LLC d/b/a Sal's Pizza  
 JJ88 Zhao, Inc., d/b/a China Star  
 Maggie Sundae  
 The Buck Company, LLC d/b/a J Buck's  
 Espresso & Wine Bar  
 SEP2 Corp. d/b/a Hodgie's Ice Cream  
 Ovedia Artisan Chocolates

12 Hunt Road  
 65 Friend Street  
 One Market Square  
 37 Main Street  
 Town Ways  
 61-67 Main Street  
 109 Main Street  
 88 Haverhill Road  
 37 Friend Street  
 3-5 Ring Street  
 36 Friend Street  
 194 Main Street  
 100 Macy Street  
 66 1/2 Haverhill Rd  
 49 Macy Street  
 Route 110, Macy Street  
 65A Market Street  
 84B Haverhill Street  
 107 Main Street  
 60 Friend Street  
  
 32 Rear Elm Street  
 71 Haverhill Road  
 36 Main Street - Rear

**2007-120 2008 Automatic Amusement License Renewal - Voted**

Irene's Super Sub & Pizza  
 The Barn Pub & Grille  
 Szechuan Café, Inc.  
 Friendly's  
 Leo's Super Bowl, Inc.  
 Pako Inc. d/b/a Tanya's Pizza  
 Lafayette Club, Inc.  
 Hillside Laundromat  
 Papa Gino's  
 Town House of Pizza

7 Macy Street  
 3-5 Ring Street  
 88 Haverhill Road  
 111 Macy Street  
 89 Haverhill Road  
 37 Friend Street  
 11 High Street  
 200 Elm Street  
 100 Macy Street  
 66 1/2 Haverhill Rd

**2007-121 2008 Dine, Dance & Entertainment License Renewal - Voted**

Amesbury Sports Park d/b/a Corner Kick Pub  
 Barking Dog Bar & Grill  
 The Barn Pub & Grill  
 Millyard Grille, LLC d/b/a Powow River Grille  
 The Playhouse  
 Mandarin Amesbury  
 Stage Two Cinema Pub. Inc.  
 Wild Bites  
 Maggie Sundae  
 Scandia Restaurant

12 So. Hunt Rd  
 21 Friend St.  
 5 Ring St.  
 31-33 Main Street #5  
 194 Main St.  
 88 Haverhill Rd.  
 109R Main St.  
 65A Market St.  
 60 Friend St.  
 37 Main St.

**2007-122** 2008 Sunday Jukebox License Renewal - Voted

Carriage Wheel Pub	12 Friend Street
Barking Dog Bar & Grill	21 Friend Street
Mandarin Amesbury	88 Haverhill Road
The Barn Pub & Grille	3-5 Ring Street
Union St. Jean Baptiste Council #14	61-67 Main Street
Lafayette Naturalization Club, Inc.	11 High Street
Papa Gino's	100 Macy Street

**2007-123** 2008 Inn Holders License Renewal - Voted

d/b/a Mill Street Inn	11 1/2 Mill Street
Fairfield Inn By Marriott	35 Clarks Road

**2007-124** 2008 Auto Class I, II, III License Renewal - Voted  
**Class I**

Amesbury Chevrolet & Volkswagen, Inc.	103 Macy Street
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**Class II**

d/b/a Berry's Autobody	56 Monroe Street
Rt 110 Getty Service	9 Haverhill Road
R.W. Cook Equipment	57 Haverhill Road
d/b/a Auto Plus	2 Macy Street
Martin Road Salvage, Inc.	Martin Road
Amesbury Coach, Inc.	207 Elm Street
Amesbury Foreign Auto Repair	51 Macy Street
Byblos Automotive Services	29 Poplar Street
Phil's Auto Sales	83 1/2 Haverhill Rd

**Class III**

Martin Road Salvage Inc.	37 South Martin Rd
Hall's Garage	33 Buttonwood Road
N.A. Nichols Co. Inc.	Railroad Avenue

**2007-125** Appointment of Kristin tenBensel – Board of Health term to expire 6/30/10 - Voted

**2007-118 A Resolution to Request the Mayor Order Fairness in Billing Relative to New Water Rates Beginning November 1, 2007 and ending May 1, 2008** – Councilor Lindstrom  
Councilor Lindstrom moved for approval as submitted and requested an audit of the water and sewer funds and to send a letter to the Department of Revenue. NOT VOTED 4-Yes, 4-No, Benson, Lavoie, King, Thone

**2007-114 An Order to accept \$80,000.00 grant from the Financing the Repair, Renovation and Construction of Municipal Police Stations grant program** – Mayor Kezer sponsor

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That an \$80,000 grant from the Financing the Repair, Renovation and Construction of Municipal Police Stations grant program be accepted for the purpose of repairs of the Amesbury Police Station.

Councilor McClure moved the Finance Committee recommendation for approval as submitted.  
Roll Call Vote 8-Yes.

**2007-116 Ordinance to amend Article Five – Town Clerk/Clerk to the Municipal Council**  
Councilor Iacobucci

Be it enacted by the Municipal Council assembled and by the authority of the same as follows:  
Section 1. Article 5 of the Town Bylaws is hereby amended by striking its entire text, and inserting in its place the following text: –

**ARTICLE 05 - Town Clerk \ Clerk to the Municipal Council**

5.1 The council shall, by a majority vote of the entire council, elect a person to hold the office of town clerk \ clerk to the municipal council for a term of three years and until a successor is qualified. The clerk shall have such powers and shall perform such duties as the council may prescribe, in addition to such duties as may be prescribed by law.

The person holding the office of town clerk \ clerk of the municipal council upon the effective date of this ordinance shall be considered to have been appointed on January 2, 2006 and may continue to hold office for the term for the remainder of the three-year term and until a successor is qualified.

5.2 The responsibilities of the town clerk \ clerk to the municipal council shall include:

- managing the staff and operations of the Town Clerk's office;
- development, implementation and maintenance of record-keeping systems that fulfill statutory mandates and ensure security of and public access to official town records;
- serving as chief election official and working with the Board of Registrars to manage
  - voter registration and voter records;
  - the conduct and overseeing of elections; and
  - the conduct of the census;
- serving as registrar of vital statistics;
- submitting required federal, state and local reports;
- providing administrative support to the Municipal Council,
  - which includes ensuring conformance with state statutes and local ordinances,
  - preparing agendas, and attending and maintaining records of meetings,
- administering the oath of office to elected and appointed public officials and maintaining records of such oaths of office;
- administering the issuance and recording of municipal licenses, including business, fisheries and wildlife, dog and other regulatory licenses as required, in accordance with applicable laws and regulations; and
- performing other associated duties as assigned.

5.3 The Town Clerk shall keep a true copy of all deeds and other instruments executed by the mayor and \ or council in accordance with the provisions of law.

5.4 It shall be the duty of the Town Clerk to see that every instrument of conveyance to the Town of any interest in real estate filed with the Town Clerk's office is properly recorded in the Registry of Deeds. After recording and returned to the Town Clerk, such recorded instruments shall be turned over to the Town Treasurer, in whose custody they shall remain.

5.5 It shall be the duty of the Town Clerk to immediately notify in writing all members of committees who may be elected or appointed, stating the business upon which they are to act and the names of the persons composing the committees.

5.6 It shall be the duty of the Town Clerk, immediately after every council meeting, to furnish the Chief Financial Officer and the Board of Assessors with a statement of all appropriations made by the council at such meeting, and the purpose for which such appropriations were made and the

manner of raising the same. The clerk shall also notify all boards, officers, and committees of the Town of all votes passed at any council meeting that will affect them in the performance of their official duties.

5.7 All committees, boards commission of the town that are required by law or otherwise to keep records shall, when the authority of the entity terminates, deposit said records with the Town Clerk.

#### Section 2 - Severability

If any provision of this ordinance is declared invalid or unenforceable, the other provisions shall not be affected thereby but shall continue in full force and effect.

Councilor Iacobucci moved for approval of the Ordinance Committee recommendation as amended. Voted – Unanimous

#### **2007-117 Ordinance to amend Article 98-181 – Maintenance of Unaccepted Streets and to provide snow & ice removal – Councilor Iacobucci sponsor**

Be it enacted by the Municipal Council assembled and by the authority of the same as follows: Section One: The road currently serving Middle Road #72, #74, #76; Elizabeth St and the road currently serving Elizabeth St (#13, #17, #19, #21, #23, #25, #27) shall be eligible for expenditure of public funds for the removal of snow and ice from private ways open to public use in accordance with MGL, Chapter 40, §6c and measure 2000-197.

Section Two: The road currently serving Middle Road #72, #74, #76; and the road currently serving Elizabeth St (#13, #17, #19, #21, #23, #25, #27) shall be eligible to be maintained by the Town as provided for by MGL, Chapter 40, §6N and set forth in measure 98-181.

Councilor McClure moved the finance committee recommendation to approve. Councilor Iacobucci moved to amend to approve as amended by the Ordinance Committee. Councilor McClure accepted the amendment as the main motion.

Roll Call Vote 7-Yes, Benson, Iacobucci, Lavoie, Lindstrom, Pinierio, McClure, Thone, 1-Abstain, King

#### **2007-085 An Order to approve payment of a prior fiscal year invoice from current fiscal year appropriations – Mayor Kezer sponsor**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That \$ 4,913.78 be paid to Daley and Witten, LLC and \$13,910.25 be paid to Kopelman & Paige, PC from FY2008 funds. Said invoices are unpaid from the prior year (FY2007).

Councilor Lavoie moved the finance committee recommendation for approval as submitted.

Roll Call Vote – 8-YES, Benson, Iacobucci, King, Lavoie, Lindstrom, McClure, Pinierio, Thone

#### **2007-088 An Order to appropriate \$1,000,000.00 for Capital Expenditures – Mayor Kezer sponsor**

Councilor McClure moved the Finance Committee recommendation to reject 2007-088 as submitted. Roll Call Vote - 8-Yes, Benson, Iacobucci, King, Lavoie, Lindstrom, McClure, Pinierio, Thone.

#### **2007-89 Order to Revise Amesbury's Zoning Bylaw Section VI, Dimensional and Density Regulations, subsections a. through d., Section XI.O – Common Access Driveways and Section XIV – Water Resource Protection District according to the recommendations prepared by the Office of Community and Economic Development and the Building Inspection Office - Mayor Kezer sponsor**

Councilor Lavoie moved to adopt revisions as set forth in the document dated 12/11/07 with respect to changes in Section 1. VI and Section 2. XI.O. Voted 7-Yes, 1-No, Thone  
Councilor Lavoie moved to adopt Section 3. XIV as revised in document 12/11/07. Voted 6-Yes, 2-Abstained Iacobucci & Benson

**2007-124** 2008 Municipal Council Meeting schedule – Voted

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**At the meeting of the Amesbury Municipal Council held on Wednesday, January 2, 2008 in the Town Hall Auditorium the following action was taken:**

Municipal Council President – Councilor Roger S. Benson -Voted Unanimous  
Municipal Council Vice President – Councilor Robert W. Lavoie – 8Yes, 1-Abstain

Adopted 5<sup>th</sup> Session Rules and Procedures as 6<sup>th</sup> Session Rules and Procedures until the Rules workshop – Voted Unanimous

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**At the meeting of the Amesbury Municipal Council held on Tuesday, January 8, 2008 in the Town Hall Auditorium the following action was taken:**

**2008-002** February 5, 2008 Presidential Primary Election Warrant - Voted

**2008-004** Amesbury Police Department Accreditation - Read into record

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**At the meeting of the Amesbury Municipal Council held on Tuesday, January 29, 2008 in the Town Hall Auditorium the following action was taken:**

**2008-006** Auctioneer License – John McInnis, 76 Main Street - Voted

**2008-005 A Resolution that the Amesbury Municipal Council support the Town's application for \$800,000 in Community Development Block Grant monies–** Councilors Sherwood and Ferguson sponsor

BE IT RESOLVED: That the Amesbury Municipal Council fully supports the Town of Amesbury's application for \$800,000 in Community Development Block Grant monies, inasmuch as the proposed uses, listed here, meet key objectives in Amesbury's integrated Community Development Strategy:

Housing rehabilitation, including sanitary, building code and lead-paint compliance; Completion of a four-year Infrastructure Improvement project in the Aubin-Nayson Neighborhood, that will replace and repair neighborhood streets and sidewalks; Tuition subsidies to low income families so that their children may attend the Amesbury After School Program; and A Down Payment and Closing Cost Program for First-time Homebuyers. Councilor Chatigny made a motion to accept the resolution with the full support of the Municipal Council for the Community Development Block Grants as presented. Councilor McMilleon seconded.

VOTED – UNANIMOUS

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**At the meeting of the Amesbury Municipal Council held on Tuesday, February 12, 2008 the following action was taken:**

**2008- 007 Amesbury Municipal Council Sixth Session Rules & Procedures**

Councilor Lavoie motioned to approve 2008-007 as submitted with an amendment to Rule 6I to require a second and Rule 11A-2 Audit & Oversight to be 3 Council members, Councilor Dunford second. Voted Unanimous

**2008-003 An Order to request the Municipal Council authorize to overspend the Snow & Ice budget for FY2008 – Mayor sponsor**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: that the Municipal Council authorize the Town of Amesbury in accordance with M.G.L. Chapter 44, Section 31D, to overspend the Snow & Ice budget for FY2008 in order to protect the life and safety of its inhabitants.

Councilor Lavoie moved to close the Public Hearing and adopt 2008-003 to authorize overspending, Councilor McMilleon second. Voted - Unanimous

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**At the meeting of the Amesbury Municipal Council held on March 11, 2008, in the Town Hall Auditorium the following action was taken:**

**2008-010 Accept a \$5,400 donation from the Newburyport Five Cent Savings Charitable Foundation**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That a \$ 5,400.00 donation be accepted from the Newburyport Five Cent Savings Charitable Foundation for the Amesbury Council on Aging for the Men's Breakfast Group.

Councilor Neale moved the Finance Committee recommendation for approval to accept a \$5400.00 donation from the Newburyport Five Cent Savings Charitable Foundation as submitted. Councilor Chatigny seconded. Roll Call – 9-Yes, Councilor Ferguson, Councilor Gilday, Councilor Lavoie, Councilor McMilleon, Councilor Neale, Councilor Sherwood, Councilor Chatigny, Councilor Dunford, President Benson

**2008-013 Transfer \$40,000 from Reserve for Unforeseen to Legal Services**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: to authorize the following transfer:

From:	132	Reserve for Unforeseen	\$ 40,000
To:	151	Legal Services General	\$ 40,000

to cover FY2008 expenditures.

Councilor Lavoie moved the recommendation of the Finance Committee for approval to transfer \$40,000 from Reserve for Unforeseen to Legal Services General. Councilor Dunford seconded.

Roll Call – 9-Yes, Councilor Ferguson, Councilor Gilday, Councilor Lavoie, Councilor McMilleon, Councilor Neale, Councilor Sherwood, Councilor Chatigny, Councilor Dunford, President Benson



2008-014 Transfer \$25,000 from Insurance to Veterans

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: to authorize the following transfer:

From:	945	Insurance	\$ 25,000
To:	561	Veterans	\$ 25,000

to cover FY2008 expenditures.

Councilor Chatigny moved to accept the Finance Committee recommendation to approve the transfer of \$25,000 from Insurance to Veterans. Councilor Sherwood seconded.

Roll Call – 9-Yes, Councilor Ferguson, Councilor Gilday, Councilor Lavoie, Councilor McMilleon, Councilor Neale, Councilor Sherwood, Councilor Chatigny, Councilor Dunford, President Benson

**2008-009 Amend Zoning map 78, Lot 10 (49 Macy St) from R20 to C**

Be it Ordained by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That the Municipal Council vote to amend the Amesbury Zoning Map to change the rear portion of Map 78, Lot 10 (49 Macy Street) from R20 to C. Planning Board recommended adoption of 2008-009, Amendment to Amesbury Zoning Map to change the rear portion of Map 78, Lot 10, 49 Macy Street from R20 to C.

Councilor Lavoie moved to take 2008-009 back from Ordinance Committee and approve to amend the Amesbury Zoning Map to change the rear portion of Map 78, Lot 10, 49 Macy Street from R20 to C. Councilor Sherwood seconded.

Roll Call – 9-Yes, Councilor Ferguson, Councilor Gilday, Councilor Lavoie, Councilor McMilleon, Councilor Neale, Councilor Sherwood, Councilor Chatigny, Councilor Dunford, President Benson

**2008-026 Resolution to Execute the Acceptance Form Required by the Attorney General relative to the Compact Disc Antitrust Litigation**

Be it Resolved by the Municipal Council of the Town of Amesbury assembled and by the authority of the same, as follows: to execute the Acceptance Form required by the Attorney General relative to the Compact Disc Antitrust Litigation. In doing so the city indicates its ability and willingness to comply with the restrictions and requirements placed upon acceptance of the \$300 settlement disbursement.

This indication is required by the Attorney General no later than March 13, 2008 in order to be eligible to receive the settlement disbursement.

This resolution does not replace the necessary process required by the Charter for acceptance of the actual settlement disbursement.

Councilor Neale moved to approve the resolution to execute the acceptance form required by the Attorney General relative to the Compact Disc Antitrust Litigation. Councilor Sherwood seconded. Voted Unanimous – 9 members

**2008-020** Absolute Auto, 39 Hillside Ave – Class II Auto – Approved with standard conditions. Voted 8-Yes, 1- Recuse - Benson

**2008-016** Appointment of Andrew H. Sims, Jr. – Conservation Committee unexpired term to expire 6/30/09 – Voted Unanimous

**2008-017** Appointment of William W. Rudolph – Lakes & Waterways Associate term to expire 6/30/10 – Voted Unanimous

**2008-018** Appointment of Normand Pare – Board of Registrars term 4/1/08 – 3/31/11 – Voted Unanimous

**2008-019** Appointment of Deborah Comick – High School Building Committee – voted Unanimous

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**At the meeting of the Amesbury Municipal Council held on April 8, 2008 in the Town Hall Auditorium the following action was taken:**

**2008-027** Dough Raise Me, 4 Belmont St. – Common Victualler License - Voted

**2008-028** 2008 Renewal - Junk Dealers License - Voted  
Deco Reflections, 44 Market Street  
Ashley & Barnes, Inc., 206 Elm Street  
N.A. Nichols, Inc., Railroad Ave  
Yesterday's Charms & Redesign, 87 Rear Elm Street  
Embellishments, 35 Main Street, Unit 4  
Fancy Schmancy, 41 Main Street

**2008-029** 2008 Renewal - Sunday/Weekday Pool - Voted  
St. Jean Baptiste Club, 61-67 Main Street  
Lafayette Club, 11 High Street  
The Barn, 5 Ring Street  
Polish National Alliance Inc., 14 ½ Mill Street

**2008-030** 2008 Renewal - Sunday/Weekday Bowling - Voted  
Lafayette Lanes, 11 High Street  
Leo's Superbowl, 84 Haverhill Road

**2008-011 Appropriate \$22,500,000 to upgrade Water Treatment Plant –** Mayor Kezer sponsor

Councilor Lavoie read the following order in full and moved that the Municipal Council approve 2008-011 as amended. Councilor Neale seconded.

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: Ordered: that \$15,000,000 is appropriated for the purpose of financing the upgrade of the Town's Water Treatment Plant, including without limitation all cost thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Mayor is authorized to borrow \$15,000,000 and issue bonds or notes therefore under G.L. c.44 and/or Chapter 29C of the General Laws; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Mayor determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C; that the Treasurer with the approval of the Mayor is authorized to borrow all or a portion

of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or a security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Mayor is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

Roll Call Vote – Unanimous - 7-Yes Gilday, Lavoie, Neale, Chatigny, Dunford, Ferguson, Benson

**2008-012 Appropriate \$5,076,000 for Water System Improvements** – Mayor Kezer sponsor  
Councilor Lavoie read the following order in full and moved that the Municipal Council approve as submitted. Councilor Neale seconded.

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: Ordered: that \$5,076,000 is appropriated for the purpose of financing the following projects: (a) the rehabilitation of the Powow Street water storage tank, (b) the replacement of water mains on Elm Street, Route 150 and Highland Street and (c) the upgrade of and improvements to the Challis Hill water pump station, including without limitation all cost thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Mayor is authorized to borrow \$5,076,000 and issue bonds or notes therefore under G.L. c.44 and/or Chapter 29C of the General Laws; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Mayor determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C; that the Treasurer with the approval of the Mayor is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or a security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Mayor is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the projects.

Roll Call Vote – Unanimous - 7-Yes Gilday, Lavoie, Neale, Chatigny, Dunford, Ferguson, Benson

**2008-015 An Order to Accept \$2,400 grant from the Provident Bank** – Mayor Kezer sponsor

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: That a \$ 2,400.00 grant be accepted from the Provident Bank for the Amesbury Council on Aging for the Ride Ticket Subsidy Program to help Amesbury elders and disabled adults.

Councilor Chatigny moved to accept 2008-015 a \$2400.00 grant from Provident bank for the Council on Aging as submitted. Councilor Dunford seconded. Roll Call Vote – 7-Yes Gilday, Lavoie, Neale, Chatigny, Dunford, Ferguson, Benson

**2008-022 An Order to accept \$300 settlement for the Public Library** - Atty General's Compact Disc Antitrust Litigation – Mayor Kezer sponsor

Be it Ordered by the Municipal Council of the Town of Amesbury assembled and by the authority of the same, as follows: To accept and provide the Massachusetts Attorney General with the required notification of acceptance of the \$300 cash distribution resulting from the Compact Disc Antitrust Litigation.

The use of the funds are restricted by the terms of the settlement and include that 1) the funds and any earned interest shall be used exclusively by the public library for music related programs and projects, 2) that such funds must supplement existing funding for music related programs or projects at the public library and cannot be used to replace existing funding and 3) that these funds cannot be used for administrative expenses, other than nominal administrative expenses related to such music related programs or projects. In order to be awarded the funds, the Attorney General must receive notice of acceptance by March 13, 2008. The funds will be used to supplement the Public Library's existing music collection and programs.

Councilor Chatigny moved to accept 2008-022, the \$300.00 settlement resulting from the Compact Disc Antitrust Litigation as submitted. Councilor Ferguson seconded. Roll Call Vote – 7-Yes Gilday, Lavoie, Neale, Chatigny, Dunford, Ferguson, Benson

**2008-023 An Order to Appropriate from Free Cash \$75,000 – Mayor Kezer sponsor**

Be it Ordained by the Municipal Council of the Town of Amesbury assembled and by the authority of the same, as follows: To appropriate \$75,000 from Free Cash for the following projects:

- \$60,000 for design of municipal offices in the MVRTA Transportation Center;
- \$10,000 for a consultant to conduct an audit and develop recommendations for re-codification of Amesbury's bylaws and ordinances per the city's Charter, Section 9.7 Reenactment and Publication of Ordinances; and
- \$5,000 to supplement previously appropriated \$10,000 to conduct a compensation and classification study of nonunion positions.

Any monies remaining in this appropriation, which are not expended for the purposes specified, shall be returned to the General Fund, Enterprise Fund or otherwise originating fund and shall not be expended without further appropriation.

Councilor Ferguson moved the finance committee recommendation to divide 2008-023 and to approve 2008-023A, \$60,000 from free cash for the design of municipal offices in the MVRTA Transportation Center. Councilor Dunford seconded. Roll Call Vote – 7-Yes Gilday, Lavoie, Neale, Chatigny, Dunford, Ferguson, Benson

Councilor Lavoie moved the finance committee recommendation to approve 2008-023B, \$10,000 from free cash for a consultant for the recodification of Amesbury's bylaws and ordinance per the city's Charter. Councilor Dunford seconded

Roll Call Vote – 7-Yes Gilday, Lavoie, Neale, Chatigny, Dunford, Ferguson, Benson

Councilor Ferguson moved the finance committee recommendation to approve 2008-023C, \$5,000 from free cash to supplement the classification and personnel study as submitted.

Councilor Chatigny seconded. Roll Call Vote – 7-Yes Gilday, Lavoie, Neale, Chatigny, Dunford, Ferguson, Benson

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**At the meeting of the Amesbury Municipal Council held on May 13, 2008, in the Town Hall Auditorium the following action was taken:**

**2008-034** Appointment – Kristin LaRue, Veterans' Services Agent – Affirmed

**2008-035** Appointment – Robert Desmarais, Public Works Director - Affirmed

**2008-024** An Order to increase the Mayors salary to \$90,000 effective 1/1/10 – Councilor Lavoie sponsor

Councilor Lavoie moved the recommendation of the Finance Committee to approve 2008-024 as amended, to increase the annual salary of the Mayor as amended to \$80,000 beginning January 1, 2010. Councilor Neale seconded. Roll Call Vote – 7-Yes, 1-No, Chatigny

**2008-033** A Resolution to Authorize the Mayor to sign the Authorization and Agreement with General Code to begin the Codification of Amesbury's Ordinances

Councilor Lavoie moved to authorize the Mayor to sign the Authorization and Agreement with General Code to begin the Codification of Amesbury's Ordinances. Councilor Ferguson seconded. Voted Unanimous

**2008-41** Resignation of Jeannine Bailey, member of the Board of Library Trustees- Accepted

**At the meeting of the Amesbury Municipal Council held on June 10, 2008, in the Town Hall Auditorium the following action was taken:**

**2008-041** Joint meeting with Board of Library Trustees

David Oxtun was voted to fill vacancy on the Board of Library Trustees

**2008-046** Common Victualler – Circle K. Massachusetts, 24 Rocky Hill Rd. - Voted

**2008-049** Common Victualler – Scratch Baker, 5 Perkins Street - Voted

**2008-044** Appointment of David Lovering – Zoning Board of Appeals unexpired term to expire 6/30/13 - Voted

**2008-047** Appointment of John Maneikis – Parks & Recreation Comm – move from full time member to an Associate member - Voted

**2008-045** 2008 Re-appointments various boards and committees

The following is a list of 2008 re-appointments (terms to end 6/30 of the years noted) to various boards and committees:

Appeals Board – Olyce Moore (2013)

Appeals Board Assoc. – Sharon McDermot (2011)

Cemetery Adv. Com. – Jane Snow (2011)

Conservation Com. – Cory Riley (2011)

Council on Aging – Ann Cote (2011)

Carol Casey (2011)

Diane Wigmore (2011)

Ferolyn Harris (2011)

Joanne Peatfield (2011)

Teresa Axten (2011)

Cultural Council – Renee Donahue (2011)

Educational Access Com – Marie Legace (2011)  
 Fence Viewer - Bret Green (2009)  
 M. Bernice Nagle (2009)  
 Historical Com. – Jacqueline Talbot-Hire (2011)  
 Historical Com. – Steven Klomps (2011)  
 Lakes & Waterways Assoc. – Jay Knapp (2010)  
 Landry Stadium Mgt. Com. – H. Michael Vedrani (2011)  
 Jeffrey Chaisson (2011)  
 Les Anderson (2011)  
 Master Plan I&O Com. – Michael Browne (Pl. Bd.) (2010)  
 Nipun Jain (C&D) (2010)  
 Jonathan Sherwood (Mun. Council) (2010)  
 Russell Davenport (2009)  
 Tree Board – Ryan Guilbault (2011)  
 Trustees of War Memorials – Harold Burke (2011)  
 John Brohel (2011)

**2008-031 An Order that the Municipal Council vote to accept a \$7,130.00 grant from the Newburyport Five Cents Savings Charitable Foundation** – Mayor Kezer sponsor

Be it Ordained by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: that the Municipal Council vote to accept a grant in the amount of \$7,130.00 from the Newburyport Five Cents Savings Charitable Foundation for Amesbury's summer youth boating program.

Councilor Neale moved the finance committee recommendation for approval to accept a grant in the amount of \$7,130 from the Newburyport Five Cents Savings Charitable Foundation as submitted. Councilor McMilleon seconded. Roll Call Vote 7-Yes, (7 members present)

**2008-032 A Request that the Municipal Council vote to surplus municipal vehicles** –

Mayor Kezer sponsor

Councilor Sherwood moved to accept the recommendation of the finance committee for approval as submitted. Councilor McMilleon seconded. Voted Unanimous

**2008-036 Transfer \$20,000 from Youth to Youth Services** – Mayor Kezer sponsor

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: to authorize a transfer from the Youth Fund as follows:

From:	(4760)	Youth	\$ 20,000
To:	(542)	Youth Services	\$ 20,000

to cover expenditures through the balance of FY2008.

Councilor Ferguson moved the finance committee recommendation to authorize a transfer from the Youth fund to Youth Services in the amount of \$20,000 as submitted. Councilor Neale seconded. Roll Call Vote – 7-Yes, (7 members present)

**2008-037 Transfer \$89,000 from Ambulance Fund to Fire Dept.** – Mayor Kezer

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: to authorize a transfer from the Ambulance Fund as follows:

From:	(4120)	Ambulance Fund	\$ 89,000
To:	(220)	Fire Department	\$ 89,000

to cover expenditures through the balance of FY2008.  
Councilor Ferguson moved the finance committee recommendation to authorize a transfer of \$89,000 from the Ambulance Fund to the Fire Department. Councilor Gilday seconded.  
Roll Call Vote – 7-Yes, (7 members present)

**2008-038 Transfer \$315,000 from Free Cash to Snow and Ice** – Mayor Kezer sponsor  
Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: to authorize a transfer to Snow and Ice Removal as follows:

From:	Free Cash	\$ 315,000
To:	(423) Snow and Ice Personal Services	\$ 58,000
	(423) Snow and Ice Expenses	\$ 257,000

to cover expenditures through the balance of FY2008.  
Councilor Ferguson moved the finance committee recommendation to authorize a transfer of \$315,000 from Free Cash to Snow and Ice as submitted. Councilor Gilday seconded.  
Roll Call Vote – 7-Yes (7 members present)

**2008-039 Transfer \$169,300 between General Dept Funds** – Mayor Kezer sponsor  
Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: to authorize a transfer between General Department Funds as follows:

From:	(911) Employee Benefits	\$ 169,300
To:	(121) Mayor	\$ 6,000
	(145) Collector/Treasurer	\$ 7,000
	(151) Legal	\$ 30,000
	(192) Municipal Buildings	\$ 5,000
	(210) Police	\$ 97,000
	(561) Veterans	\$ 23,000
	(710) Debt Service	\$ 1,300

to cover expenditures through the balance of FY2008.  
Councilor Ferguson moved the finance committee recommendation to authorize the transfer of \$169,300 from Employee Benefits to General Department Funds as submitted. Councilor Neale seconded. Roll Call Vote – 7-Yes (7 members present)

**2008-040 Transfer \$200,000 from Free Cash to Stabilization Fund** – Mayor Kezer sponsor  
Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: to authorize an appropriation to the Stabilization Fund.

From:	Free Cash	\$ 200,000
To:	(8560) Stabilization Fund	\$ 200,000

Councilor Dunford moved the finance committee recommendation to authorize a transfer of \$200,000 from Free Cash to the Stabilization Fund. Councilor Ferguson seconded.  
Roll Call Vote – 7-Yes (7 members present)

**2008-042 An Order to accept a \$49,700.00 grant from Executive Office of Public Safety** – Mayor Kezer sponsor  
Be it Ordained by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows:

that the Municipal Council vote to accept a grant in the amount of \$49,700.00 from the Executive Office of Public Safety: \$4,700.00 for the 2008 Student Awareness of Fire Education and \$45,000.00 for the purchase of a new Fire Safety House.

Councilor Ferguson moved the finance committee recommendation to accept a grant for \$49,700 from the Executive Office of Public Safety as submitted. Councilor McMilleon seconded. Roll Call Vote – 7 Yes (7 members present)

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**At the meeting of the Amesbury Municipal Council held on June 18, 2008, in the Town Hall Auditorium the following action was taken:**

**2008-001 An Order to vote to adopt an Operating Budget for the Fiscal Year 2009.**

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: that the Operating Budget for the Fiscal Year 2009 be approved as follows:

Municipal Council	\$ 73,241
Mayor	\$ 189,104
Reserve Funds	\$ 50,000
Administration & Finance	\$ 284,112
Assessor	\$ 233,159
Collector/Treasurer	\$ 203,966
Legal Services	\$ 100,500
Mgmt Information Systems	\$ 251,143
Central Supply	\$ 72,000
Town Clerk	\$ 160,530
Elections	\$ 31,521
Liquor Commission	\$ 1,000
Conservation Commission	\$ 31,294
Community & Economic Development	\$ 328,382
Planning Board	\$ 15,000
Board of Appeals	\$ 8,404
Municipal Buildings	\$ 127,740
Animal Control	\$ 40,640
Police Department	\$ 3,263,950
Fire Department	\$ 2,623,579
Communications	\$ 486,054
Inspections	\$ 277,213
Weights & Measures	\$ 4,500
Emergency Management	\$ 21,871
Harbormaster	\$ 7,500
Department of Public Works	\$ 1,382,690
Snow & Ice	\$ 128,000
Outdoor Lighting	\$ 170,004
Refuse/Recycling	\$ 1,204,220
Health Department	\$ 64,720
Council on Aging	\$ 132,892
Veterans Services	\$ 144,560



Library	\$ 634,158
Youth	\$ 206,860
Debt Services	\$ 2,304,384
Other Assessments	\$ 916,266
Employee Benefits	\$ 4,447,924
Insurance Expense	\$ 303,300
School	\$ <u>24,933,496</u>
For a total appropriation of:	\$ 45,859,877

That to fund said appropriation, the Municipal Council approves \$ 45,216,577 to be raised by taxation and other revenue sources and further that \$ 643,300 be applied from the sources detailed below:

SOURCE	AMOUNT
Sale of Cemetery Lots	\$ 11,800
Ambulance Receipts	450,000
Youth Revolving	169,000
Cemetery Interest	12,500

Further voted that the Municipal Council approves the following enterprise fund budgets:

Landry Stadium	\$ 6,500	Total Landry
Sewer Department	\$ 2,678,576	Total Sewer
Water Department	\$ 2,761,881	Total Water

Therefore, the Municipal Council hereby appropriates the following:

TOTAL APPROPRIATION \$ 51,306,834

Councilor Lavoie moved for approval for a total appropriation \$51,306,834 as proposed by the Mayor. Councilor Neale seconded. Roll Call Vote – 7-Yes - Unanimous (7 Members Present)

**2008-043 An Order that the Municipal Council vote to accept a donation in the amount of \$50.00 for the S.A.F.E. program at the Amesbury Fire Department**

Be it Ordained by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: that the Municipal Council vote to accept a donation in the amount of \$50.00 for the Student Awareness Fire Education Program (S.A.F.E.) and that the Fire Department be authorized to expend the donation for this program.

Councilor Neale moved to approve to accept the \$50.00 donation as submitted. Councilor Ferguson seconded. Roll Call Vote – 7-Yes (7 Members Present)

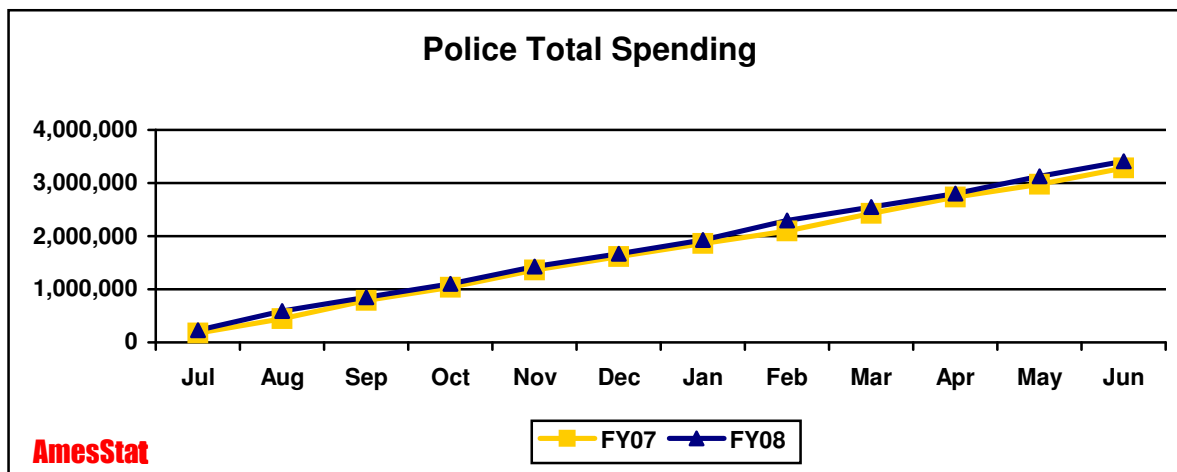
## POLICE DEPARTMENT

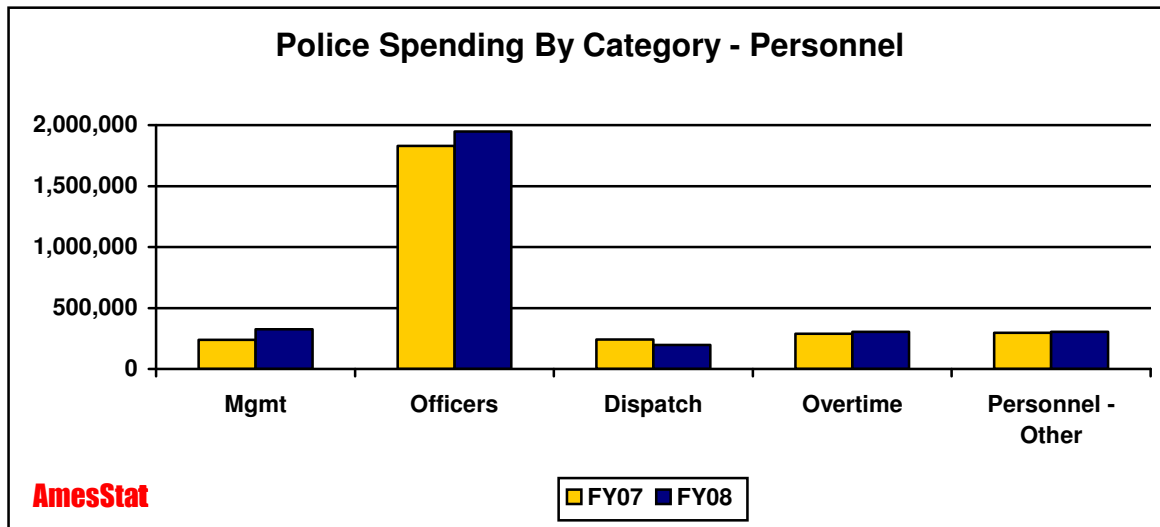
The Police Department's mission is to maintain and enhance public safety with a commitment to the protection of life and property, the preservation of peace and the protection of individual rights and liberties. They work in a cooperative effort to assure a secure community by reducing the fear of crime and promoting new and innovative programs for the welfare and safety of all who live, work and visit the city.

The Police Department is organized into two divisions; Operations and Admin/Services. The Operations portion of the department consists of the Uniformed Patrol, Criminal Investigations, Communications and Special Operations. Uniform Patrol has the majority of sworn personnel and provides daily patrol, traffic, community policing, juvenile services, motorcycle and bicycle coverage and court prosecution. Criminal Investigations (Detectives) provide follow-up investigations, evidence collection and preservation, fire/arson investigation, sexual assault/domestic violence investigation, crime scene services, photography and victim/witness services. Special Operations include property and evidence control, accident reconstruction, K-9, Marine and SWAT operations. Communications is staffed by civilian personnel and handle all calls including 911 emergencies. Communications also handles all first-line record keeping, CAD (computer aided dispatch), prisoner monitoring and walk-in traffic.

Administration/Services consist of department administration, planning and research, training, accreditation and crime analysis. Further, Administration handles professional standards compliance, MIS, Records, Finance, Department Property and the permits for firearms, hawkers, peddlers and taxi.

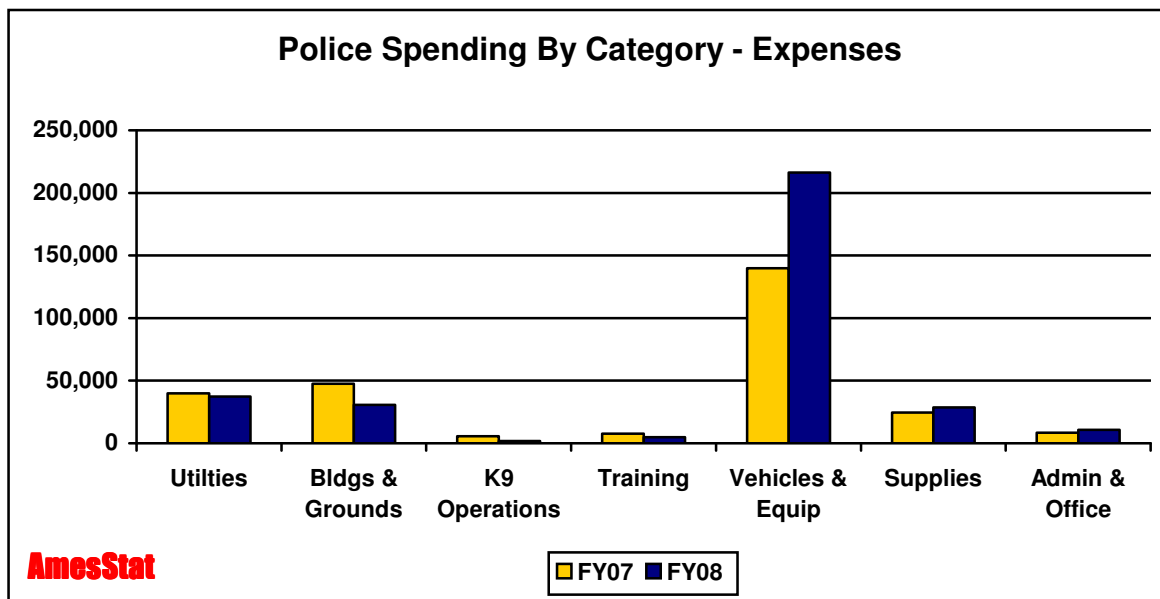
The Amesbury Police Department is fully accredited by the Massachusetts Police Accreditation Commission and has held this high distinction for seven years. The department was the third department in the Commonwealth to attain fully accredited status. The Amesbury Police Department was evaluated by the Massachusetts Police Accreditation Commission in October 2007 and was accredited for another three-year term. The department's quality of service and level of professional law enforcement services are among the highest of all police departments in the Commonwealth.





Notes:

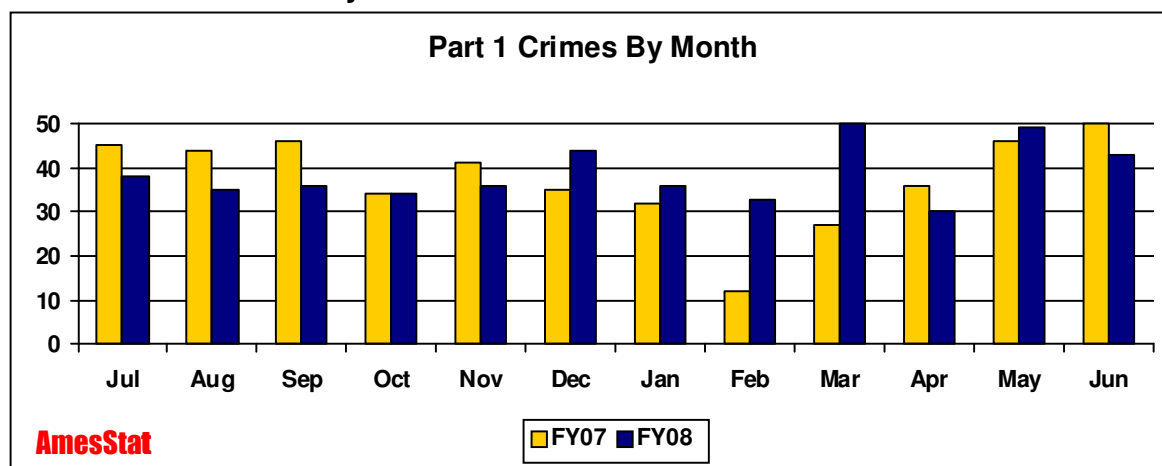
1. Increase in Officers due to contracted salary increase. Contract ended June 30, 2008.



Notes:

1. FY07 Buildings and Grounds included installation of new 911center.
2. FY08 Vehicles & Equipment included replacement through a lease of five cruisers and one command vehicle.

## Part 1 Crimes Summary



Notes:

1. Part 1 Crimes include rape, robbery, assault, burglary and larceny and motor vehicle theft.

## Part 1 Crimes

Classification	FY07 Reported	FY08 Reported
Murder	0	0
Forcible Rape	13	6
Agg. Assault	48	34
Breaking/Entering	59	52
Larceny/Theft	251	201
Motor Vehicle Theft	21	10
Arson	2	1
Robbery	6	3
<b>Total</b>	<b>400</b>	<b>307</b>

## Activity Detail

	FY07	FY08
Total Calls for Service	26,372	24,629
Traffic Stops	7,364	5,863
Motor Vehicle Accidents	462	492
Arrests	1,243	1,243

The police department answered 24,692 calls for service during FY 2008. There were 307 total Part I crimes in Amesbury, a substantial decrease of 23% over the previous year. Serious crimes against persons (murder, rape, robbery and aggravated assault) were down by 35% over the previous year. Serious crimes against property (burglary, larceny, auto theft and arson) were down by 20.5%.

### Police Service Calls

Type	FY07	FY08
Mutual Aid/Assist of PD	206	256
Prisoner Transport	175	161
Animal Complaints	299	434
Assist Citizen	423	659
Building Checks	2,222	2,259
Burglar Alarms	556	552
Missing Persons	67	71
Officer Wanted	1,389	1,085
Suspicious Activity	757	915
Noise Complaints	84	168
Trespassing	23	25
Unattended Death	-	4
Harrassment Complaints	-	108
Welfare Check	-	201
Assist DPW (road debris)	-	53
DPW Referrel	-	188
Fire Assist	-	149
Utility Emergency/Assist Ngrid	-	148
Found Property	-	302
Follow-Up Investigation	462	703
<b>Total</b>	<b>6,663</b>	<b>8,441</b>

### Property Stolen/Recovered by Type & Value

Type	FY07 Stolen	FY08 Stolen
Automobiles	114,400	166,378
Clothing/Furs	1,096	325
Consumable Goods	219	-
Currency/Notes/Etc	92,427	9,710
Firearms	1,100	-
Household Goods	2,008	10,875
Jewelry/Precious Metals	79,329	11,750
Misc		64,831
Office/Computer Equip	100	11,575
Video/Audio Equip	11,770	-
<b>Total</b>	<b>\$ 302,449</b>	<b>\$ 275,444</b>

### **Traffic Citations**

<b>Type</b>	<b>FY07</b>	<b>FY08</b>
Verbal Warnings	3,438	1,691
Written Warnings	2,037	1,692
Civil Citations	1,263	1,358
Criminal Complaints	341	493
Arrests	285	528
<b>Total</b>	<b>7,364</b>	<b>5,762</b>

### **Firearms Licensing**

	<b>FY07</b>	<b>FY08</b>
Class A	170	171
Class B	8	1
Class C	14	20
Class D	7	8
Class E	2	-
Dealer	1	
Denied	-	2
Suspended	3	1
Revoked	3	4

### **Law Enforcement Officers Assaulted**

<b>Type of Call</b>	<b>FY07</b>	<b>FY08</b>
Assaulted	31	20

There were 183 cases involving the use of various weapons including firearms, knives, blunt objects, motor vehicle and personal weapons. 20 Amesbury Police Officers were assaulted in FY 2008, down from 31 in FY 2007 and 37 in FY 2006. However, there were no serious injuries to the officers assaulted. In FY 2006 injury leave cost the town \$96,000.00. In FY 2007 and 2008 injury leave due to assaults on officers by suspects was negligible. The deployment of the Taser in FY 2007 has proven to be a safe and cost effective method of controlling combatant suspects without direct physical contact. Officers report some suspects simply surrender when faced with the prospect of being controlled by the Taser. This device reduced assaults on police, greatly reduced injury to police officers and produced the desired affect of cost reduction due to injury. The department was able to secure insurance coverage for FY 09 that covers police officers injured in the line of duty. This should further assist in keeping unexpected costs down.

Domestic Violence cases continue to be an issue in Amesbury. Domestic Violence was up 17.6% to 426 cases over the FY 07 increase of 14.6% to 362 cases. Domestic Violence arrests were down 13% to 107 cases.

### Case Activity Statistics – Offenses Investigated

Type	FY07	FY08
Simple Assault	133	129
Intimidation	58	74
Theft from Building	62	52
Theft from Motor Vehicle	22	30
Shoplifting	11	7
All Other Larceny	167	119
Fights/Disturbances	558	501
Domestic Violence	362	426
911 Misuse	403	374
Drug/Narcotic Violations	116	98
Weapon Law Violations	15	9
Disorderly Conduct	141	98
Drunk Driving	141	165
Intoxicated Person (Other)	157	164
Liquor Law Violations	83	111
Counterfeiting/Forgery	24	18
Embezzlement	37	2
Credit Card Theft	20	10
Identity Theft	-	3
Vandalism	176	160
Town By-Law Violations	1,060	977
Abandoned Motor Vehicle	28	25
Disabled Motor Vehicle	314	339
Parking Complaints (Civilian)	522	643
Soliciting Complaints	23	16
<b>Total</b>	<b>4,633</b>	<b>4,550</b>

The department has used Mayor Thatcher Kezer's AmesStat program in FY 2008 and has included some statistics in the report for FY 08 that demonstrates many of the types of calls the police handle on a regular basis that never make it into criminal statistical reporting. For instance, although there are 24,692 reported total calls for service, these are the calls that required some type of formal report, investigation or court prosecution. The actual number of calls generated to the police department was 58,898. The budget balanced and spending trends were planned and consistent. AmesStat helps recognize those areas of operations that do impact overall costs but do not necessarily show up in any other statistical format. The program has also helped with up-to-date management by checking and reviewing statistics and issues on a very short time line. The department was successful in reducing crime and making Amesbury a safer community across the full spectrum of criminal activity in FY 2008. Some credit for these positive results can be attributed to AmesStat.

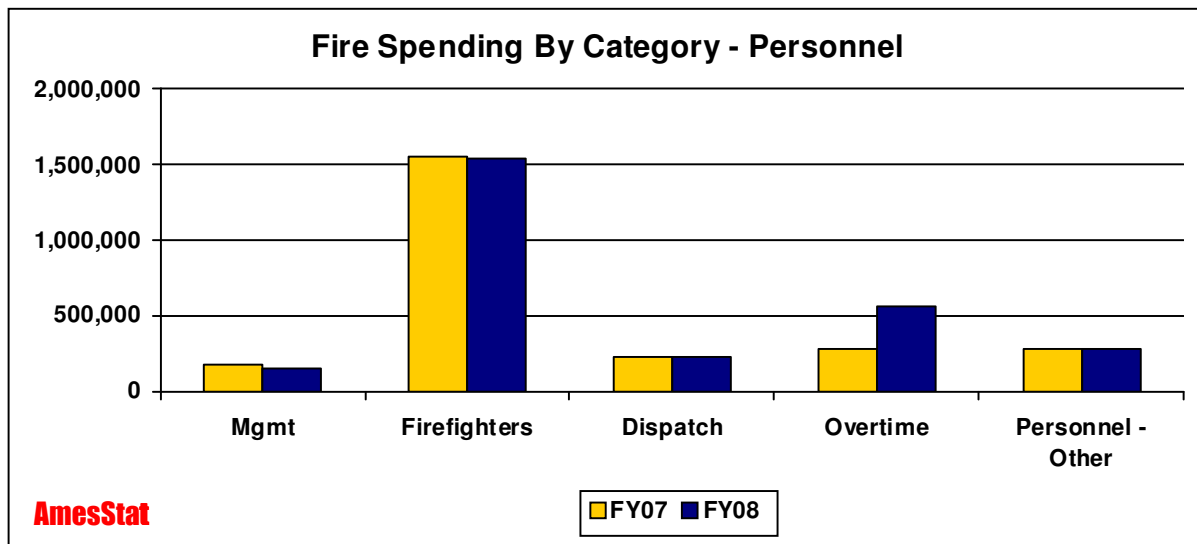
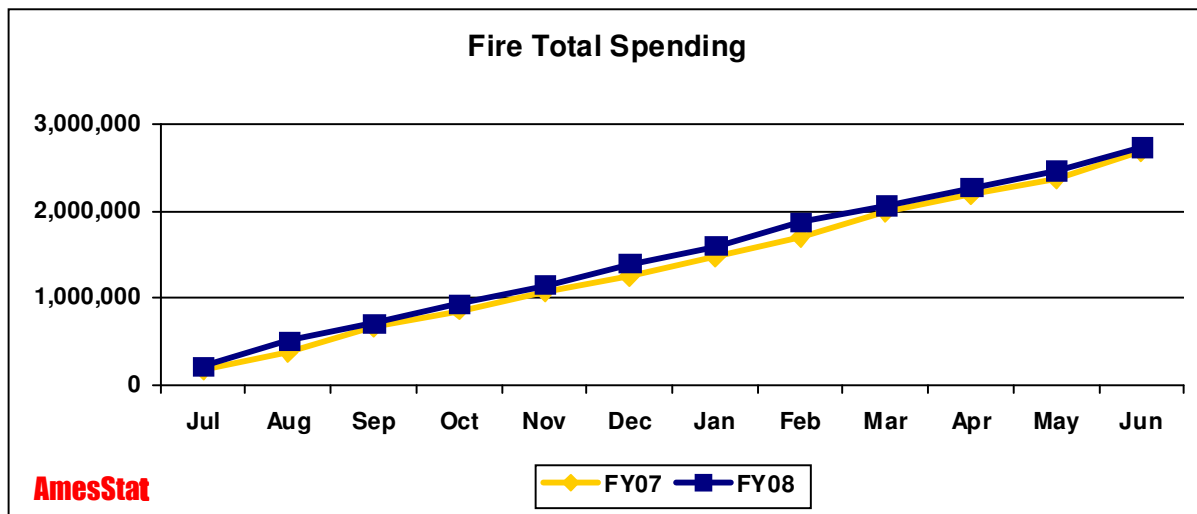
The community is grateful to all of the dedicated men and women in the Amesbury Police Department for their fine work during the year.

# FIRE DIVISION

The Amesbury Fire Department consists of fire prevention and suppression, emergency medical services, and emergency management.

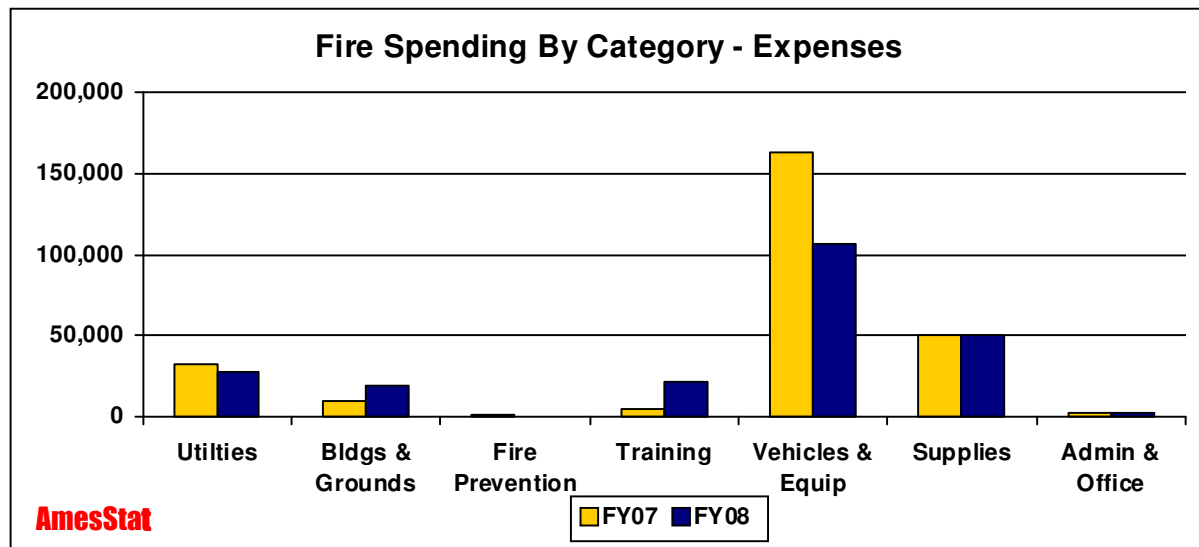
The Amesbury Fire Department's mission is to serve and protect the community, continuously evaluating and improving the quality of fire suppression service, continuously reducing the actual number and severity of fire incidents through a strong commitment to fire prevention, enhancing the health of the community through the provision of highly responsive and effective emergency medical services and protecting the community through monitoring and response to emergency incidents natural or man made.

## Fire Division Total Spending (Including Fire & Emergency Management)



Notes: Overtime increase in FY08 due to two firefighters out, one injured on duty.





Notes:

1. Vehicle and Equipment in FY08 decreased due to introduction of Chase Vehicle for medical calls, replacing old vehicles and improving maintenance program for existing vehicles.

## FIRE DEPARTMENT

Incidents	FY07	FY08
Fire/Explosion	43	93
Rescue Call	1,333	1,810
Hazardous Condition	43	45
Service Call	137	509
Good Intent Call	94	0
Severe Weather/Natural Disaster	0	0
False Calls	152	59
Other	0	685
<b>Total</b>	<b>1,802</b>	<b>3,201</b>

## Multiple Calls

Double Calls	FY07	FY08
Two Fire	31	23
Three Fire	5	3
Four or More Fire	1	1
Two Medical	151	171
Three Medical	16	24
Four or More Medical	7	1
Fire & Medical At Same Time	120	132
Two or More Fire & Two or More Medical	17	23

The Amesbury Fire Department has experienced an exceptionally busy fiscal year. In October 2007, Fire Chief William Shute retired. Deputy Fire Chief Jonathan Brickett became acting Fire Chief and was appointed Fire Chief in April 2008. The community thanks Chief Shute for his 35 years of dedicated service and wishes him well on his retirement.

The Fire Department has been very successful in the federal grant process, having secured \$206,000 in new funding for Firefighters Safety Equipment. The department was one of 88 to be awarded this type of a grant for air-packs. Through the program the city replaced the entire air-pack system, at a savings to the community.

A computer based billing and electronic system was implemented to simplify and expedite paperwork for insurance reimbursements in the Ambulance division. The change has increased collections beyond initial expectations and has streamlined the filing process.

Most recently the department instituted a Chase Car Program. The program is designed to reduce the overall operating costs of the Ambulance Division, by reducing the use of the Engine Company to respond with the ambulance. Through the Chase Car program a more fuel efficient SUV is sent with the Ambulance, instead of the Fire Engine. The cost saving on operations alone has made this program a success by increasing available on duty staff, and reducing the fuel and maintenance costs of the fire apparatus.

The community is grateful to all of the dedicated men and women in the Amesbury Fire Department for their fine work during the year.

## **EMERGENCY MANAGEMENT**

During an emergency or disaster Emergency Management helps coordinate response efforts, provides a central location in which to operate from, equipped with public safety radio equipment, amateur radio equipment, and space for all critical personnel needed.

When not responding to emergencies, the staff and volunteers participate in mandatory training including Seabrook Power Plant drills, regional emergency drills and other useful simulated incidents.

<b>Incidents Responded To</b>	<b>FY08</b>
Fires	5
Hazardous Materials	3
Regional Drills	1
Public Events	4
Misc	11

The Director is also responsible for overseeing the city's compliance with the National Incident Management System (NIMS). All department heads, supervisors, government officials, volunteers and some city employees are required to complete different levels of training for the NIMS requirements. In FY08, 80% of all NIMS training has been completed.

The department works with Federal Emergency Management (Homeland Security), the Massachusetts Emergency Management Agency, Florida Power and Light (Seabrook Power Plant) to make sure our emergency plans are up to date to protect the residents of Amesbury.

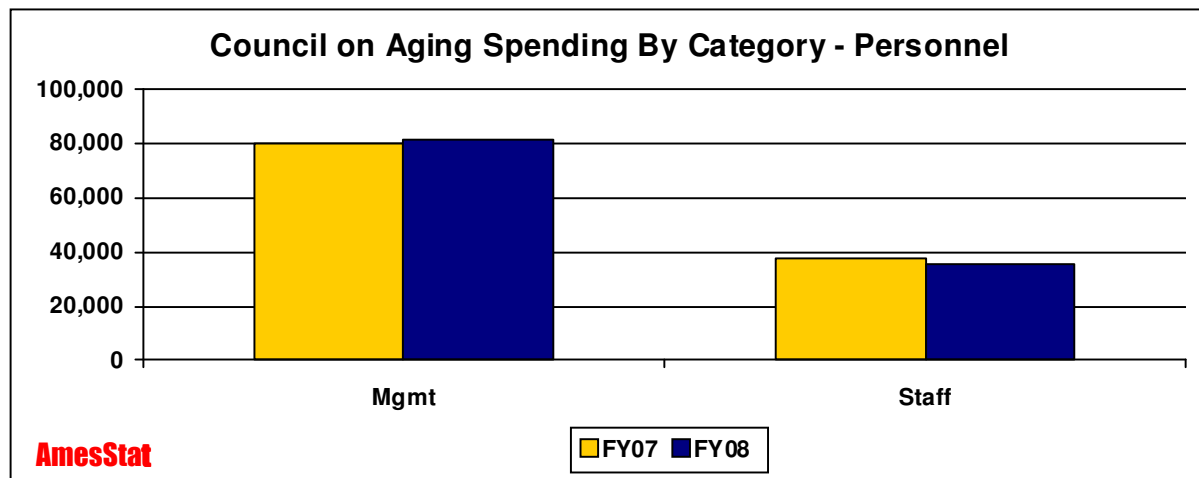
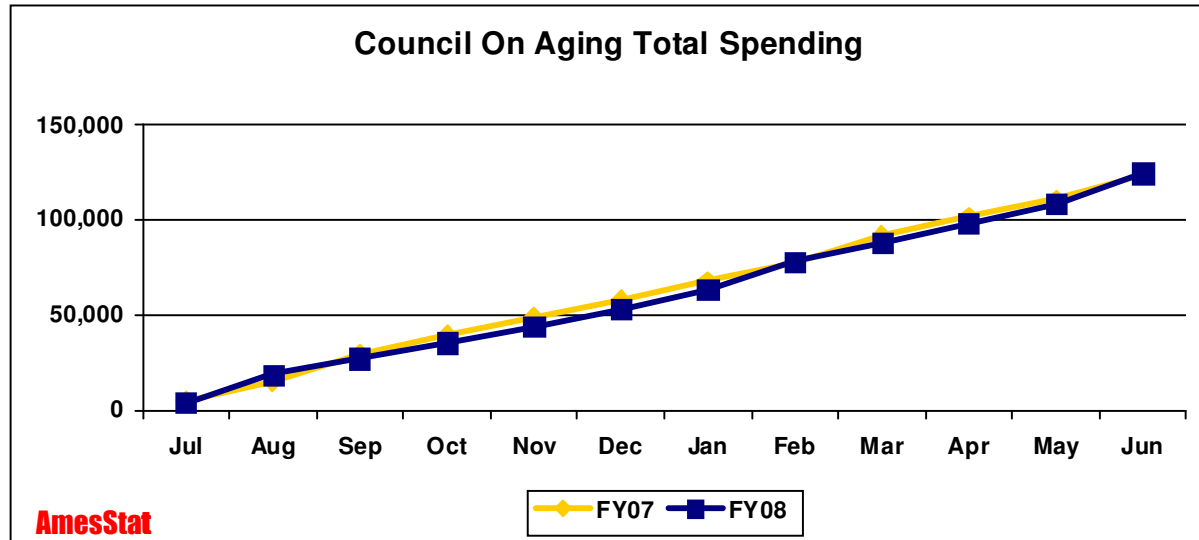
The community is grateful to all the dedicated staff and volunteers in the Amesbury Emergency Management for their fine work during the year.

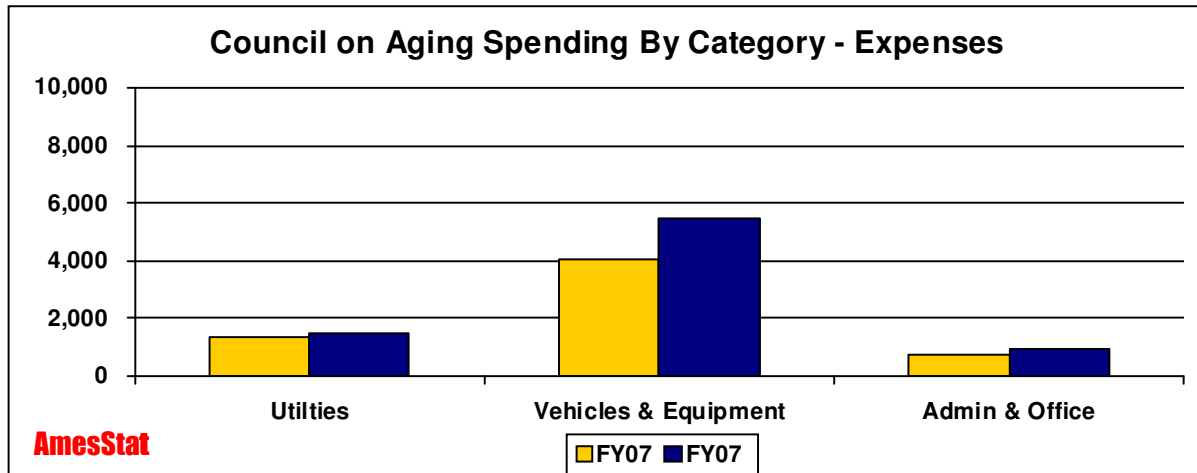
## HEALTH & HUMAN SERVICES

The Health & Human Services division was created by the Mayor in 2006 as a means to organize departments with similar human services goals and foster increased communication and collaboration among these departments. Health & Human Services consists of elder services, veteran services, youth services, health services, animal control, and the public library.

The mission of the Health & Human Services division is to ensure residents of the city have access to programs and services which encourage self sufficiency and offer opportunities to develop their full potential. Combat potential threats to the overall health of the community and promote the economic, physical and emotional well being in the city's neighborhoods. Collaborate with residents, non-government agencies and organizations, other city departments, local, state and federal agencies in developing appropriate programs and services for the residents of the city.

### COUNCIL ON AGING





Notes:

1. Vehicles and Equipment increased in FY08 due to repair work needed on the transport van.

The Amesbury Council on Aging provides social services, activities, transportation, educational programs and a social lunch program for Amesbury residents age 60 and over. Home delivered meals are available for frail elders, who are homebound. In addition, the department offers information, support and referrals to the adult children, friends and caregivers of elders.

This past year 7,443 people visited the Senior Center and attended a variety of activities, seminars and health and wellness programs. In addition, 2,405 participants attended activities and programs off site, for a total of 9,849 people. This translates to a 12% increase over last year. The Senior Center also handled 6,408 phone calls seeking or providing information.

The department is committed to providing information enabling citizens to make decisions regarding their well being and quality of life. The department organized, co-led or participated in a variety of programs that directly benefited our community.

Daily activities include social activities, recreational events, educational classes, health and wellness information, and assistance with problems, transportation to appointments, grocery shopping, organizing volunteer opportunities, meals on wheels and daily lunch at the Senior Center.

The department was awarded a grant from the Amesbury Healthcare Charitable Trust to outfit the health clinic with some basic equipment to enhance the services. Currently there are three monthly Health Clinics: Blood Pressure & Blood Sugar Testing Clinic, Hearing Clinic and Podiatry Clinic. This is an opportunity for Amesbury seniors to see the same professional monthly for free, a donation or small charge.

The department conducted a dental survey in April 2008. The anonymous survey was designed to gather information about dental needs of seniors. The results of the survey indicate seniors are aware of the need for good oral health yet they decline dental care recommendations because of the cost of dental care and not having the financial resources to pay the dentist. The survey results provided the foundation to begin outreach to local dentists

around collaboration for senior dental care. The department was awarded a grant by the Amesbury Healthcare Charitable Trust to reduce the burden of oral health care costs on low and moderate-income participants.

Adaptive Technology, a Division of Perkins Products developed a peer support group for people with vision loss to learn about their eye conditions and develop strategies for dealing with everyday sight related challenges.

The department was awarded a grant from Newburyport 5 Cent Savings for a program specifically for men ages 60 and older. The program helps men to build informal support networks with other retirees and peers. This group discusses life changes, health concerns, retirement, or other related issues.

Developing intergenerational programs between children and seniors will be a new partnership between the department, Library and Youth Services. The programming will work to diminish ageist stereotypes, build connections between different age groups and strengthen our community.

The daily Nutrition program is provided through cooperation with Merrimack Valley Nutrition Project.

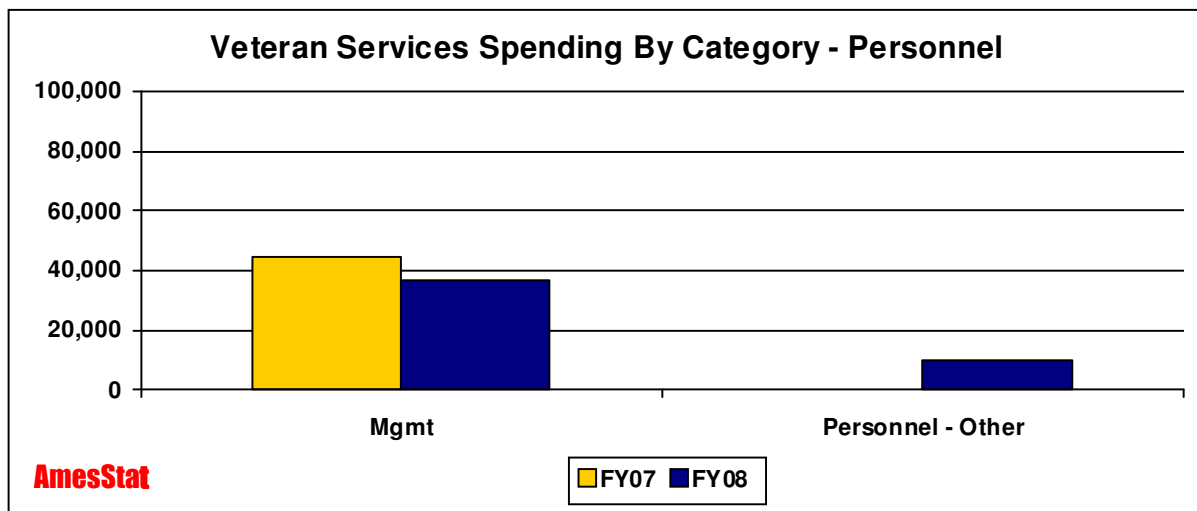
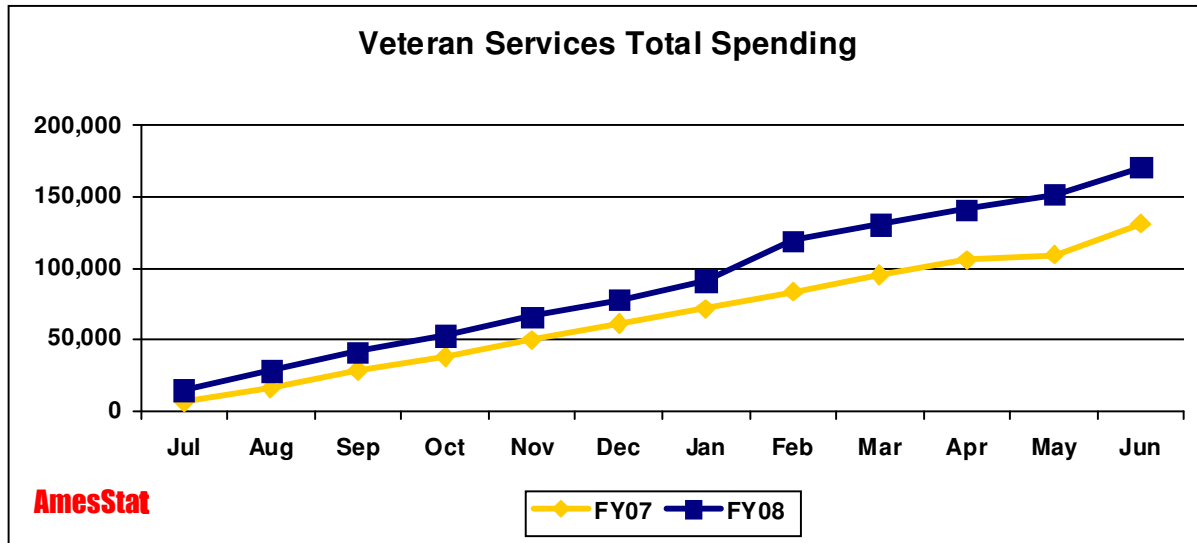
#### Meals Served

Month	FY07		FY08	
	Meal Site	Meals on Wheels	Meal Site	Meals on Wheels
Jul	191	818	191	888
Aug	266	1,096	227	1,100
Sep	229	965	183	926
Oct	240	1,017	232	1,065
Nov	216	1,142	199	1,244
Dec	230	1,058	140	1,037
Jan	240	1,018	173	1,149
Feb	178	908	201	1,123
Mar	243	1,071	216	1,073
Apr	250	995	255	1,122
May	234	1,054	254	1,059
Jun	202	933	200	1,000
<b>TOTAL</b>	<b>2,719</b>	<b>12,075</b>	<b>2,471</b>	<b>12,786</b>

Due to the cost of mailing the newsletter it was decided to stop mailing the newsletter for free beginning July 2007. The monthly newsletter, *Carriage Town Senior News* provides comprehensive information about programs, services and activities offered at the Amesbury Senior Center. Currently, 1,000 newsletters are printed and distributed monthly by mail for a \$5 dollar fee, email and delivered to local businesses for free. In the past year, the main fundraisers have been the Flat Bread Fundraiser, Thrift Shoppe and the annual Holiday Fair.

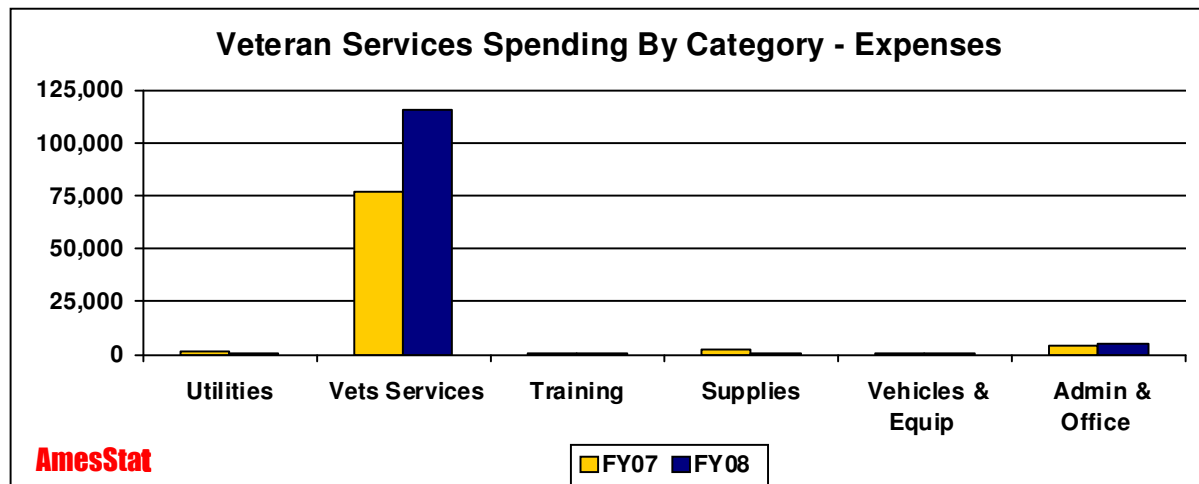
The community is grateful to the many volunteers, organizations and partners that support and sponsor programs, events, and activities for Amesbury seniors.

## VETERAN SERVICES



Notes:

1. Personnel Other in FY08 represents paid time off buy-back owed when Director resigned.



Note:

1. Veterans Services increase in FY08 due to mandated increases energy assistance calculations.

In February 2008 department Director Ron Koontz resigned to take a position with the Commonwealth providing outreach to veterans statewide. Kristen LaRue was hired in May 2008 to lead the department and provide assistance and support for Amesbury's veterans.

The department assisted 15 veterans or family members in FY08. Originally budgeted at \$56,735, an additional \$30,000 was needed to meet the needs for veterans' assistance. The 2008 Cheery Sheet indicates the city will be reimbursed approximately \$55,057 from the Commonwealth and another \$39,386 will be returned to the city in veterans' real estate tax exemptions.

Over 100 students from the Amesbury School system assisted in decorating veterans' graves and memorials this year.

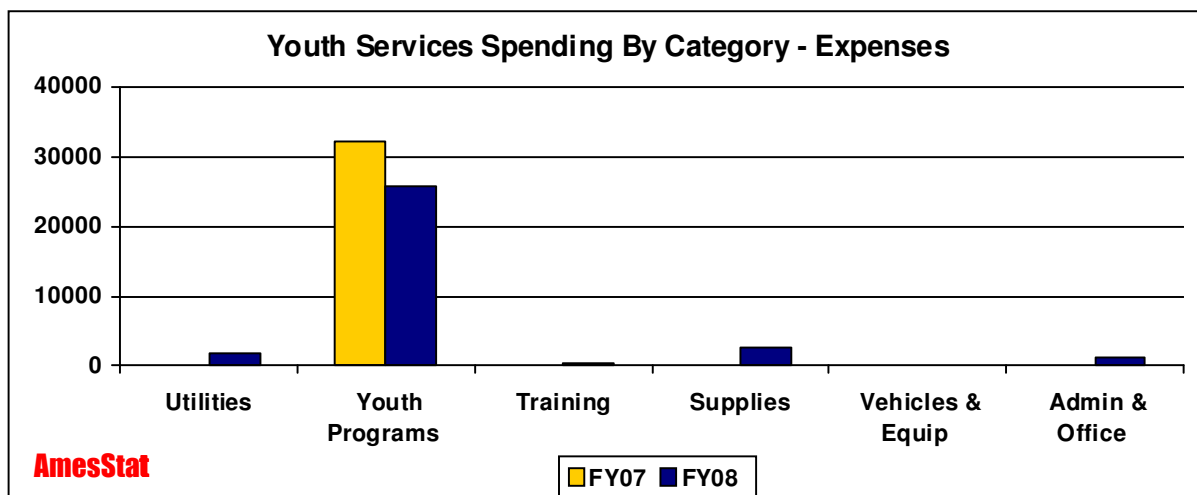
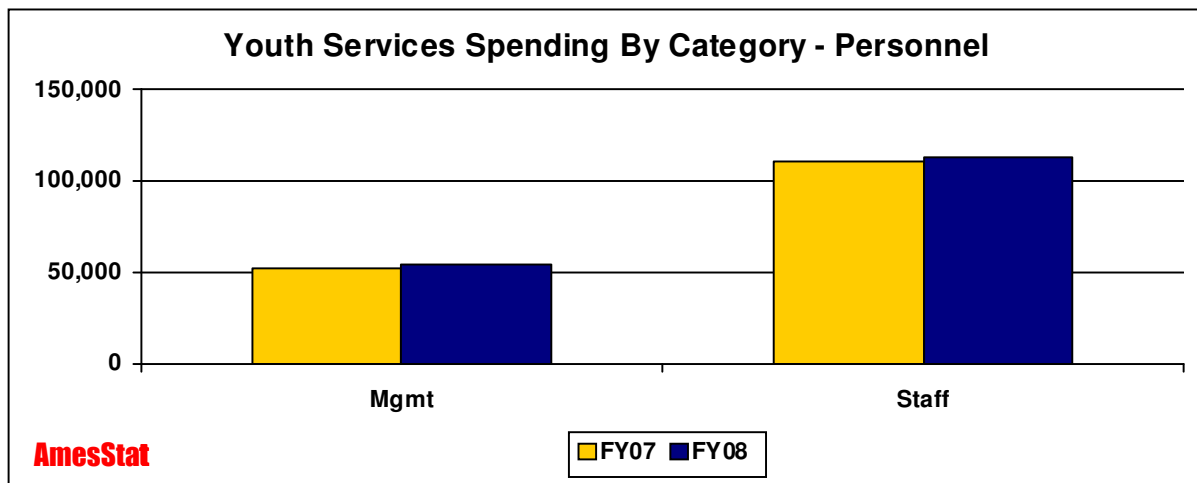
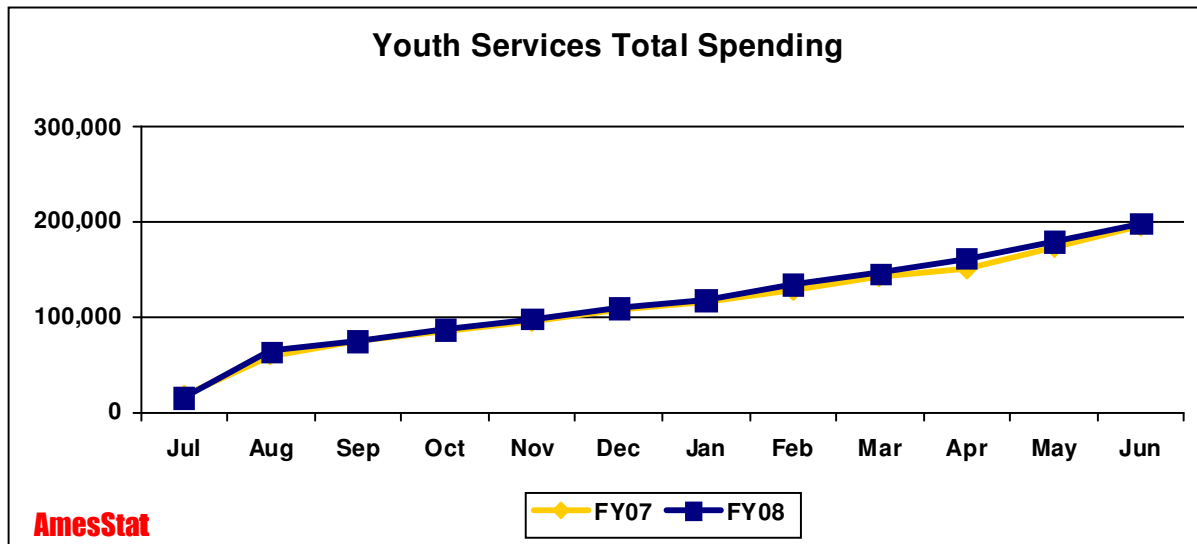
The department continues to assist and secure various VA benefits -- service connected and non-service connected -- disability compensations and pensions. In addition, the department assisted in securing and maintaining quality housing mandated by federal guidelines for elder and disabled veterans and their families.

The department assisted and secured various VA medical benefits for service and non-service connected veterans. These medical benefits included short and long-term medical treatments at the VA Clinic in Haverhill and VA Hospitals in the VISN (Veterans Integrated Service Network) area. Included are the \$8.00 co-payments for various drug prescriptions for all veterans.

In the last eight weeks of the year, ten new VA federal disability compensation claims, totaling over \$240,000 were approved and delivered to Amesbury veterans, spouses or their family members. Amesbury veterans receive approximately \$1.8 million as non-taxed income from the VA each year.

The department continues to assist and refer veterans seeking benefits from Social Security.

## YOUTH SERVICES





1. With approval of the FY08 Youth Services expenses were broken down into standard categories and tracked accordingly. FY07 Youth Programs includes all expenses.

<b>SCHOOL YEAR PROGRAMS</b>	<b>FY07</b>	<b>FY08</b>
Elementary After School Programs	85	68
Middle School After School Program	24	21
<b>SCHOOL YEAR TOTALS</b>	<b>109</b>	<b>89</b>

<b>SUMMER PROGRAMS</b>	<b>FY07</b>	<b>FY08</b>
Teen	85	85
YouthPark	201	169
Preschool	80	81
Environmental	181	188
Tennis	23	30
Flag football	15	9
Golf	11	25
"STAR"	20	20
Shooting STAR	16	20
Basket Ball	28	23
Swimming Instruction	54	60
Self-Defense	5	0
Baseball	12	0
Disc Golf	5	0
Kayak	27	13
Fishing	18	20
Keys for Kids	5	2
Sports Squirts	15	20
Multi sports	12	14
Lacrosse (ages 7-14) [NEW]	12	14
Metro Rock –Climbing Camp [NEW]	9	17
CIT	25	31
Soccer (NEW)	-	37
Field Hockey (NEW)	-	5
Boating (NEW)	-	15
Extended day	51	55
<b>SUMMER TOTALS</b>	<b>910</b>	<b>953</b>

Amesbury Recreation's mission is to maintain safe and healthy programs for all children and staff. Program goals include providing children with good role models by hiring caring and nurturing staff, helping each child develop self-confidence by providing activities that will increase their self esteem, helping children develop a new sense of community through making new friends and interacting with staff and peers in a caring setting, helping children reach their potential while having fun learning and strengthening their skills in various activities, fostering in each child an awareness of fair play and sportsmanship through games that promote participation and team work, and fostering in children an appreciation for nature and

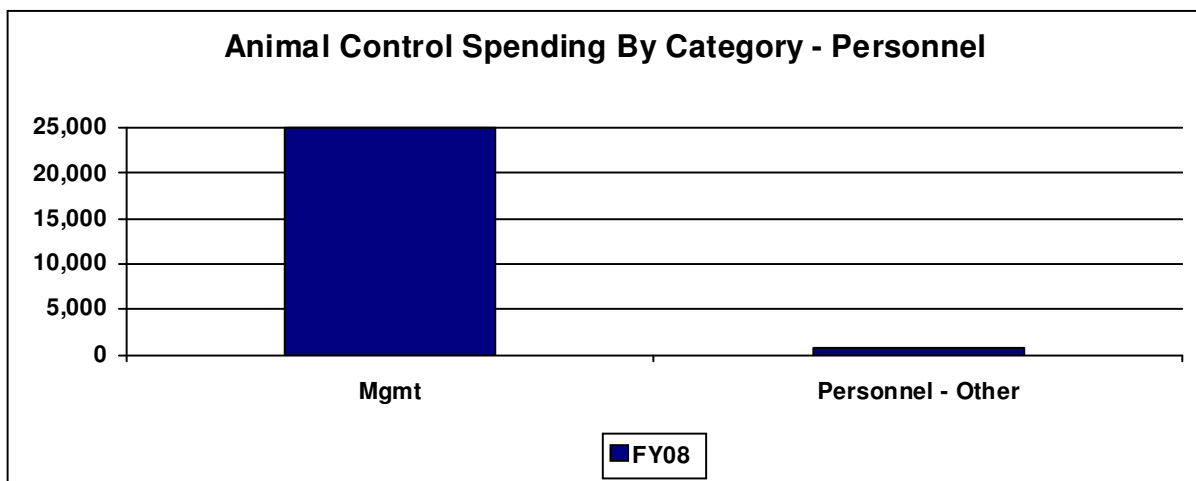
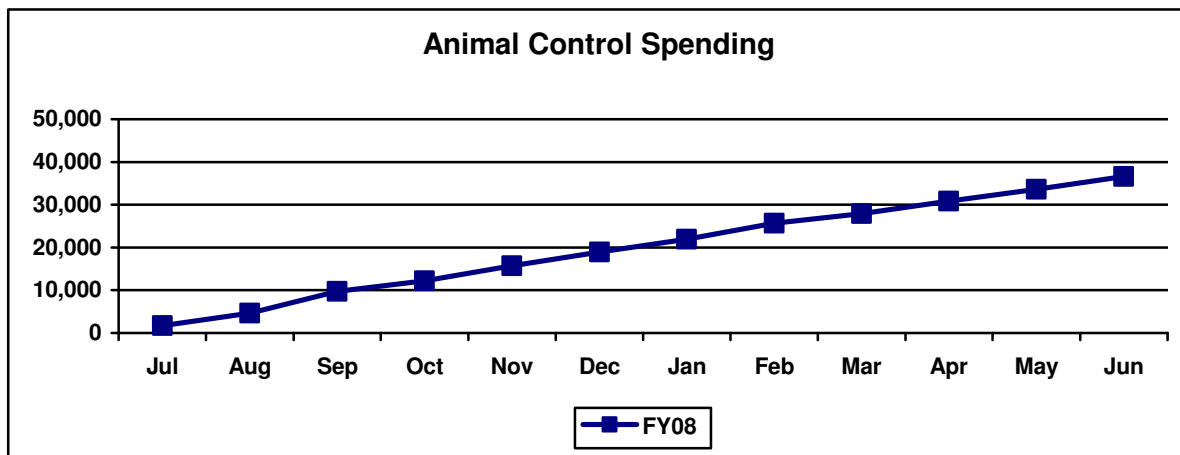
the role that each person plays in promoting a healthy earth environment for today and future generations.

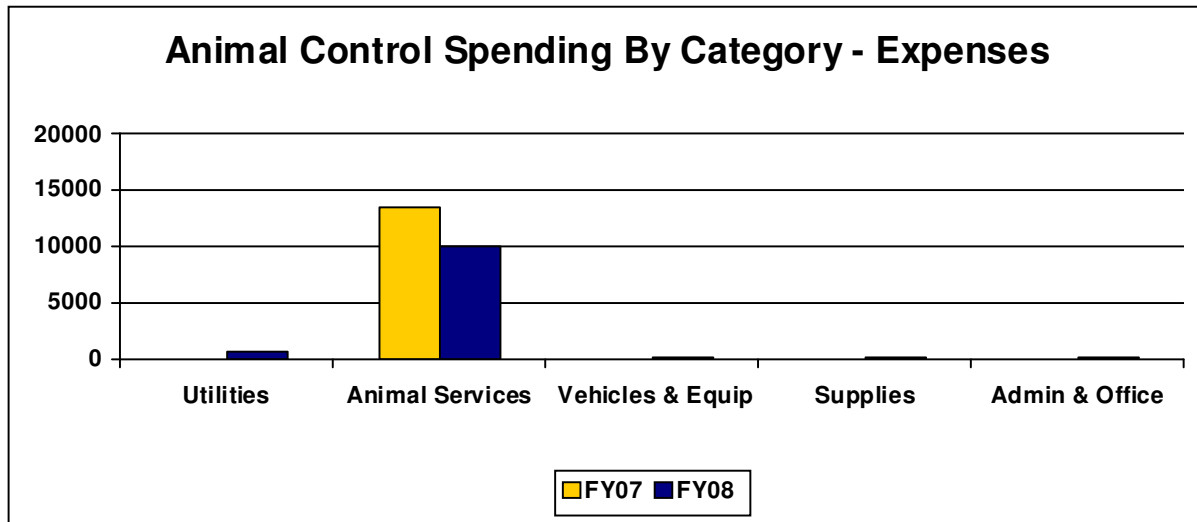
This year Youth Services was reassigned from the Office of Community and Economic Development to the Health & Human Services Division. The move was designed to ensure greater collaboration with other human service programs provided by the city including Council on Aging and Library.

The 3<sup>rd</sup> year of the annual Family Fun Day at Lake Gardner consisting of a sand castle contest, milk jug derby, sun safety handouts with free suntan lotion giveaways, free ice cream, balloons and face painting was a success. There were over 100 participants in the sand castle contest alone.

*In 2007 the Mayor reorganized the Health Department, putting the Health Agent, who performs inspections and other permit related activities under the Inspectional Services Division, and retaining the Health Nurse and Animal Control in the Health in Human Services Division. With the approval of the FY08 municipal budget, the three department budgets were separated.*

## ANIMAL CONTROL





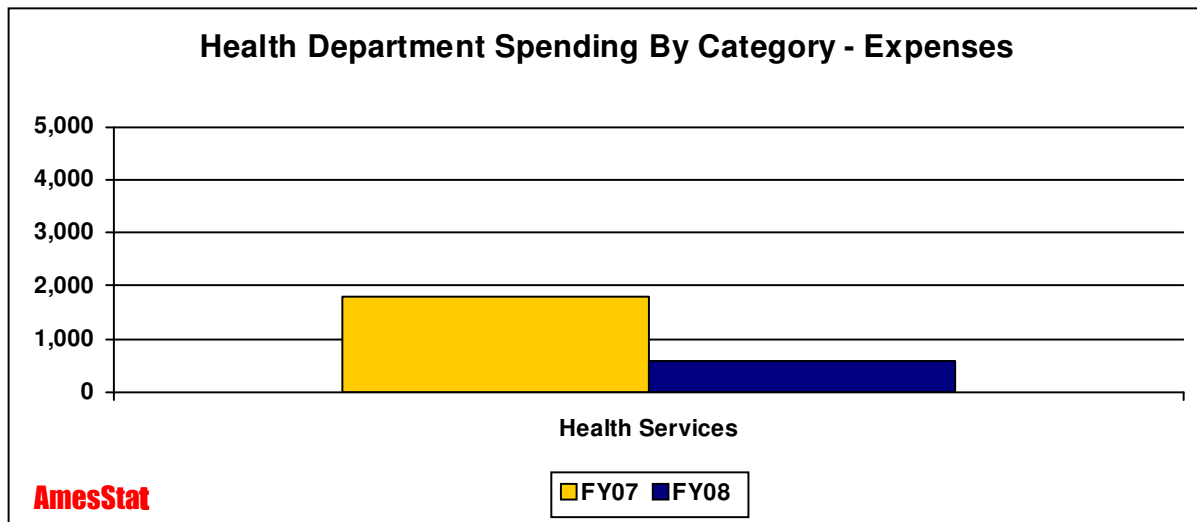
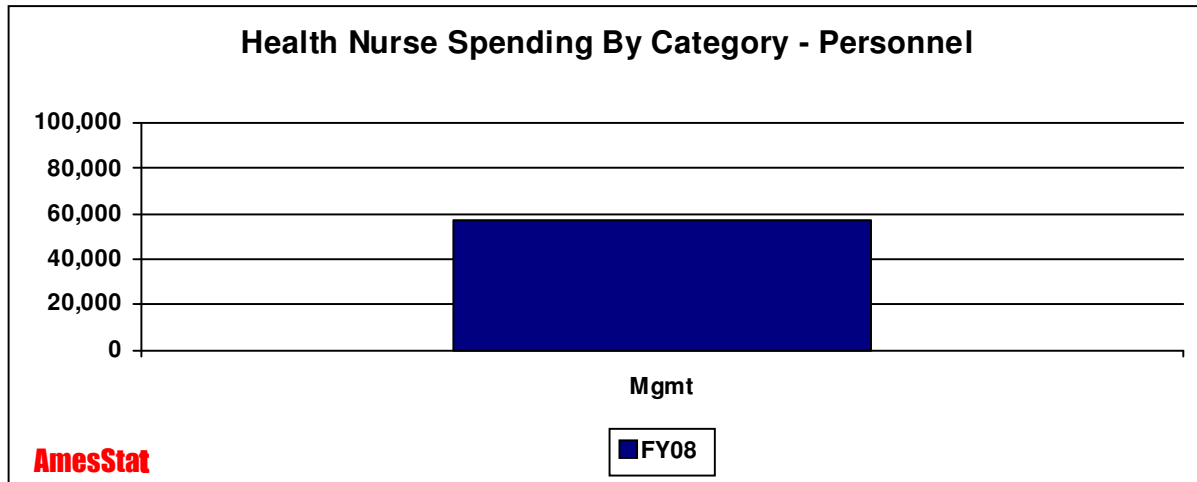
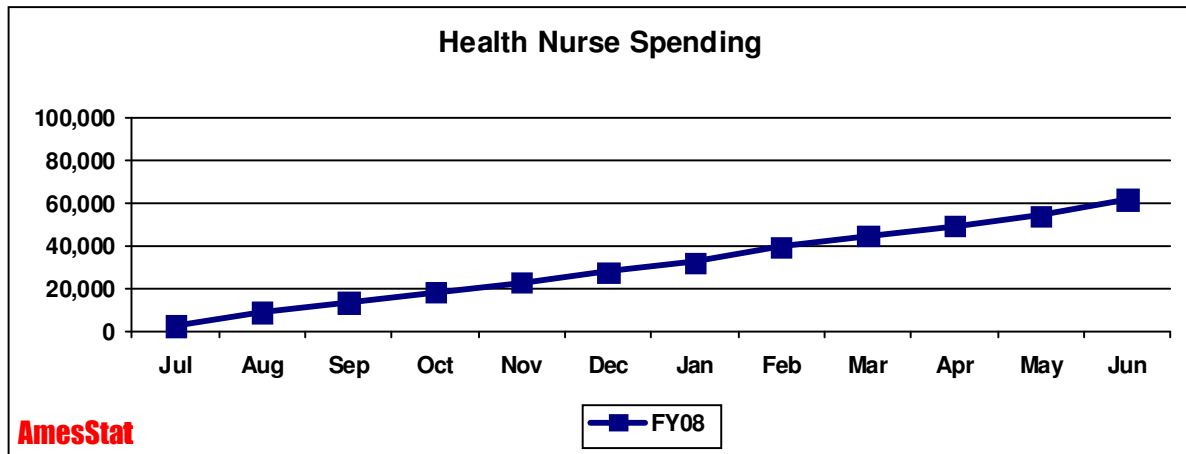
#### **Actions**

Type	FY07	FY08
Impounded	59	98
Claimed	17	17
Adopted Out	2	2
Transported to MSPCA	-	3
Transported to Merrimac Feline Rescue Society	37	75
Euthanized	1	1
Surrendered	-	45
<b>Total</b>	<b>116</b>	<b>241</b>

#### **Rabies Tests**

Type	FY07	FY08
Canine	-	-
Feline	3	1
Woodchuck	2	-
Skunk	2	1
Bat	4	1
Rat	1	
Fox	-	1
Possum	-	1
Raccoon	2	
<b>Total</b>	<b>14</b>	<b>5</b>

## PUBLIC HEALTH NURSE



**Immunizations**

Type	FY07	FY08
Tetanus	21	12
Hepatitis A	3	6
Hepatitis B	11	17
MMR	15	1
Varicella	-	-
Tdap	-	2
DTaP	-	-
Pneumonia	15	1
IPV	-	1
<b>Total</b>	<b>65</b>	<b>40</b>

**Vaccinations**

	FY07	FY08
Total Vaccines Given	920	1,000
Total Reimbursed	\$4,961	\$5,606

**Medical Sharps Program**

	FY07	FY07
Containers Removed/Replaced	36	60

**Communicable Diseases**

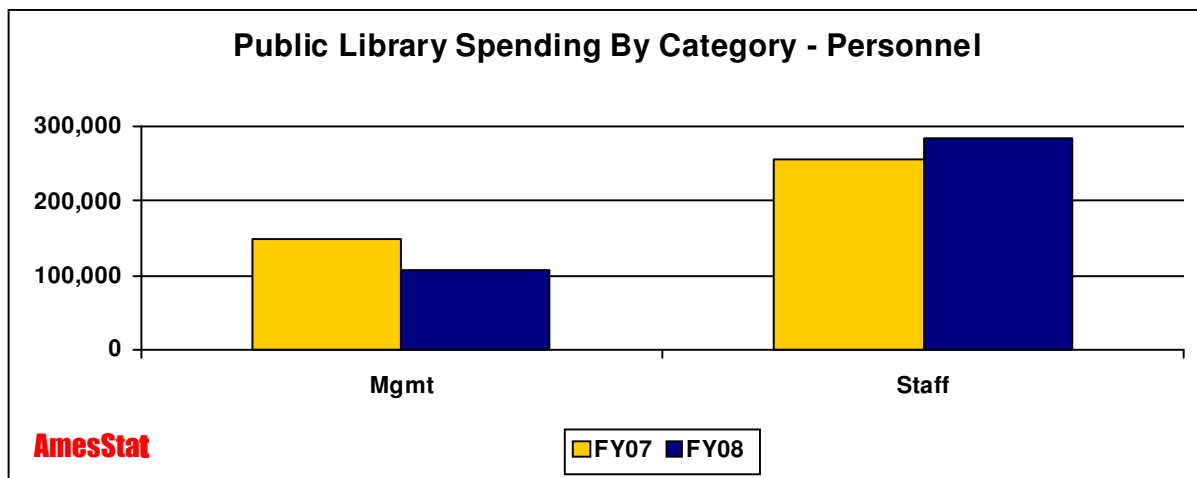
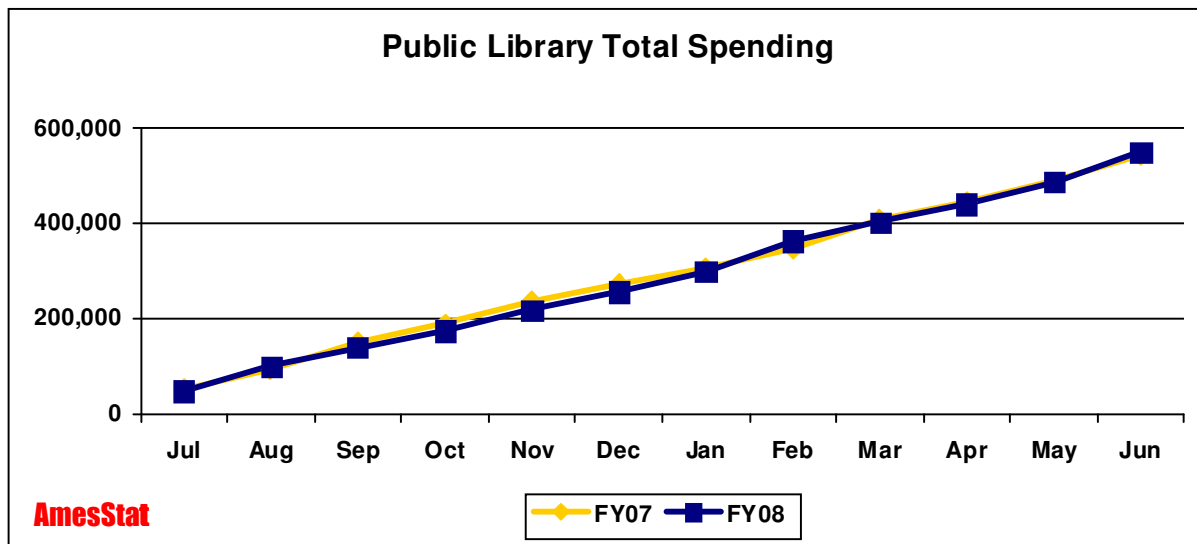
Type	FY07	FY08
Lyme	22	13
Ehrlichiosis	-	2
Giardia	1	-
Salmonella	1	3
Strep B	2	1
Babesiosis	2	3
Pertussis	-	1
Campylobacter	1	4
Cryptosporidium	3	1
Mumps	-	-
Hepatitis B	2	-
Strep Pneumonia	1	1
Human granulocytic anaplasmosis	-	1
<b>Total</b>	<b>35</b>	<b>30</b>

Flu clinics were held at Town Hall, Heritage Towers, Powow Villa, Hillside Rest Home, Elizabeth Calsey Houses, the Public Health Nurse's office and residents' homes.

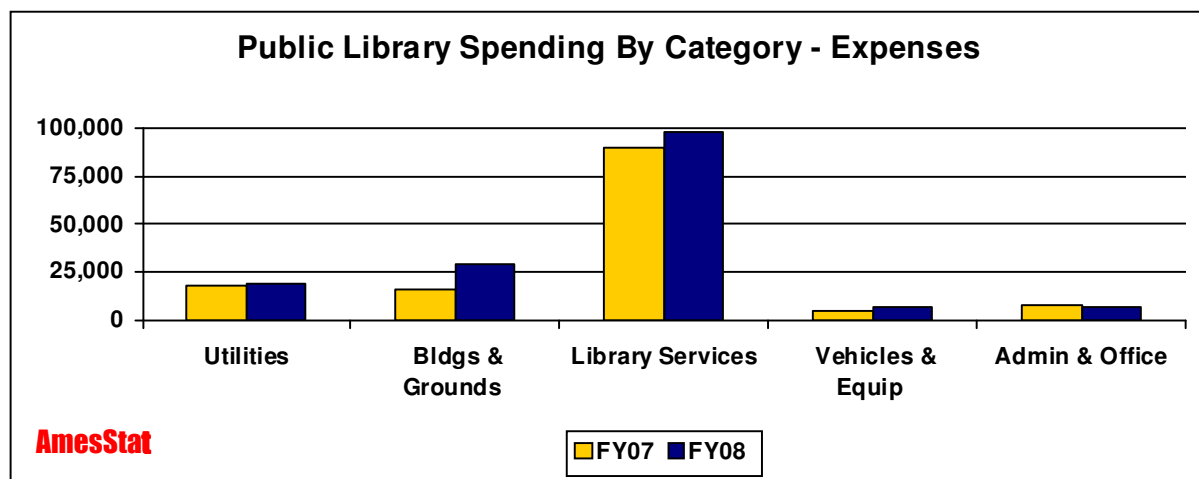
Camp inspections were conducted for the following camps: Camp Bauercrest, James Place, New England Soccer School, the US Sports Institute and Seacoast United Camps.

The Amesbury Medical Reserve Corps is now housed in Topsfield and is open to the 14 communities in our public health regional coalition. It has been renamed the Region 3A MRC.

## PUBLIC LIBRARY



Notes: FY08 Management decrease represents the 9 months the Library was without a Library Director.



	FY07	FY08
Number of Registered Library Users	14,160	14,954
Number of Items in Collection	75,573	76,442
Total Circulation	135,038	144,942
Interlibrary Loans	33,794	35,441

After a long period of transition, FY08 afforded opportunities to develop the infrastructure of the Amesbury Public Library. Patty DiTullio was hired as Assistant Director in August, and Katie McDonough was hired as Director in April. They constitute a management team that will enhance the outstanding efforts of the existing library staff to provide quality library service to the community.

In FY08, circulation averaged well over 11,000 items per month, an increase of 9.5% over FY07. New patrons registered at an unprecedented rate, for an increase of 35%. Amesbury residents took increased advantage of museum passes (27%), asked more reference questions (52%), and enjoyed the downloadable audio books available through the Library's website (also 52%).

Reshelving all of the library materials borrowed by Amesbury residents is a significant challenge; staff time spent shelving increased by 62% in FY08.

The Children's Room had a particularly successful year. Kids read over 3,000 hours for the Summer Reading Program. Summer programs, story times, and school vacation programs were extremely popular, along with two special performers, storyteller Suzy Magoozy in the fall and Pumpernickel Puppets in the spring. In all, there were 131 programs with a combined attendance of 1,908 (an increase of 67%).

Children's Room staff collaborated with Mary Ann McGrath, librarian at Amesbury and Cashman elementary schools, and had wonderful success with the Readers Are Leaders program, sponsored by the Amesbury Rotary Club. The Children's Room had visits from kindergarteners and first graders and staff visited grades K-5 to give a presentation about Summer Reading. Additionally, staff increased the number of Book Bags for teachers and homeschoolers.

The Young Adult Department also had a busy year. They held 42 programs with 516 teens participating. Teens borrowed a total of 8,106 books, audio books, DVDs, and music CDs, as well as 4,561 Japanese Manga books, for a total of 12,667.

Progress was made in the area of programming for adults, with the Library's acceptance into the federally funded Equal Access Libraries grant program. Equal Access participants examine the latest trends impacting Baby Boomers and older adults, explore new uses of technology to expand services, and develop expertise in outreach, needs assessment, and collaboration. Following training institutes, staff undertook a major information gathering initiative to identify the needs and interests of active older adults in Amesbury. The staff will use their financial award of \$5,000 to provide ongoing outreach and develop new services that align with their findings.

In January, the reference area was rearranged to include a Community Information Center. This new area provides a single organized location for municipal documents, local information and directories, and a bulletin board for community events, as well as a new high-end photocopier, received from an anonymous donor, and the addition of new shelving and furniture donated by the Friends of the Library.

Thanks to a generous offer from the Merrimac Public Library to temporarily store material in need of temperature and humidity control, the Library was able to bring the Local History and Genealogy Collection back from storage. Arrangements have been worked out so patrons can access the material at Merrimac.

Improvements to the Library's physical plant continued, with new carpeting on the main level, the addition of automatic doors at the rear entrance, and a new book drop accessible from the parking area in back of the Library.

Efforts toward library expansion were reactivated in FY08, with receipt of a proposal from library building consultant Sunny Vandermark to update the Library Building Program she originally wrote in 2000. The Library hopes to secure funding for this update in the fall.

Special thanks go to the Board of Library Trustees and the Friends of the Library. The Friends support all of our library programming, including the Summer Reading Programs for children and teens, as well as purchasing all of our museum passes. In FY08, they also made a significant contribution to purchase audiovisual equipment that will enhance our programming efforts.

Sydney Baily-Gould was elected as Chair of the Library Trustees in January. After many years of dedicated service, Jeannine Bailey resigned from the Board in April, and in June, David Oxtan was selected to fill the vacancy at a joint meeting of the Board and the Municipal Council.

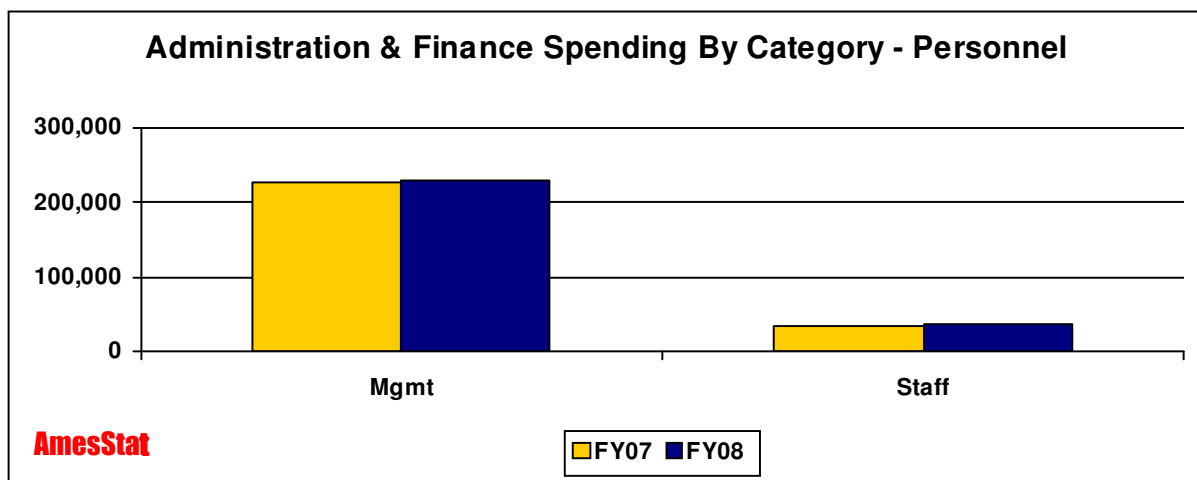
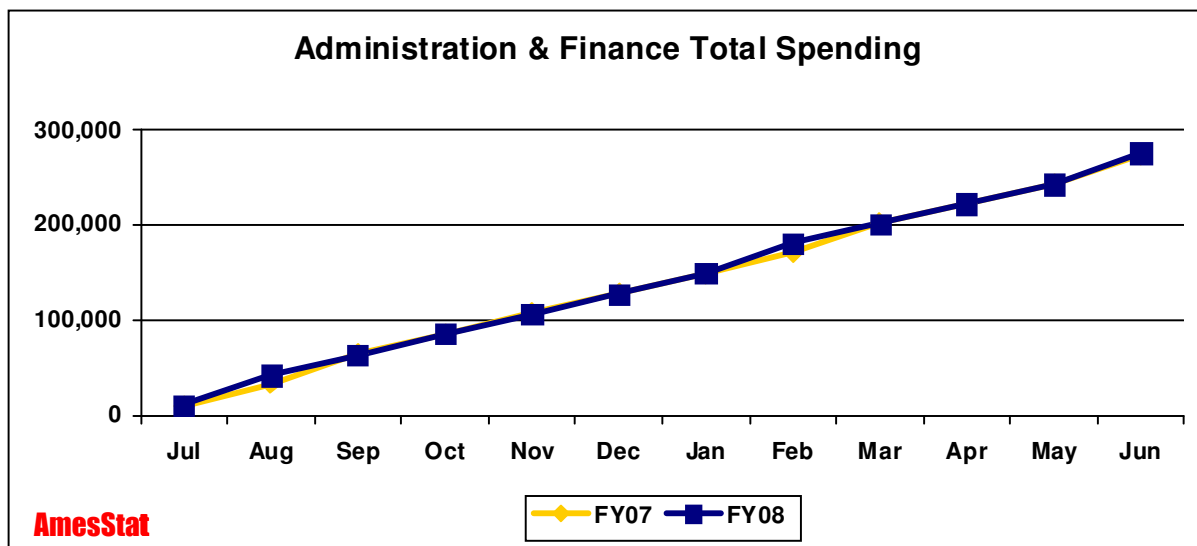


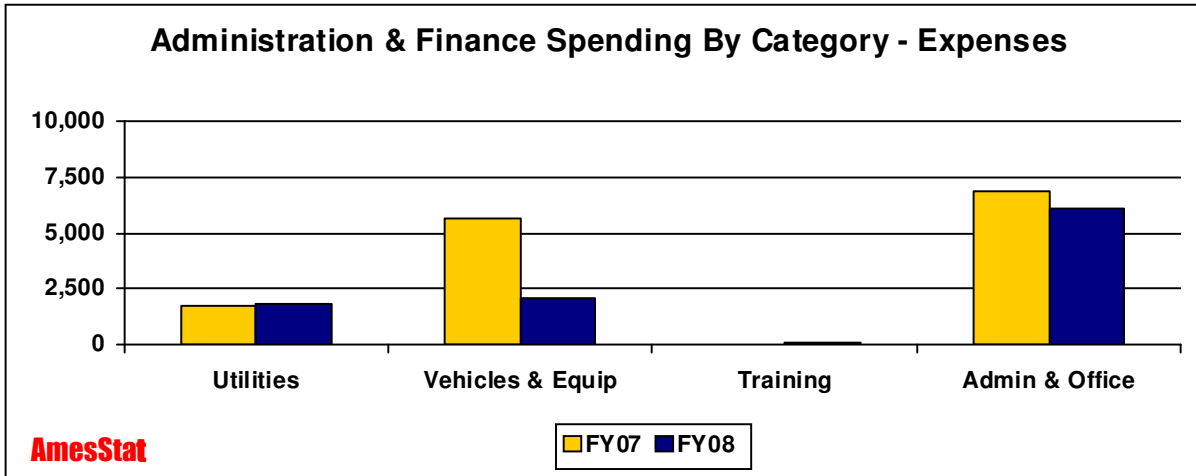
## ADMINISTRATION AND FINANCE

The Administration and Finance division consists of accounting/auditing, the treasurer/collector, assessors, purchasing, and information systems.

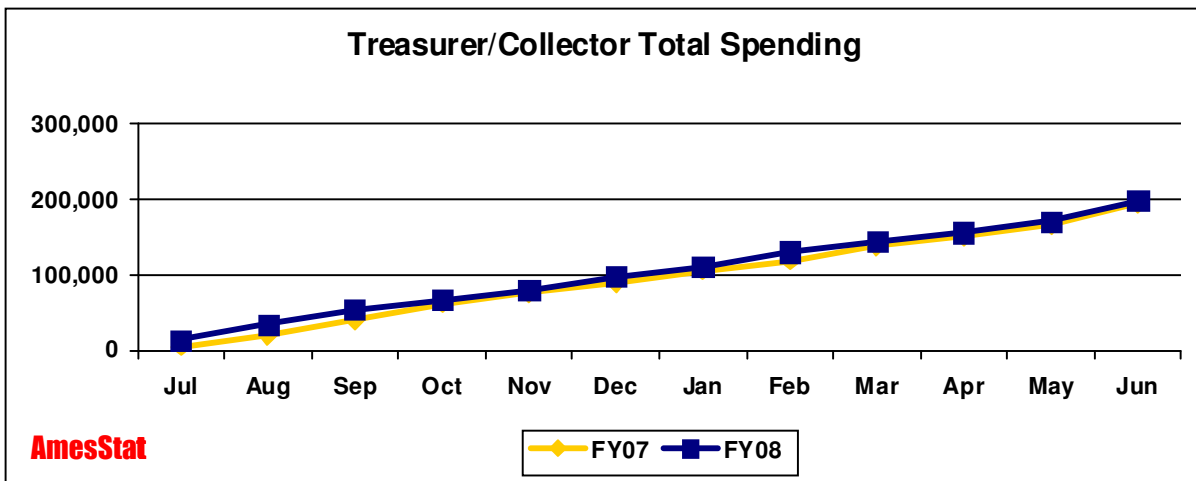
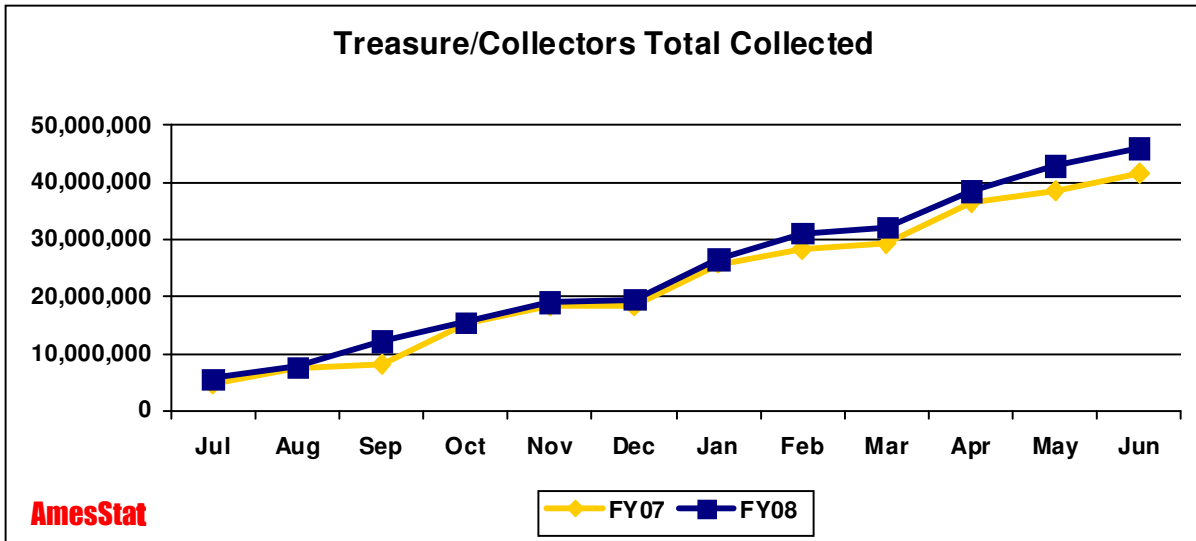
The division's mission is to ensure the city's funds are properly collected, recorded, expended, and accounted for according to federal, state and local law. The division assists with the coordination and administration of the activities of auditing, treasury/collecting, assessing, procurement, and information systems and ensures that financial and internal support is provided to all departments, providing the general public with departmental information, and improving accessibility to local government and its services.

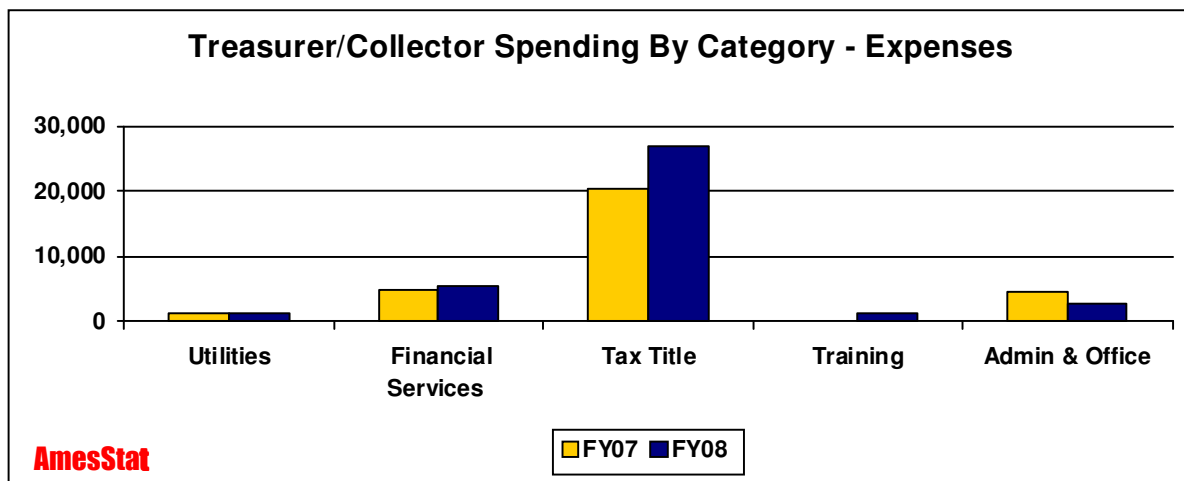
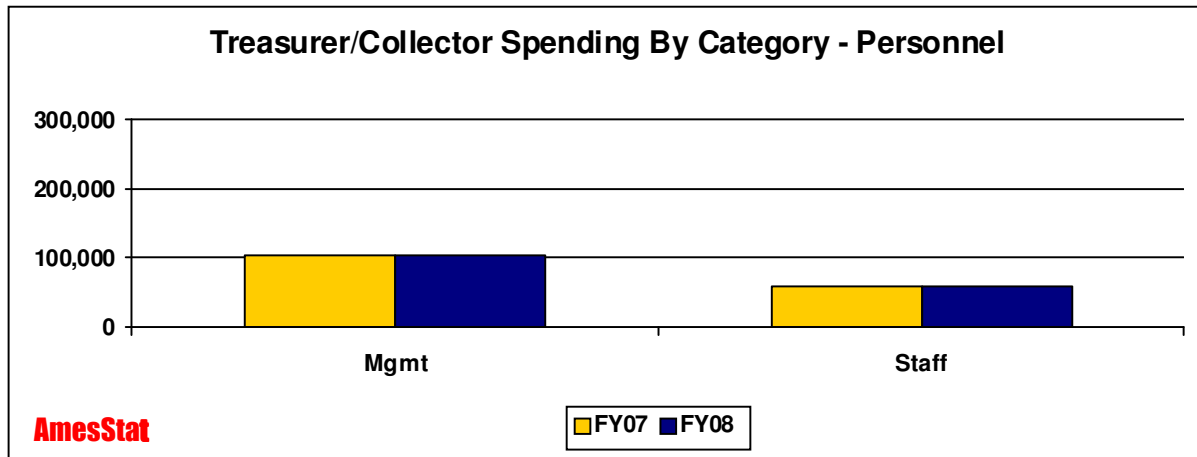
### ADMINISTRATION & FINANCE





## TREASURER COLLECTOR





Notes:

1. Tax Title increase due to increased tax title proceedings in order to bring work load up to current year.

<b>Bank Balances</b>	<b>FY07</b>	<b>FY08</b>
Banknorth - General Revenue	1,364,541.97	306,691.34
Banknorth - General Revenue	100,906.18	1,034.55
Banknorth - General Revenue	1,218,638.65	1,827,695.87
Banknorth - Payroll Account	43.90	39.20
Unibank - General Revenue	354.28	9,721.17
Unibank - General Revenue	44,765.46	179,166.77
Eastern - Library Trust Expendable Interest	750.46	2,193.34
Eastern Bank - Cultural Council	14,228.33	9,588.29
Eastern - Payroll Tax Account	0.00	0.00
Eastern Bank - General Revenue	4,067,959.98	3,168,423.40
Eastern Bank - Investment CD'S	2,000,000.00	0.00
Mellon - General Revenue	26,768.36	27,646.80
Century - General Revenue	704,164.11	
Banknorth - Delta Dental	88,752.19	96,499.67

<b>Bank Balances</b>	<b>FY07</b>	<b>FY08</b>
Eastern - Accounts Payable Account	261.37	297.87
Banknorth - Comstar Ambulance	0.00	0.00
Banknorth - Housing Rehab Designated	81,650.33	50,783.50
Banknorth - Housing Rehab Program Income	64,954.87	137,728.81
Banknorth Housing Rehab Home Acct	5,315.97	1,175.97
Eastern - Master Escrow Account	1,589.03	2,548.45
Bank of America - Trust Funds	2,698,232.97	3,434,877.96
Provident Savings - Planning Board Review Fees	289,006.84	109,369.50
Newburyport 5 Savings - Planning Board Review Fee	60,000.00	60,000.00
Banknorth - High School Student Activities	64,841.08	56,762.28
Banknorth - Middle School Student Activities	19,536.97	9,298.20
Banknorth - Amesbury Elem Student Activities	12,676.42	14,881.61
Banknorth - Cashman School Student Activities	4,407.12	6,170.68
Banknorth - Capital Projects	6,106,165.72	5,352,238.60
Provident – General Revenue	0.00	105,329.91
Provident – General Revenue	0.00	891,518.03
<b>Total Bank Balance as of June 30, 2006</b>	<b>\$19,040,512.56</b>	<b>\$15,861,681.77</b>

Other Funds in the Custody of the Treasurer Are:

Retirement Fund	\$36,091,638.92	\$39,214,087.44
Stabilization Fund	\$296,155.76	\$296,155.76

#### **Trust Fund Balances 6/30/08**

##### **Hospital**

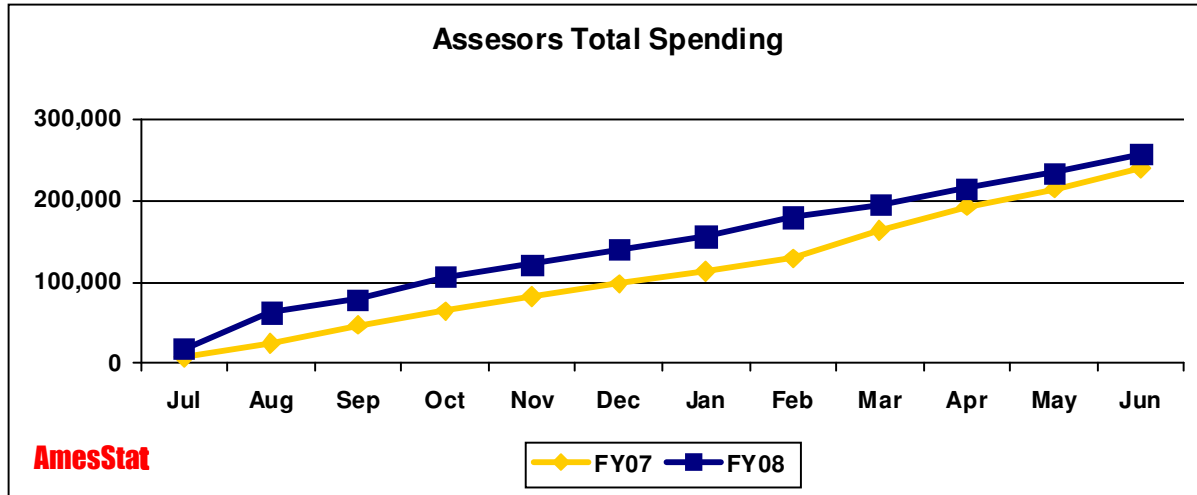
	<b>FY07</b>	<b>FY08</b>
Health Care Trust	986,194.78	996,880.52

##### **Library**

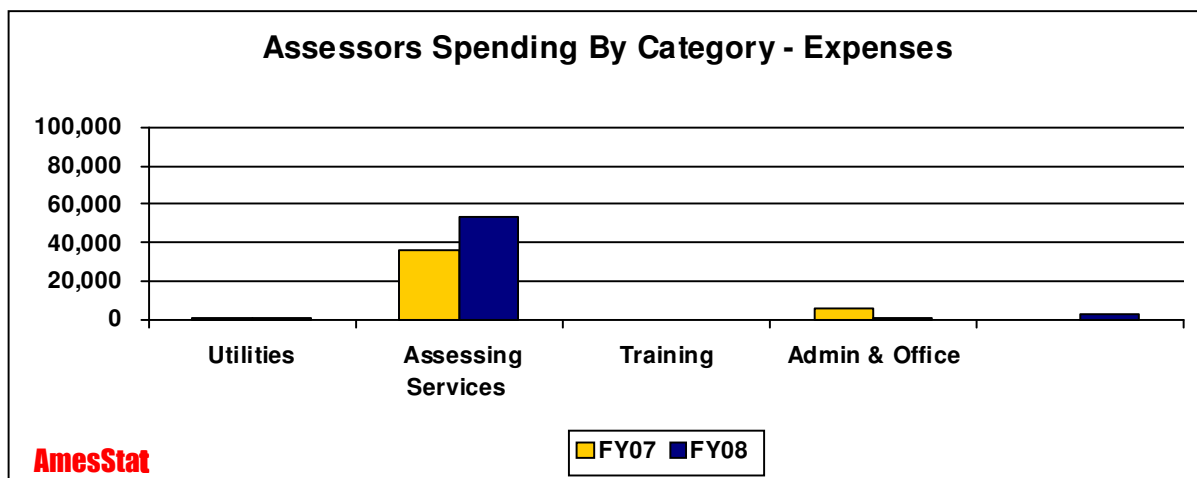
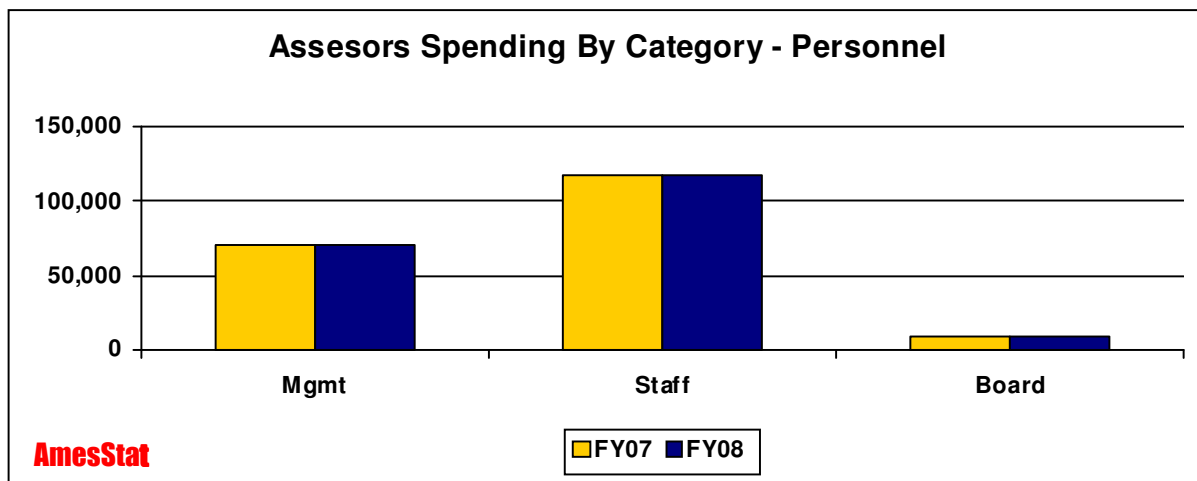
	<b>FY07</b>	<b>FY08</b>
James Babson	1,052.56	1,067.20
Mary A. Barnard	10,642.39	10,793.74
Samuel J. Brown	1,052.56	1,062.18
Fielden/Hanley Bk Fnd	865.76	877.49
Helen G. Fuller	1,052.61	1,067.25
Carrie I. Grieves	5,271.91	5,345.28
John G.W.Grieves	42,418.13	42,715.06
M.N.Huntington Bk Fnd	1,064.25	1,079.32
M.N.Huntington	11,840.31	11,941.73
Huntington(J.P.Morgan)	39,797.15	40,486.10
Melia Book Fund	1,064.21	1,079.31
Perley & Mary Sanborn Fund	121,377.23	125,121.51
Susan C. Sibley	50,804.86	51,963.35
Gen. Library Funds	43,698.96	45,595.98
<b>Subtotal</b>	<b>332,002.89</b>	<b>340,195.50</b>

<b>Misc Funds</b>	<b>FY07</b>	<b>FY08</b>
Amesbury Days	475.15	496.48
Ames Days/Hanley	323.24	337.73
Ames Soldiers Memorial	11,967.20	12,158.66
AHS 50th Scholarship	207,811.40	214,553.70
Edwin & Eleanor Bailey Scholarship	242,659.67	254,389.18
Bikes Wallace Scholarship	35,900.30	36,474.92
Blaisdell Scholarship	11,049.71	11,538.91
Brierly Scholarship	655.29	684.31
Class of 1940 Scholarship	22,348.88	22,829.04
Class of 1954 Scholarship	32,160.98	31,490.47
Gordon Scholarship	28,423.91	28,465.31
Guild Family Scholarship	21,731.15	21,878.15
Haines Scholarship	7,373.51	7,394.38
Raymond F Joyce Scholarship	11,598.99	11,806.87
Kimball Scholarship	6,400.07	6,428.65
Lawlor Family Scholarship	29,512.07	32,095.45
Lewis Scholarship	5,837.95	6,096.49
Pinciario Scholarship	8,949.88	8,942.76
Marci Lyn Sayward Scholarship	6,939.18	6,941.81
Otto S. Wagner Scholarship	5,515.55	5,759.93
Watkins Scholarship	12,974.32	13,548.34
Christmas Decorations	526.31	549.54
Moses Wilson Fund	275.77	287.96
Conservation	12,850.33	13,418.39
Stanley Park Fund	3,327.69	3,474.77
Stanley Poor Children	5,527.61	5,773.07
Graves School Library	1,146.86	1,197.85
Wentworth Fountain Fund	1,191.54	1,244.19
Ordway School	200.64	209.52
<b>Subtotal</b>	<b>735,655.15</b>	<b>760,466.83</b>
Stabilization	296,155.76	634,627.44
Smart Growth Stabilization	0.00	355,169.25
Pond Hill Sinking Fund	41,950.91	40,634.61
<b>Cemeteries</b>		
Union	177,418.26	178,069.52
Mt. Prospect	124,680.20	124,474.74
Old Corner	4,175.02	4,359.55
<b>GRAND TOTAL</b>	<b>2,698,232.97</b>	<b>3,434,877.96</b>

## ASSESSOR



Notes: FY08 costs increased due to second year of revaluation process.



Notes:

1. Assessing services increase due to second year costs of multi-year revaluation program including assessment and valuation of residential properties.

The Assessors are charged with determining the fair cash valuation of all real and personal property as of January first each year. Fiscal Year 2008 was our Triennial Revaluation year and adjustments were made to reflect the changes in a very active market and to keep the city in compliance with the General Laws of the Commonwealth.

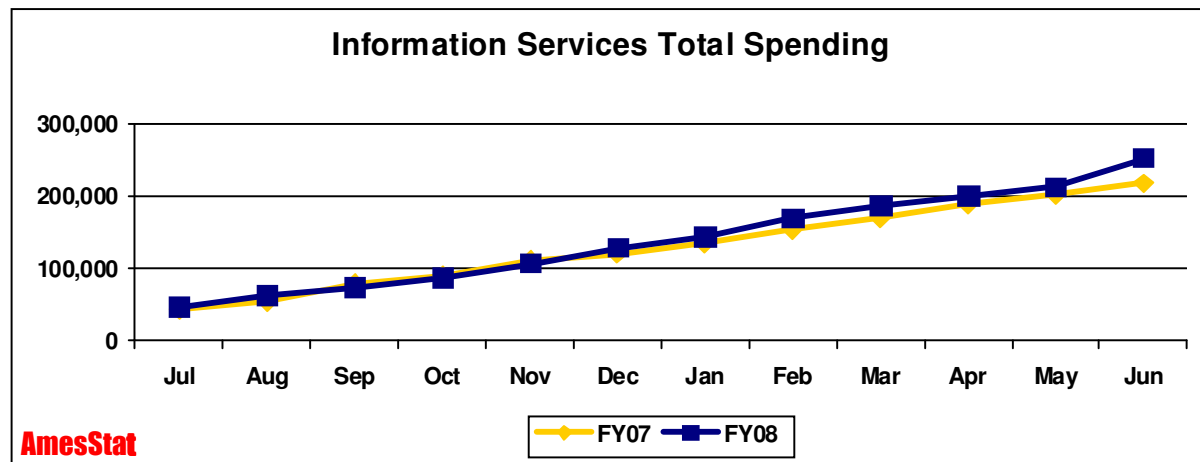
The Assessors office uses both Pictometry Electronic Field Study and Geographical Information Systems (GIS) in helping to provide views of properties that are sometimes out of the assessors view. Equitable assessments offer assurance that every taxpayer is paying their fair share of the tax burden regardless of the market.

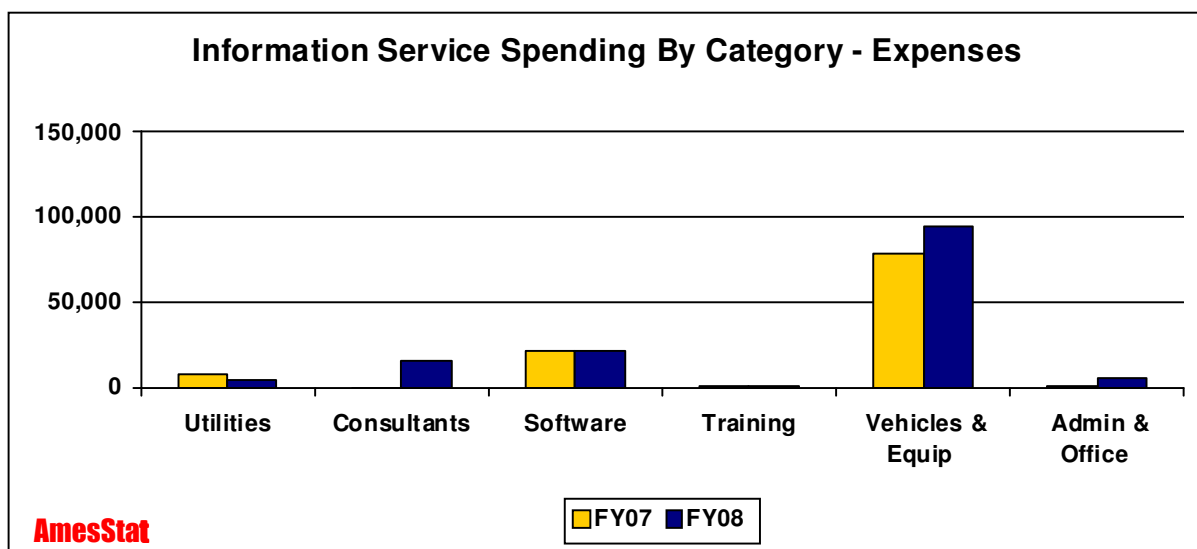
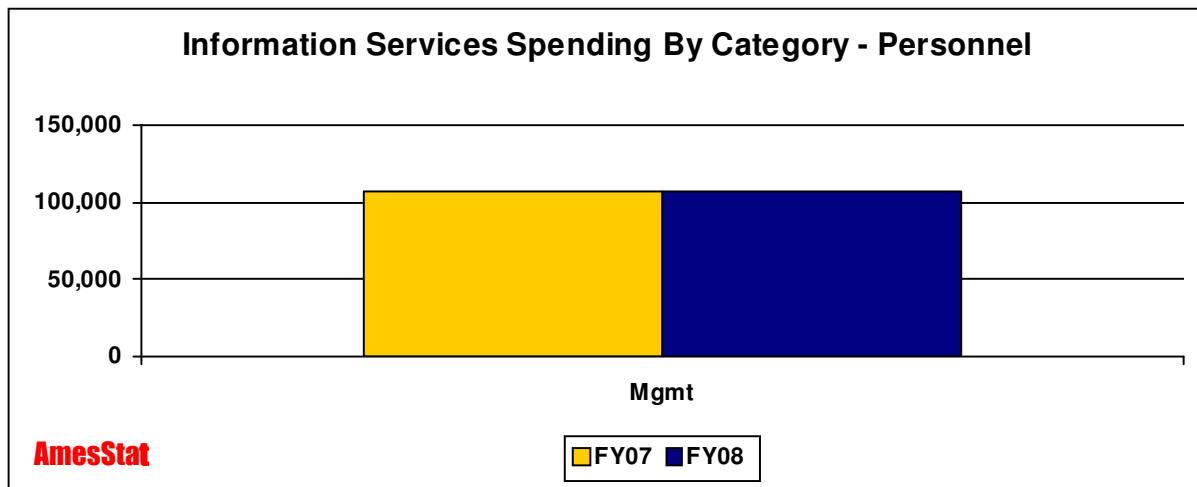
Property values by class were as follows:

Class	FY07	FY08
Residential	\$ 1,844,922,210	\$ 1,762,887,693
Commercial	133,863,040	149,523,527
Industrial	98,836,500	101,570,180
Personal Property	31,076,840	31,977,433
<b>Total</b>	<b>\$ 2,108,698,590</b>	<b>\$ 2,045,958,833</b>

	FY07	FY08
Total Parcel Count	6,438	6,518
Exemptions & Abatements Granted	\$ 198,670	\$ 282,909
Motor Vehicle Billing	\$ 1,785,869	\$ 1,457,419
Motor Vehicle Abatements Granted	\$ 31,867	\$ 54,115
Boat Excise Billing	\$ 14,367	\$ 23,194
Boat Excise Abatements Granted	\$ 1,098	\$ 3,408

## INFORMATION SERVICES





Major initiatives in FY2008 in both municipal and school administrative systems included:

- Implemented and customized a permit processing and tracking system within municipal departments. This project is still ongoing, as staff acquire more knowledge of the system and find ways they'd like to make it more effective;
- Implemented a new student and staff information system for the school district. This involved extensive customization, as well as training of all staff in its use. This is ongoing, as more of the features of the software are utilized.
- The Department of Education instituted a new database to help them comply with federal "No Child Left Behind" regulations. This required extremely extensive data-gathering and reporting, which was coordinated and, ultimately, submitted by the MIS department;
- The renovation/construction project at Amesbury High School was approaching completion, requiring renewed work on specifying and ordering computer-related equipment. Installation is expected to take place in August.

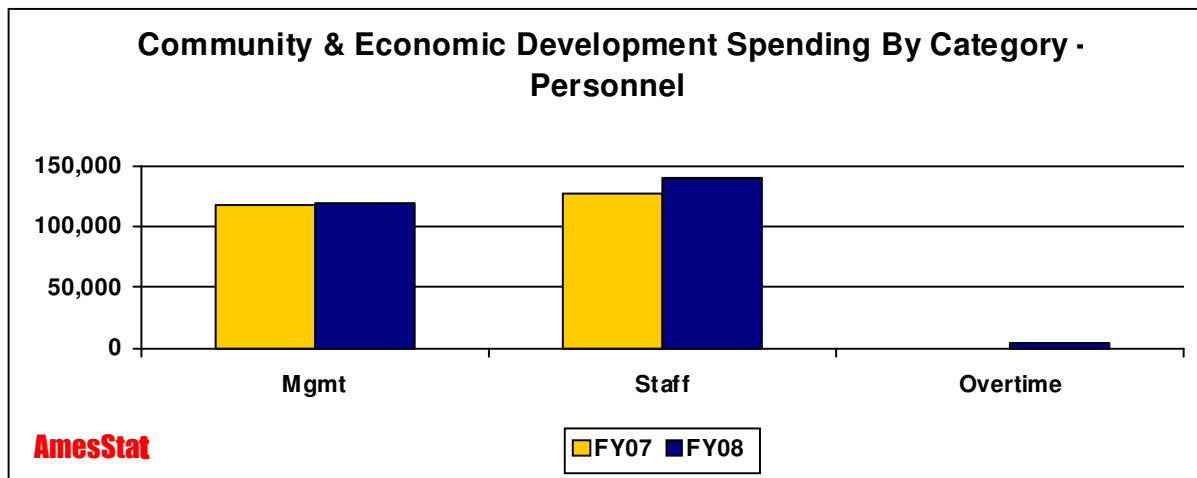
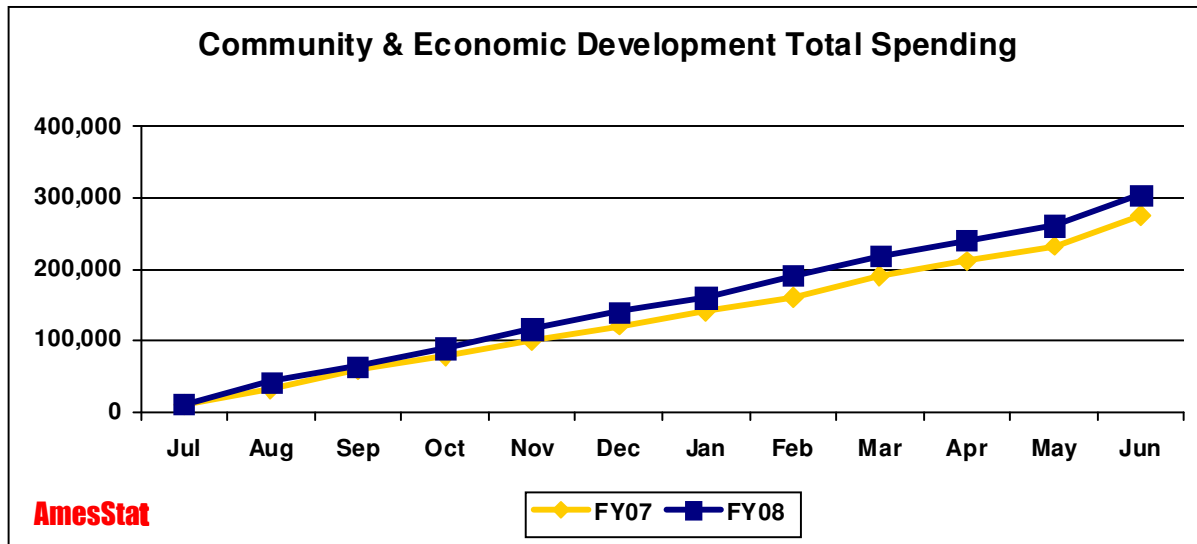


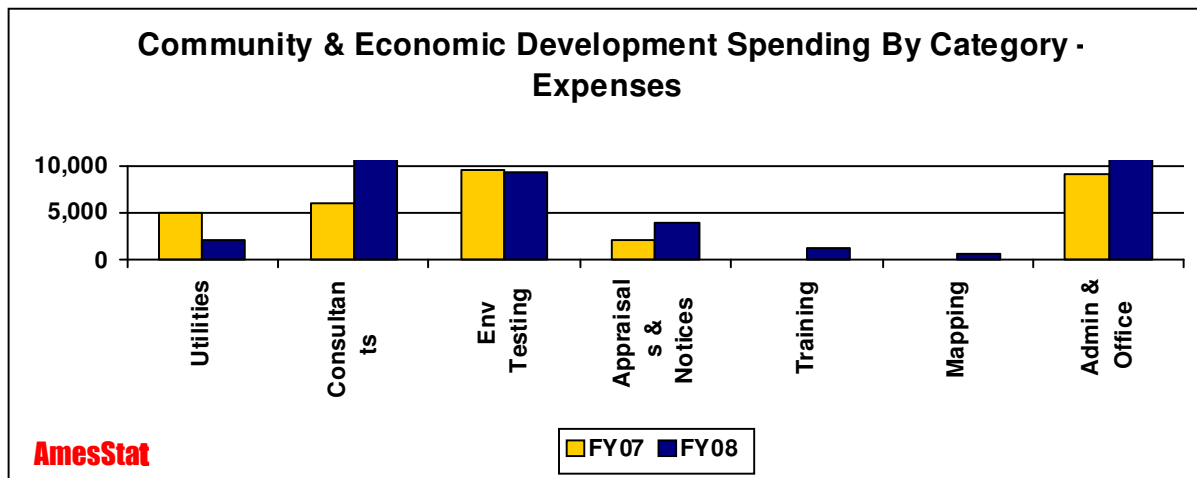
## OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT

The Community and Economic Development division consists of the planning, permitting coordinator, conservation, economic development, and community development departments.

The mission of the Community and Economic Development division is to provide professional planning, project and program management services, permit coordination and conservation administration to residents, businesses, the mayor, multi-member bodies and other city departments as regards the physical, economic, social and environmental needs of the city.

### COMMUNITY AND ECONOMIC DEVELOPMENT





The prior year was one of accomplishments and planning for future projects. As is often the case, in the cycles of the economy, the current slow down allows the office staff to complete studies and prepare plans and applications in preparation of the next availability of funds.

The Community Development Block Grant/Small Cities Program continued the Nayson, Mill, Aubin Streets Neighborhood Improvement Program. Completion of water line installation and drainage work was realized with individual services planned for replacement in 2008. Additionally, the sale of several affordable housing units was completed in the Upper Millyard, Cedar Street and 75 Main Street developments.

Also related to affordable housing, the department continued working with developers on the Amesbury Heights project which resulted in the city reaching its ten percent goal of affordable housing units. This significant milestone allows the Zoning Board of Appeals greater scrutiny of 40B projects and lessens the likelihood in the case of a denial being overruled by the Housing Appeals Committee (HAC).

The permitting process has noticeably become more efficient and professional, with applicants being guided through the process and steps necessary.

Considerable effort was spent working with key residents to investigate sustainable programs for the Cultural Center. The department pursued state and federal funds for the environmental clean up of the city owned truck stop. What was originally expected to cost the city over \$200,000 is virtually complete at no cost to the city.

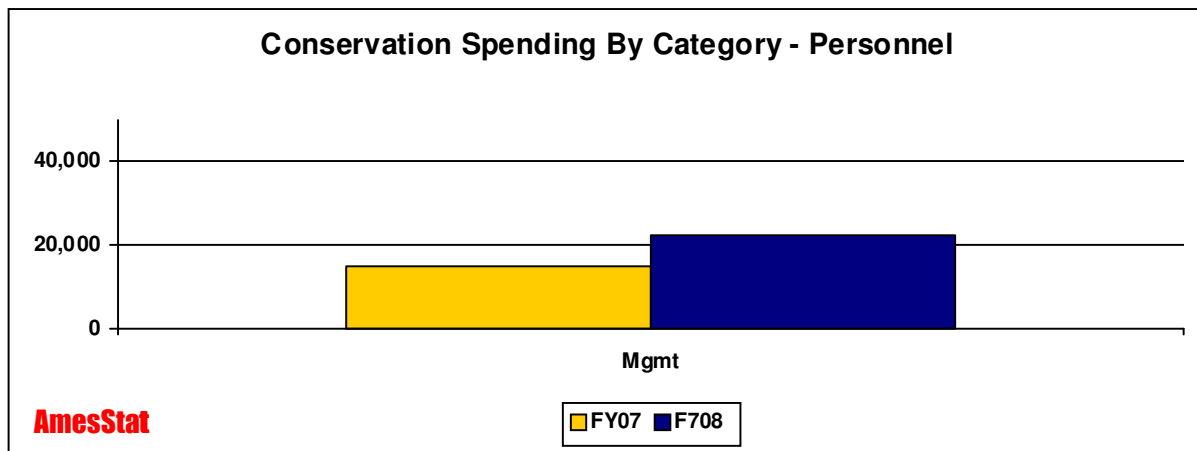
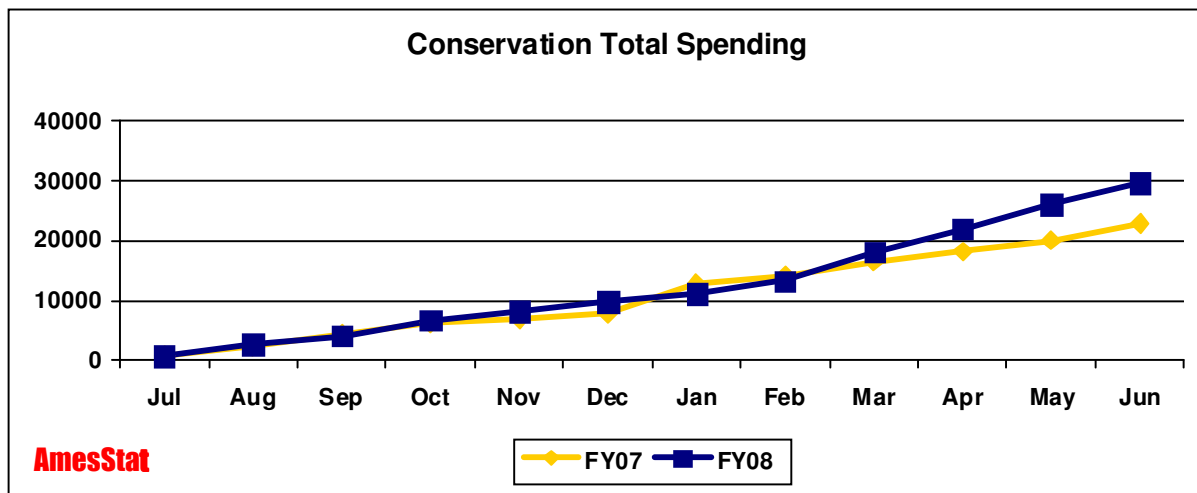
The department played a lead role in coordinating another successful Amesbury Days. Amesbury Days has continued to grow programming, participation and fundraising for the fireworks display.

During the past year, the department concentrated its efforts on the development of the Golden Triangle. Securing its designation as a 43D expedited permit site facilitated the city securing a \$120,000 implementation grant allowing the department to bring on an Economic Development Coordinator. That hiring has provided the city with the ability to monitor all related projects affecting the Golden Triangle development. In order for the development to proceed, improvements to Route 110 and Elm Street must be made. Monitoring those plans to

assure that they support the project is critical. Concurrent with that activity the Coordinator is also assessing all applicable permits and permitting processes and preparing zoning amendments to meet the 43D requirement of a permit decisions within eighteen months of application.

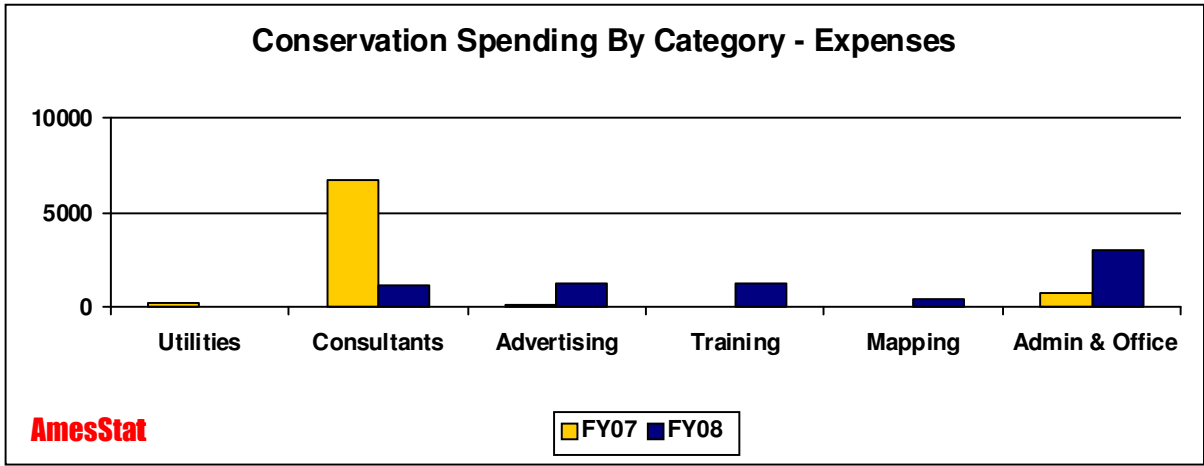
While these projects are ongoing, the department continues to research funding opportunities for Market Street Improvements, repairs and expansion of the Water Street Parking Facility, the Heritage Park at the Powwow and Back Rivers, relocation of the DPW, The Riverwalk, the School Street Planning District, clean up of Microfab, and reuse of the Titcomb Landfill to name the most prominent.

## CONSERVATION



Notes:

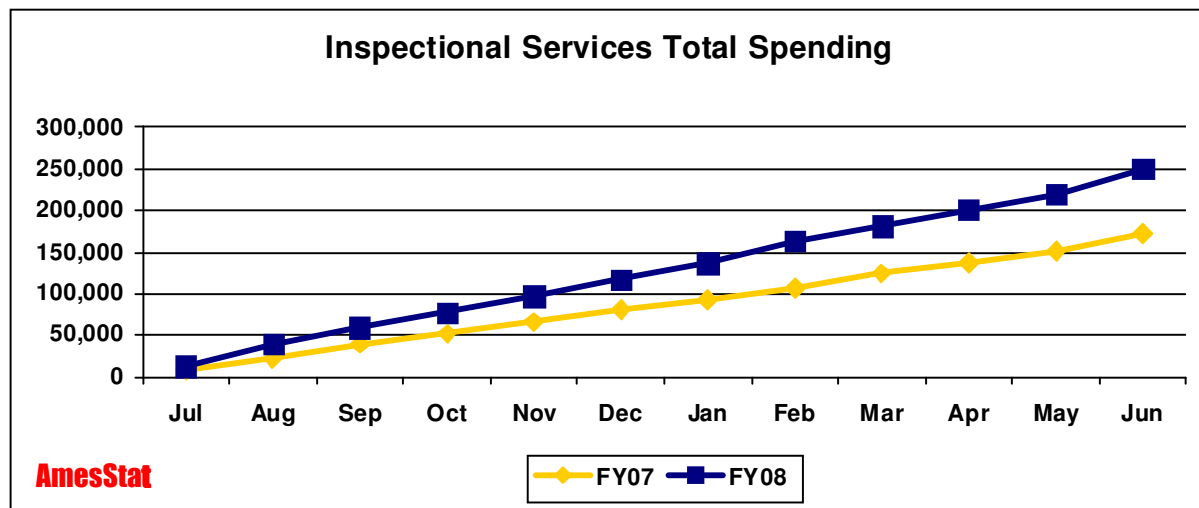
1. Management costs in FY07 are below the current year due to three month vacancy of Conservation Agent position. Consultants cost correspond with filling Conservation Agent role, while position was vacant.



# INSPECTIONAL SERVICES

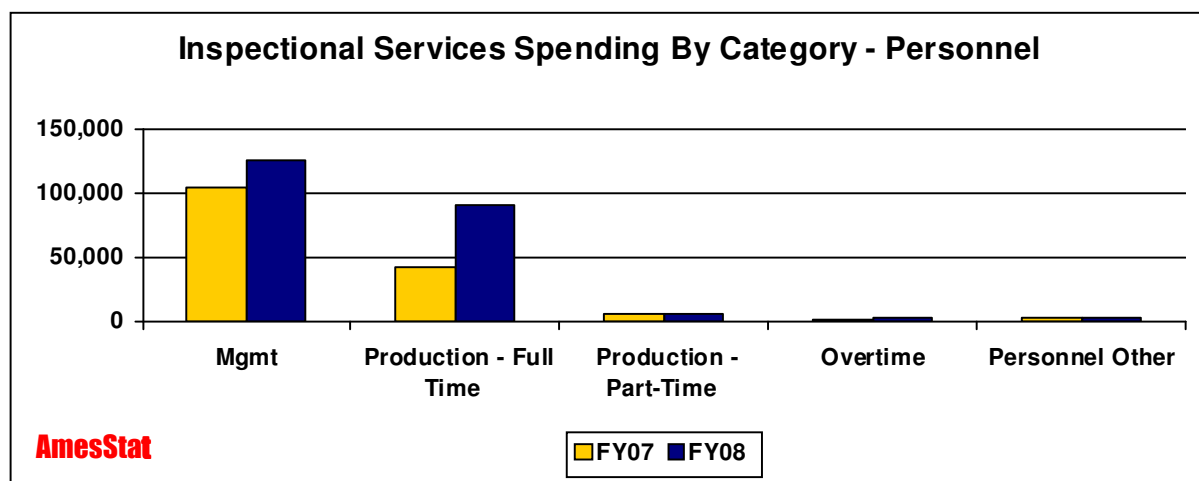
The division of Inspectional Services consists of building, zoning, plumbing, electrical, gas and health related inspections. The division director shall be the zoning enforcement officer.

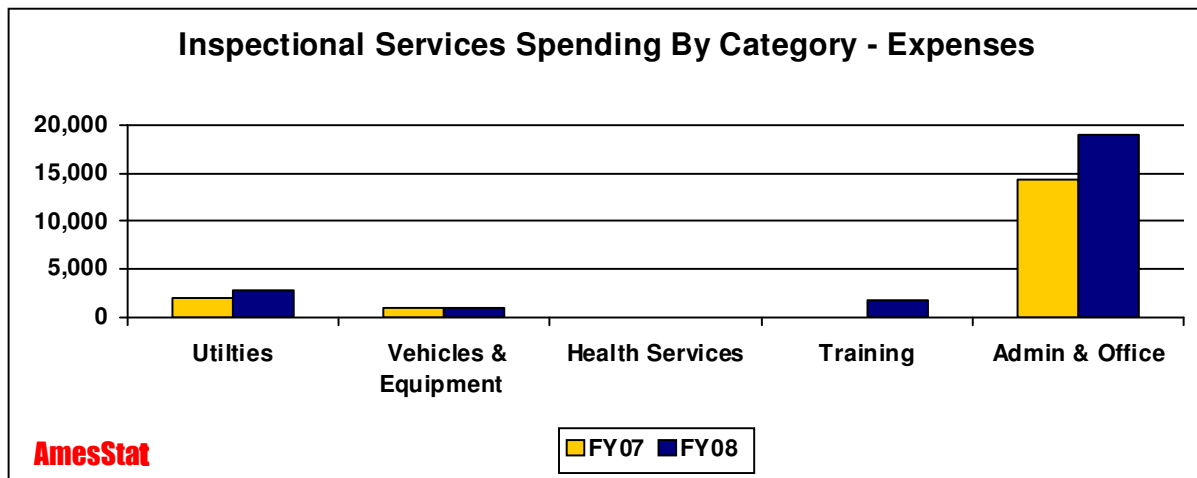
The division's mission is to enforce laws and state codes, and promulgates and enforces reasonable rules and regulations relating to building construction, zoning enforcement, sanitation, housing, food handling and weights and measures for the purpose of protecting public safety.



Notes:

1. Reorganization added the Health Agent to the Inspectional Services Division in FY08.





The Inspection Department has issued the following permits and collected the following fees for the 2008 Fiscal year:

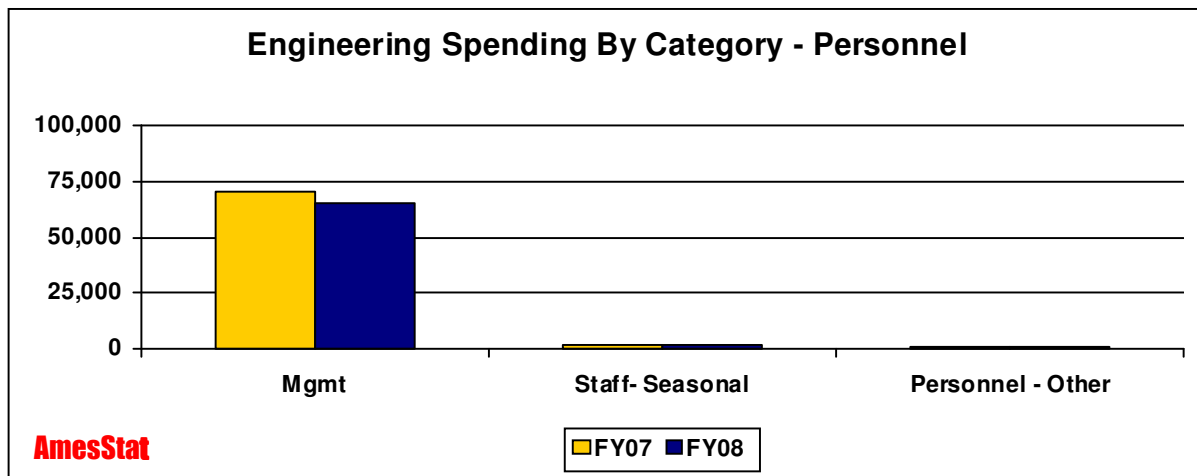
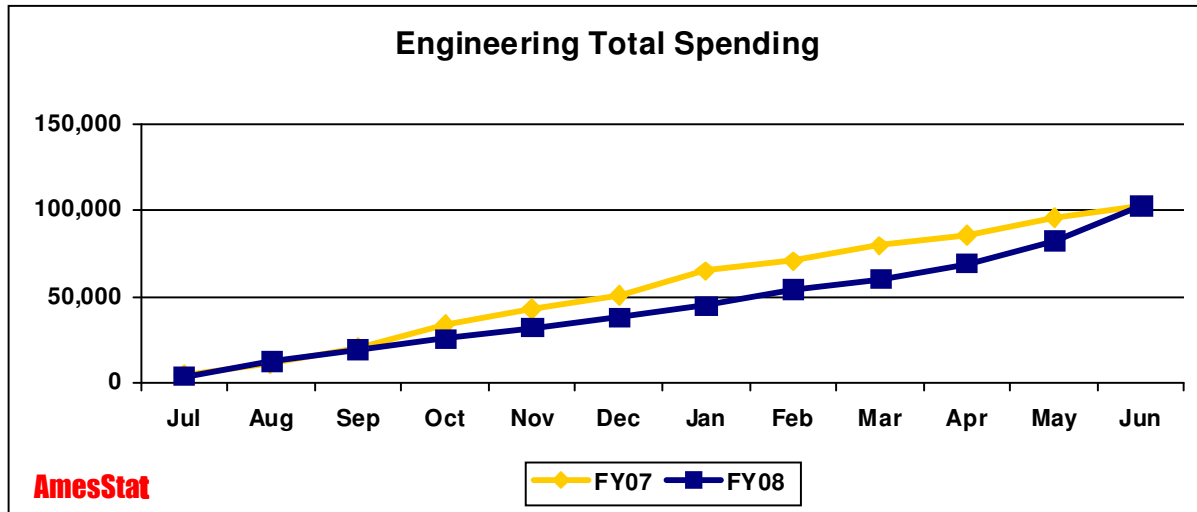
	FY07		FY08	
	Permits Issued	Fees Collected	Permits Issued	Fees Collected
Building Permits	455	\$ 76,746	438	\$ 87,998
Wiring Permits	349	\$ 39,618	284	\$ 23,248
Gas Permits	261	\$ 17,795	244	\$ 13,570
Plumbing Permits	272	\$ 23,125	236	\$ 20,199
Demolition Permits	17	\$ 475	25	\$ 875
Use & Occupancy Permits	186	\$ 4,600	48	\$ 1,260
Certificate of Inspection	67	\$ 2,284	7	\$ 240
Health			212	\$ 15,095
Miscellaneous Fees	4	\$ 376	33	\$ 1,503
<b>Total</b>	<b>1,611</b>	<b>\$ 165,019</b>	<b>1,527</b>	<b>\$ 163,988</b>

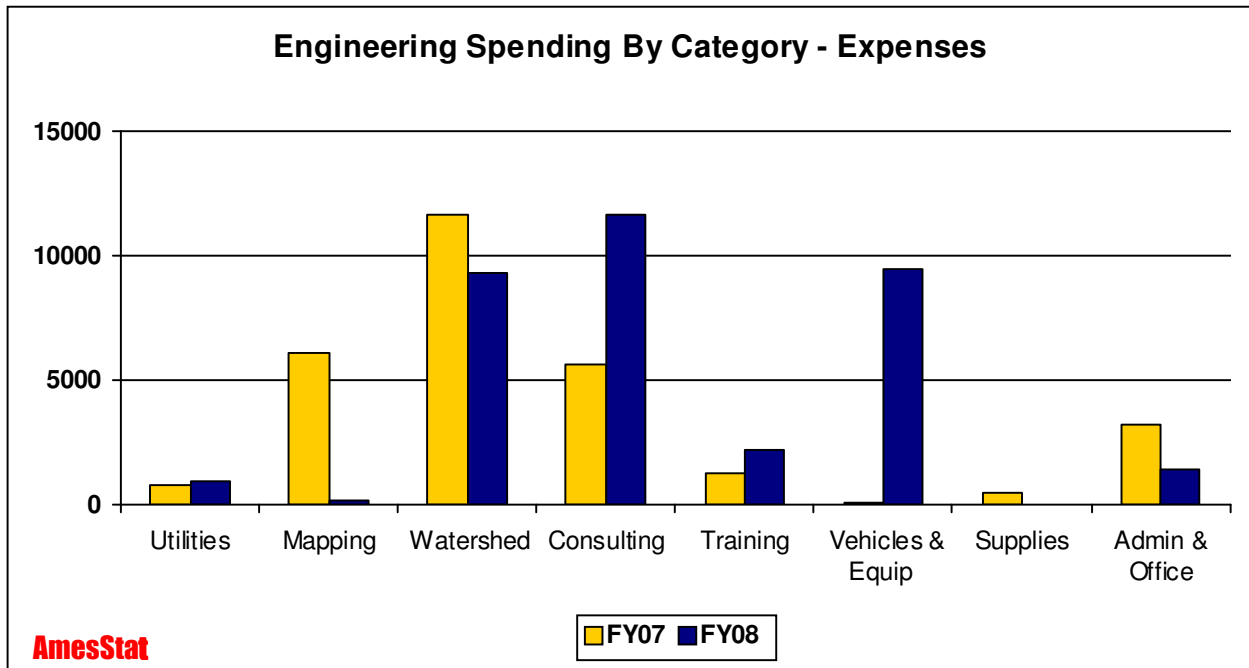
	FY07	FY08
Estimated Value of Construction	\$ 7,862,290	\$9,233,729

# ENGINEERING

The Engineering division consists of engineering services and watershed management.

The division's mission is to support and enhance the quality of life for residents, businesses and visitors by providing programs and engineering services to maintain and enhance the city's infrastructure, by developing engineering solutions for roads and traffic, drainage systems, sanitary sewers and water distribution, and assuring quality design and inspection of construction projects in order to maximize benefits and convenience to the public.





The Engineering Department seeks funding, designs, permits and implements construction and environmental projects.

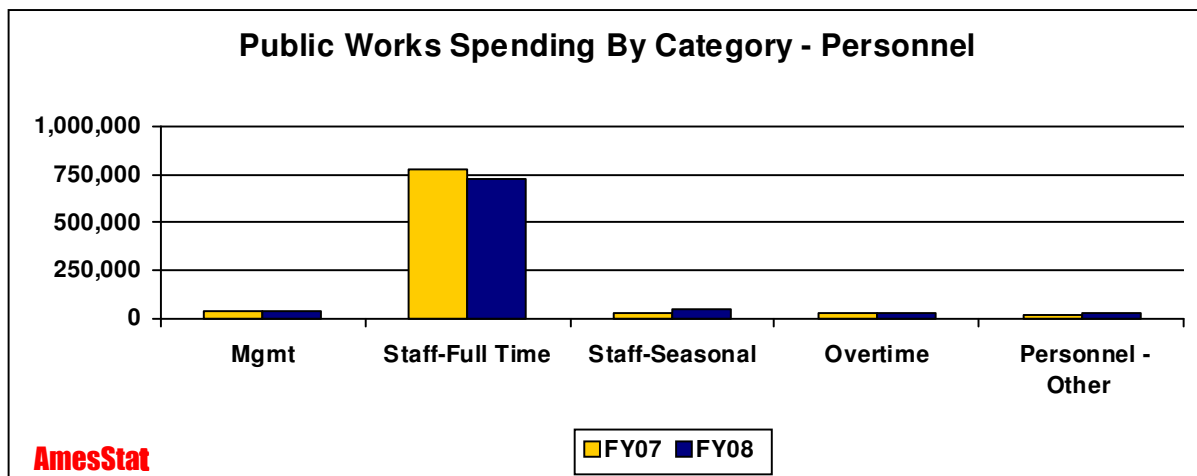
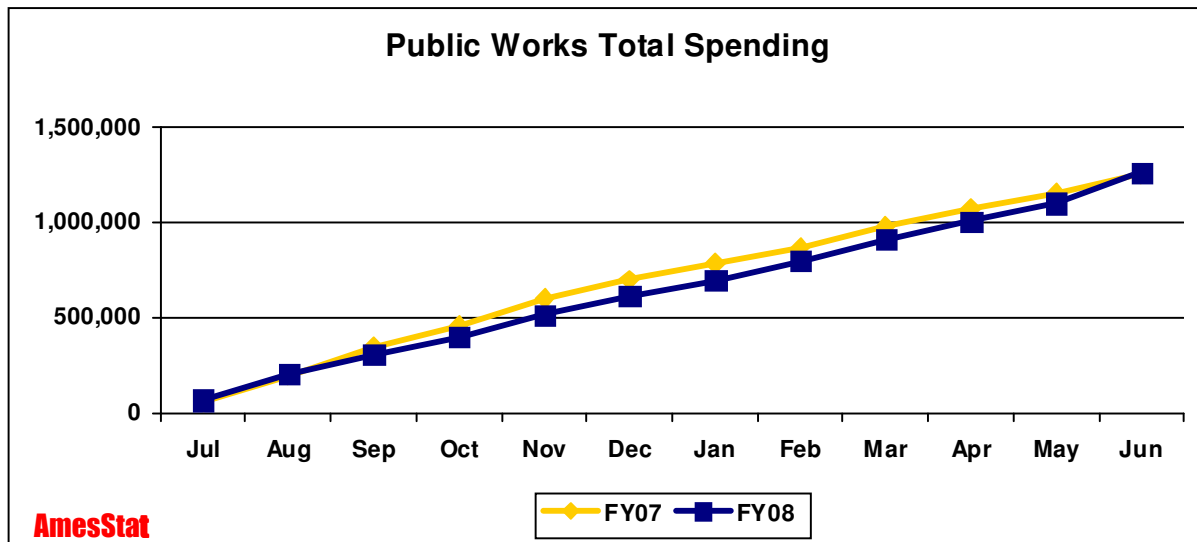


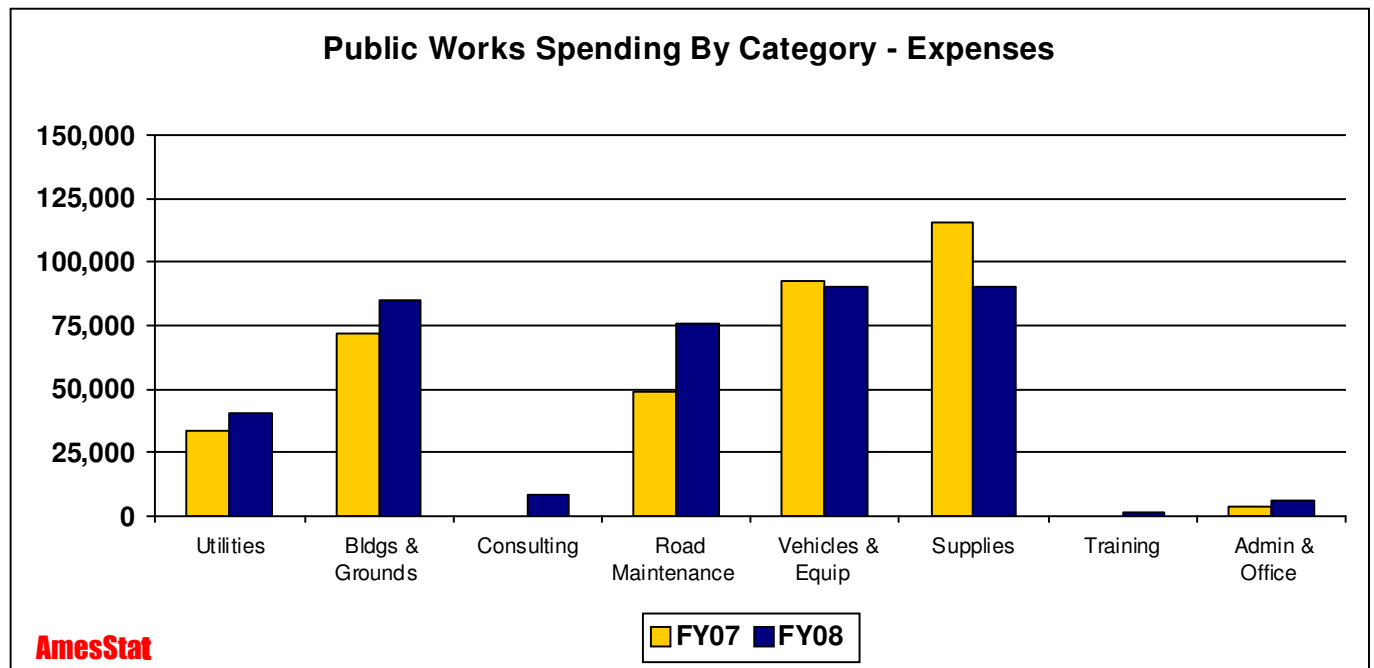
## DEPARTMENT OF PUBLIC WORKS

The division of public works under consists of maintenance of buildings, roads, parks, cemeteries, trees, vehicles and equipment, water treatment and distribution, sewer treatment and collection and recycling and refuse.

The mission of Public Works is to support and enhance the quality of life for residents, businesses and visitors by providing services to manage and upgrade the city's infrastructure in the most efficient manner, and provide design, construction and maintenance solutions for roads, traffic and drainage systems, trees, parks and cemeteries, sanitary sewers, water production and distribution and solid waste and recycling collection, in order to maximize benefits and convenience to the public.

### PUBLIC WORKS





Notes:

1. Road maintenance increased due to additional pothole and road repair work.

The DPW Administration staff plans, manages, coordinates, schedules and monitors the division's activities; prepares budgets, monitors expenditures, develops bid specifications for procurement and responds to citizens concerns and complaints. Strategic plans are developed in conjunction with the department heads and coordinate various activities with other departments in support of the city's needs. Administrative personnel also schedule work assignments, evaluate work performance, monitor attendance and other human resource issues, and participate in the contract negotiation process. Administrative staff supervises contracts for services relating to curbside refuse and recycling collections. The DPW Administration works closely with the Engineering Department to insure project/job specifications and standards are met and issue permits, including: Street/sidewalk Obstruction, Street Opening, Water and Sewer Service Connection and Second Meter permits.

### Permits

	FY07	FY08
Water Permits	14	22
Sewer Permits	13	20
Second Meter Permits	46	23
Street Opening Permits	42	40

## Compost Site

	FY07	FY08
Resident Stickers	926	1,100
No Fee/Senior Citizen Resident Stickers	0	245
Brush Cards	0	155
Amesbury Landscape Stickers	13	12
Out-of-Town Contractor Stickers	0	0
Special Letters	19	3

Residents who wish to get rid of leaves, grass clippings and small plants, etc. must pay \$15.00 for a resident sticker which allows them unlimited use for the season, which runs from April 1<sup>st</sup> to November 30<sup>th</sup>. Trucks and trailers must pay for brush removal at a fee of \$5.00/per cu. yd. Brush consists of 1-3" in diameter limbs, etc. Amesbury Resident Landscapers pay \$250.00 for a sticker for the season, and pay for brush. Non-Amesbury residents/landscapers pay a fee of \$1,000.00 for a sticker and also must pay for brush.

Special Letters are issued on a case-by-case basis where a vehicle is not registered in Amesbury. The Special Letter allows the person to dump two (2) loads only at the compost site. After a full year of being implemented, the success of the program can be seen in the elimination of non-approved material. In addition, compost screened from the operations is available to the residents at Battis Farm.

The Compost Site is overseen by two retired DPW workers, Philip Branconnier and George Curtis.

## Chapter 90 Funds

The following projects were accomplished through Chapter 90 state funding for road projects:

- Fern Ave overlay 1000', 225.11 tons;
- Buttonwood Rd, full depth reclamation-raise sections of road-binder-install berm and finish coat. (Base coat) binder 1110.85 tons, finish coat 786.87 tons
- River Ct., full depth reclamation-lower and raise sewer manholes and catch basins-binder and finish coat. (Base coat) binder 118.52 tons,
- Section of River St. and River Ct., finish coat 410.35 tons.

## Highway Division

The Highway Division maintains roadways, sidewalks, drainage systems and signs. The Highway Division also oversees the mechanics, who service vehicles for all DPW divisions, while assisting the Police Dept., School Dept., Council on Aging and some Fire Dept. vehicles.

	FY07	FY08
Tons of Hot Top Used	1,064	955
Tons of Miramix	22	32
Tons of Performance Patch	20	19
Catch Basins Cleaned	2,012	2,111
Miles of Street Sweeping	175	175
Signs Installed	68	95

### **Snow & Ice**

The Highway Division is responsible for the removal of snow from streets, sidewalks and parking lots. Snow operations include, salting, sanding and plowing. Post-storm operations may include scraping, pushing back and hauling and removing snow piles. The Highway Division Foreman oversees the entire DPW operations staff as well as private contractors performing snow removal activities. Approximately 30 % of snow removal effort is performed by private contractors. When snow removal operations occur outside of regular work time, DPW employees are paid on an overtime basis; contractors are paid on an hourly flat rate.

	<b>FY07</b>	<b>FY08</b>
Inches of Snow Reported	38.5"	64.6"
Full Plowing Operations	3	11
In House Staff Scraping Operations	3	3
Sanding/Salting Operations	15	19
Snow Removal Operations in Central Business District	2	3
Snow Removal Operations for Residential Routes	4	8
Yards of Sand/Salt Mixed Used	135	385
Tons of Salt Used	585	0
Gallons of Calcium Chloride Used	500	850
Lbs of Ice Melt Used	175	263
Yards of Sand Used	10	18

### **Tree/Park/Cemetery (TPC) Division**

The Tree Division plants trees and maintains an undetermined number of trees on City property, including the schools, parks, recreational areas, municipal building properties and public right-of-way.

Amesbury again has been named a Tree City USA by the National Arbor Day Foundation. This marks the 12<sup>th</sup> consecutive year that Amesbury has received this national recognition. During FY08:

	<b>FY07</b>	<b>FY08</b>
Trees Removed	47	42
Trees Pruned	71	58
Trees Planted (Approx)	250	300
Emergency Responses	49	37

This year's tree planting was funded by the Amesbury Improvement Association and donations by residents, in conjunction with the Amesbury Tree Board and Dept. of Public Works. More information on tree planting can be obtained by reading the Tree Board report.

The Park Division is responsible to mow and trim cultivated turf areas, mow roadsides and conservation areas, collect rubbish at parks and playgrounds, weed, edge, plant and mulch shrub beds and prune shrubs. Park staff also constructs and maintains bleachers, playground

equipment, picnic tables, drinking fountains, fencing and park/playground benches. Staff prepares and cleans sites for special events, assist with snow plowing operations and the Christmas tree recycling program on an as needed basis.

Notable accomplishments for FY08 for the Park Division are as follows:

- Reconstructed gates at Old Corner Cemetery
- Re-mulch all shrub beds. Make repairs to structures & stairs in the Millyard. Weed and reset grates around trees in the shopping district as part of the spring downtown clean up by all Public Works departments.
- Roadside mowing - 20 miles of roadside mowing and brush clearing was completed along portions of over 30 roads and public areas.
- Maintained and repainted playground equipment at Friend St. and Collins St. parks
- Performed leaf cleanup at the Town Park, cemeteries, Millyard and downtown areas
- Inmates from the Essex County Correctional Facility work release program reconstructed the wall at Corner Cemetery on Elm St.
- Dig tree holes and assist Tree Board & Amesbury Improvement Association with planting.

The Cemetery Division is responsible for the administration, maintenance and operations of four (4) cemeteries; The Tuxbury Cemetery on Kimball Rd, the Old Corner Cemetery on Elm St. (both are listed as historical cemeteries), the Mt. Prospect St. Cemetery on Elm St. and the Union Cemetery on Haverhill Rd.

Operations during FY07 at the cemeteries are:

	<b>FY07</b>	<b>FY08</b>
Internments at Union Cemetery	14	16
Cremations at Union Cemetery	11	15
Interments at Mt. Prospect	7	9
Cremations at Mt. Prospect	5	5

Cemetery Division personnel also worked closely with the Cemetery Advisory Commission to draft and update cemetery rules and regulations that were adopted and approved by the Municipal Council.

Other work performed by the TPC Division during FY08:

- Maintenance performed on municipal buildings
- Prepared for Amesbury Days
- Assisted Highway Div. when necessary, in addition to snow and ice duties
- Assisted with Woodsom Farm Festival and Woodsom Farm Antique Show
- Assisted the Alliance with events/concerts
- Assisted School Dept and Housing Authority
- Prepared Town Hall for elections/meetings, etc.
- Cut and set up Christmas Tree at Market Sq., and hung garland throughout downtown area
- Assisted Waste Mgmt. with Christmas tree removal
- Trimmed shrubs at city owned areas including cemeteries, parks, traffic islands and downtown
- Assisted all Municipal offices with moving items, boxes to storage, furniture placement, etc.
- Emptied trash barrels and serviced dog convenience stations on a scheduled/as needed basis at the Town Park and Pines, Millyard, Tuxbury Dam, Alliance Park,

- Training Field, Deer Island, Batchelder Park, Battis Farm, Huntington Memorial Park, Town Forest, Union Cemetery, Mt. Prospect Cemetery and the Riverwalk.

Sheriff Frank Cousins, and his staff, along with the crews from the Essex County Correctional Facility Work Release Program provided the city with a tremendous amount of assistance in completing a number of the department's projects.

It should also be noted that Richard Reifke, Skilled Maintenance Laborer retired this past January after 8 years of service. The community thanks Richard for his dedication and wishes him well on his retirement.

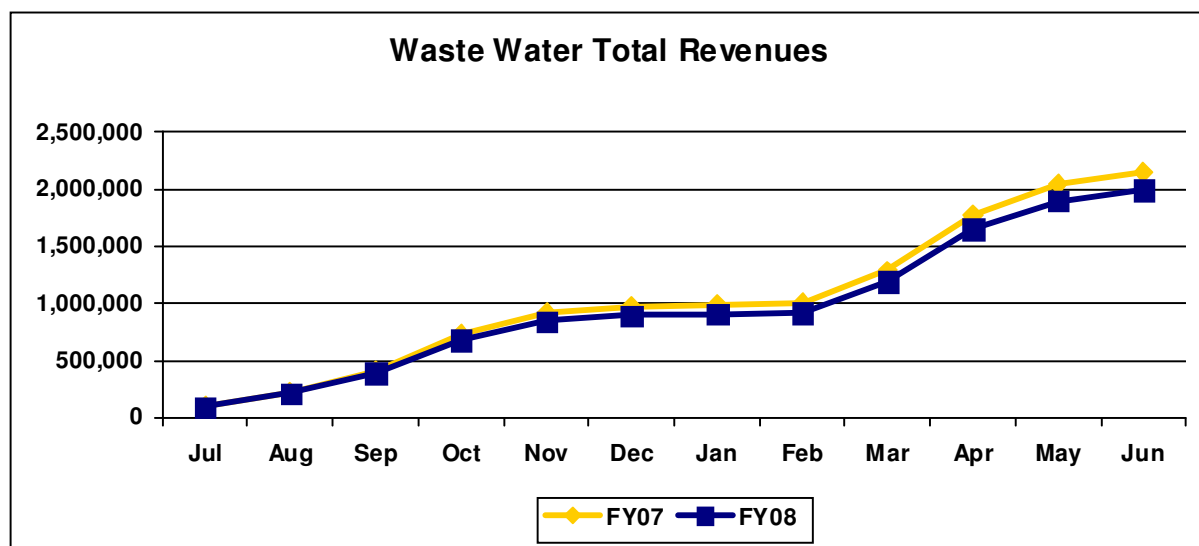
### **Solid Waste (Trash & Recycling)**

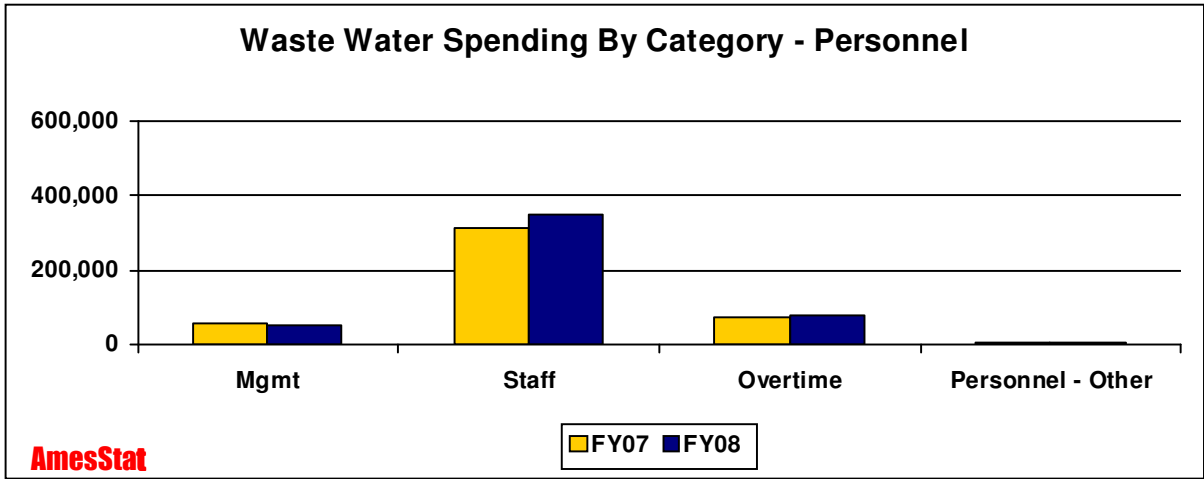
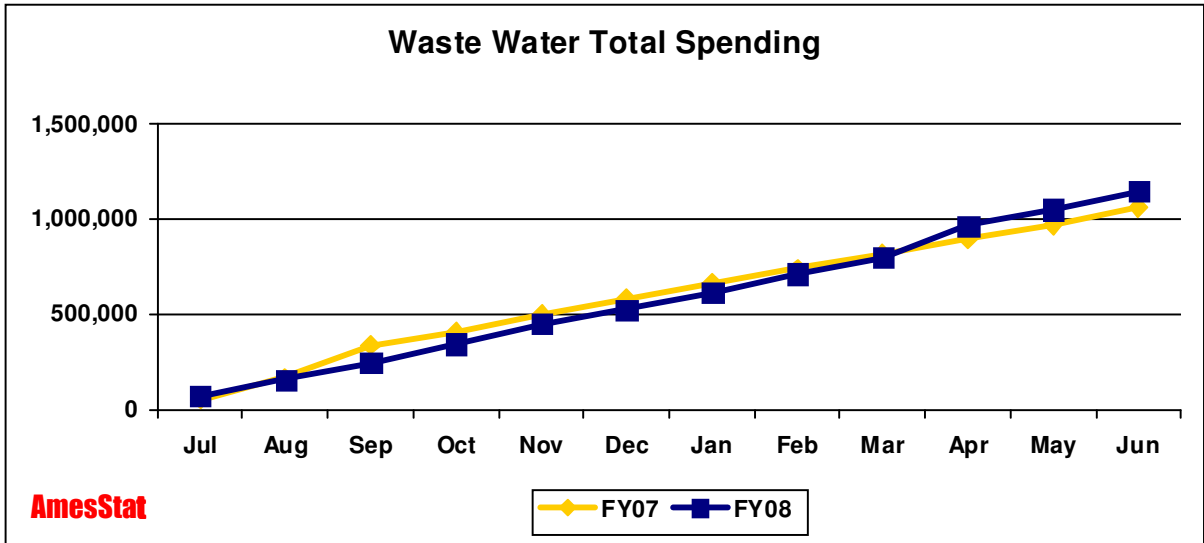
The City's solid waste program includes curb-side refuse collection and disposal to approximately 4,700 homes including pick up two (2) times weekly to the Central Business District; bi-weekly curb-side recycling is provided to approximately 4,500 locations including condominiums where access is available, and weekly within the Central Business District. The weekly collection of trash is approximately 108 tons, and recycling is approximately 25 tons. A special collection for televisions, computers and other electronic equipment and hazardous waste materials is administered through the City's Health Department. Christmas tree recycling is advertised and scheduled during a two week period after the first of the new year.

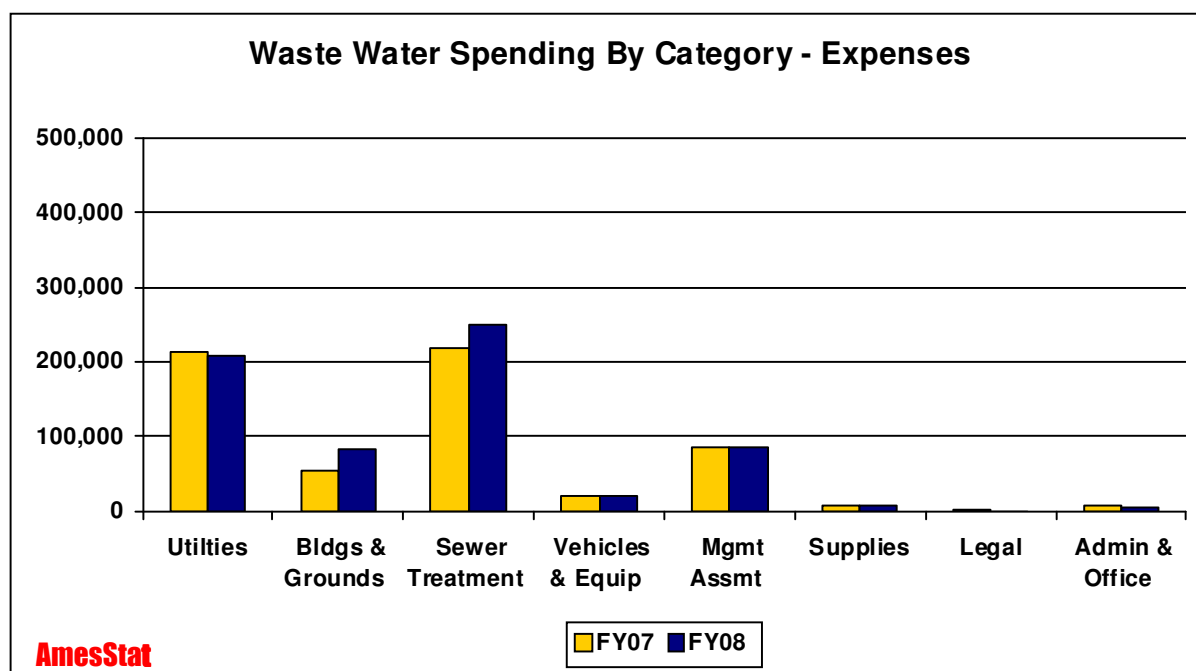
New this year, recycling collection has expanded to include plastics #1 - #7, as opposed to #1 & #2 only. Also, construction and demolition material has been completely banned.

	<b>FY07</b>	<b>FY08</b>
Tons of Solid Waste	6,787	5,975
Tons of Paper Recycled	708	795
Comingled Containers (plastics, glass, tin, etc.)	329	443
Recyclables as % of Disposal	13%	17%

### **WASTEWATER DIVISION (AWPAF)**







The Wastewater Division operates and maintains the Amesbury Water Pollution Abatement Facility (AWPAF) and fifty-five (55) miles of gravity sewerage collection system mains throughout the city. In addition, the collection system includes twenty-six (26) pumping stations and more than fifty (50) household grinder pumps. These mechanical systems convey sewerage from low lying areas to the gravity system and ultimately to the AWPAF for treatment and disposal. These systems are also operated and maintained by the Wastewater Division.

The Wastewater Division also administers an Industrial Pretreatment Program (IPP) as part of its compliance procedures to fulfill its obligations under National Pollutant Discharge Elimination System (NPDES) permit number MA0101745.

Under this program, the city permits the discharge of industrial process wastewater to the AWPAF in order to enforce not only locally imposed limitations, but also federal guidelines. An industrial sampling and inspection program is conducted by the IPP Coordinator throughout the year.

The Wastewater Division is also responsible to respond to any reports of sewer main blockages and breaks. If possible, the sewer main jetter is used to clear blockages in the system. However, to resolve more difficult situations the staff may be required to dig the obstruction and/or break. In addition, the wastewater division is responsible for responding to alarm calls for not only the AWPAF but both the 26 pump stations and city maintained low pressure grinder systems. Plant staff responded to 103 callouts during the past year.

The Wastewater division staff conducts operation and maintenance procedures on both the treatment plant and all outlying pump stations on a daily basis. This approach is useful for the reduction of unforeseen breakdowns and the identification of equipment fatigue. The AWPAF treated 649 million gallons of wastewater for the year.



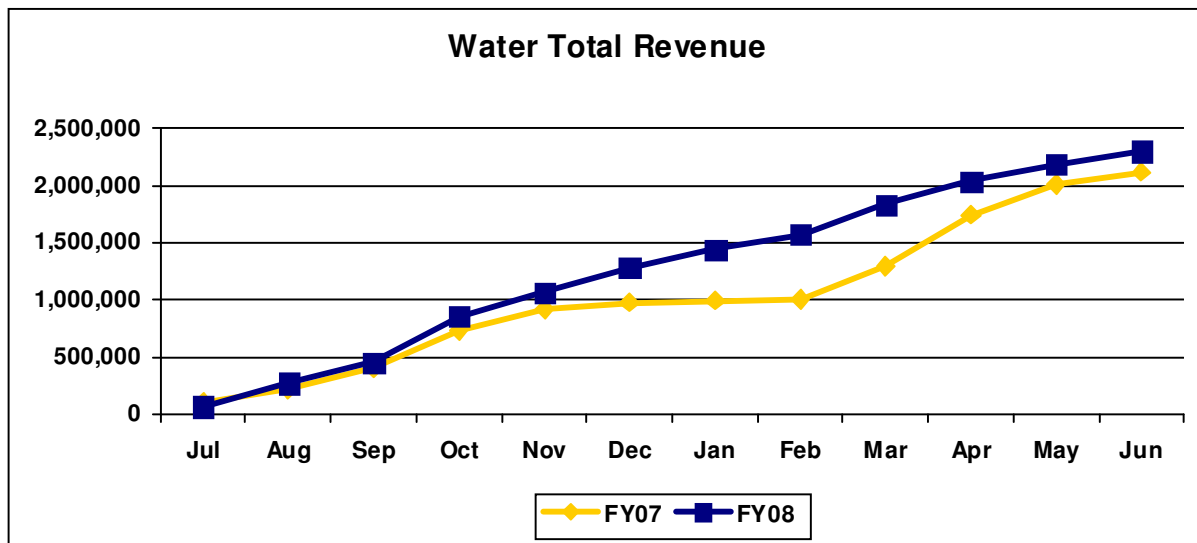
Additionally, the AWPAF staff and M&E are developing a plan to control and reduce I&I in the system as required by the NPDES permit. AWPAF staff has identified areas throughout the city which are in need of repairs and/or replacement by use of TV camera inspection, dye testing, flow gauging and smoke testing.

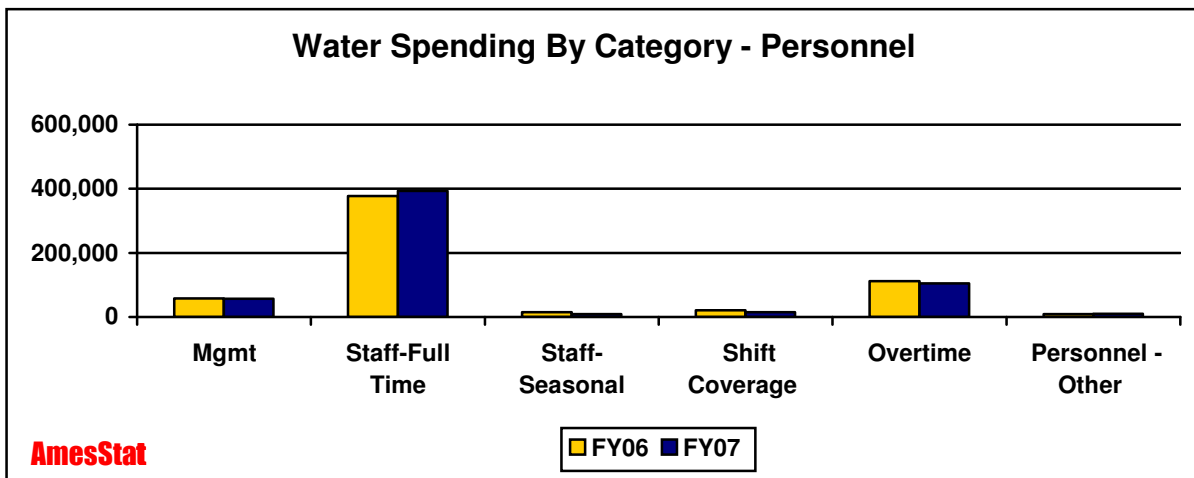
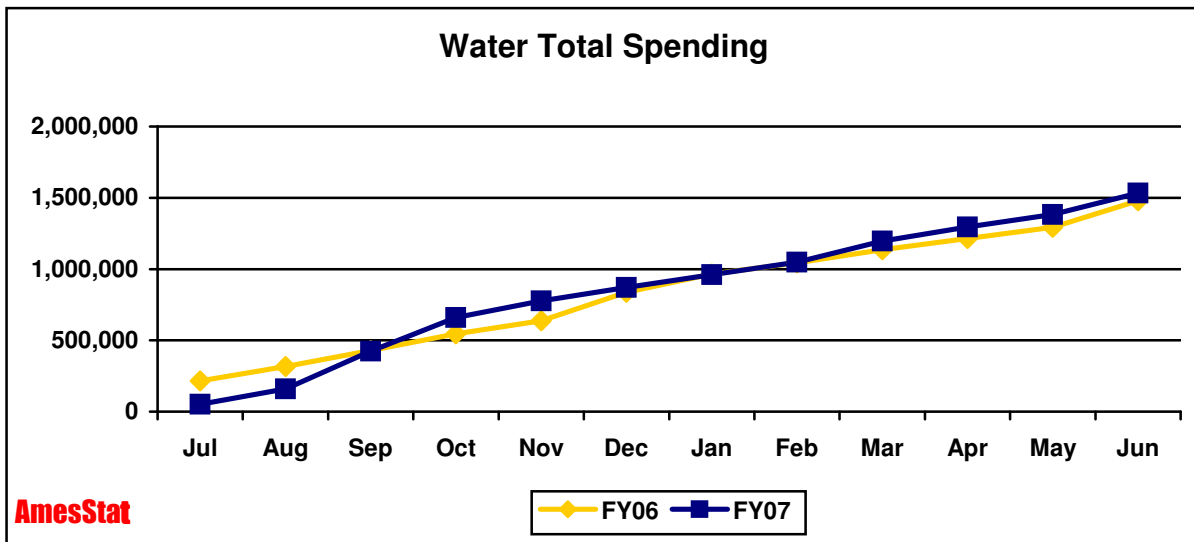
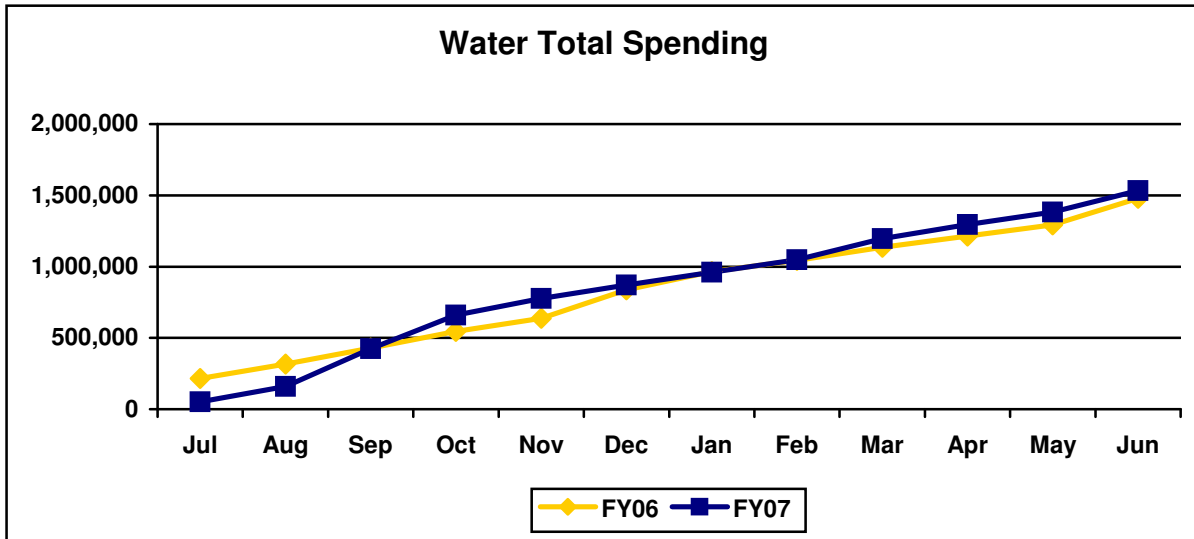
In January of 2008, plant staff removed a major I&I contributor by redirecting a large drainage trunk line from the Powwow Hill area from the sewer and connecting it to the High Street drainage system. Calculation of removal amounts and system credits to the city are not available at this time.

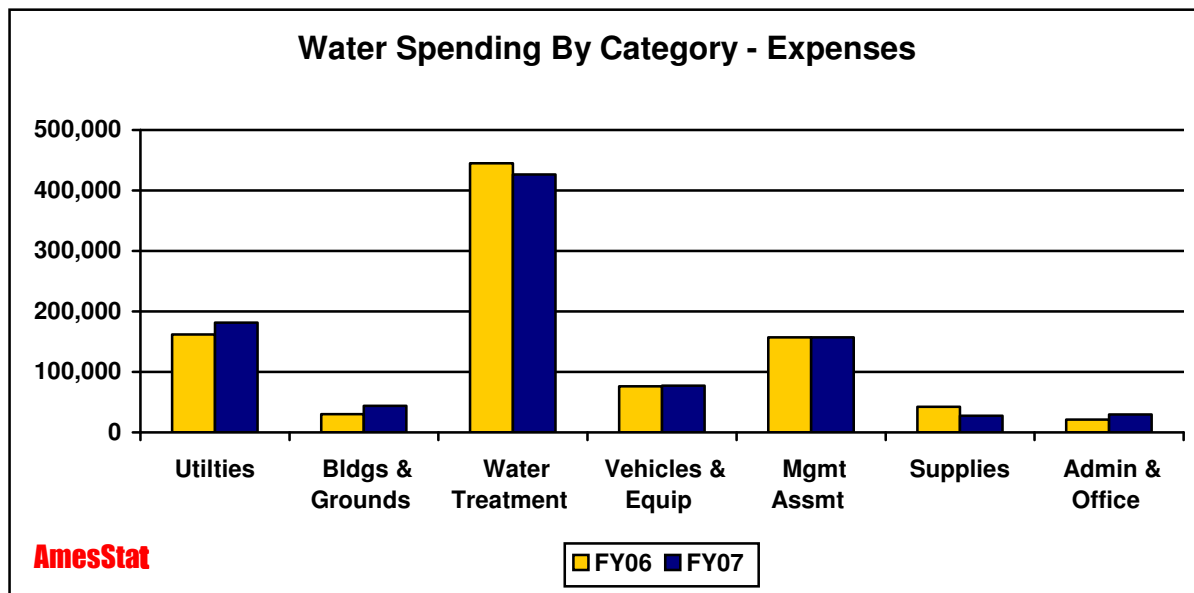
The plant staff has identified two other probable sources of I&I, one on Rich's Ct and the other on a connection to Elm St. from Atlantic Ave. As of the time of this writing, the replacement of sixty five feet of Rich's Ct. sewer main is scheduled to take place before the end of September, and plans to insituform the Atlantic to Elm connections are under advisement.

In conclusion, with the scheduling of odor control carbon replacement, complete aerated grit chamber rebuilds, and the cleaning of the aeration basins, in addition to the required daily O&M, the staff expects to experience a demanding year again this year.

## WATER DIVISION







### Water Treatment Plant

Amesbury's watershed consists of 55 square miles, of which most resides in New Hampshire. Tuxbury Pond supplies the Powwow River with the city's major source of water, supplemented by Lake Attitash and Meadowbrook. The Water Treatment Plant (WTP) was constructed in 1963 as a pre-treatment facility. An intake structure was constructed in 1964 in the Powwow River. In 1985 a full conventional surface water treatment plant was constructed to meet demand and quality issues. Two (2) groundwater wells supplement the city's demand by pumping directly to the treatment plant for processing. The wells are used only during drought conditions due to high levels of iron and manganese.

The Water Treatment Plant treats the water to make sure it is a potable water source for commercial and domestic use. The Water Treatment Plant, permitted through the Department of Environmental Protection (DEP), supplies the Town of Amesbury with 1.73 million gallons of water per day, 84 miles of water mains, 645 fire hydrants and one (1) active water tower used to store 2 million gallons. Water is tested at regular intervals for internal monitoring and DEP requirements. Samples from eight (8) designated locations are collected and tested for coliform bacteria in compliance with strict Drinking Water Regulations of Massachusetts and the Safe Drinking Water Act (all sampling during FY08 tested negative for bacteria). Testing is also completed once every three (3) years at selected locations to test for lead and copper and staff also oversees the Cross Connection Control Program.

In Gallons	FY07	FY08
Highest Amount of Water Pumped from River in 1 Day	2,843,674	2,930,645
Highest Amount of Water Pumped to the city in 1 Day	2,618,680	2,660,814
Average Water Pumped to the city in 1 Day	1,462,464	1,516,937
Highest Amount of Water Pumped to the city in 1 Week	15,029,581	14,225,789
Highest Amount of Water Pumped to the city in 1 Month	55,931,290	56,662,760
Total Water Pumped to the city for Fiscal Year	533,799,256	555,199,055

Work Performed by Water Treatment Plant Staff:

	<b>FY07</b>	<b>FY08</b>
Dry Tons of Sludge Removal	150	96

- Tour of 100 Elementary students, November 2007
- Summer Pilot Plant, August 2007
- Consumer Confidence Report
- Replaced an Aerator
- Replaced 1450 cu. ft. of carbon

### **Water Maintenance Division**

Water Maintenance staff respond to service calls, repair curb and water control boxes, read approximately 5,500 water meters twice a year (plus final readings for home purchases), install and replace water meters, take water samples for quality testing, perform hydrant maintenance, maintain and update water control valve location documents, investigate all water bill complaints (billing is twice per year), perform mark out services for contractors and utility companies and assists Engineering and other DPW divisions. The Water Maintenance staff continues to give high priority to the leak detection program by investigating reported water leaks and repairing them as soon as possible.

### **Work performed by the Water Maintenance Division**

	<b>FY07</b>	<b>FY08</b>
New Water Main Installed (in linear feet)	300	600
New Hydrants Installed	5	8
New Water Services Installed	12	20
Repaired Water Breaks	25	7
Repaired Hydrants	30	33

- Flushed hydrants twice per year
- Spring and Fall flushing
- Painted all hydrants
- Assisted in Summer pilot plant

# **AMESBURY PUBLIC SCHOOLS**

## **Amesbury Public Schools' Mission Statement**

"The Amesbury School District is unconditionally committed to every child, ensuring that all students experience success through the development of attitudes and skills necessary for lifelong learning by providing the highest quality staff, meaningful learning experiences, and a vitally involved community."

## **Introduction**

During the 2007-2008 school year the Amesbury Public Schools has experienced significant academic gains, expanded use of data to inform instruction, greater alignment of our curriculum to state standards, stable student enrollment, manageable growth in special education costs, effective implementation of preventative facility management techniques, revised budget development grounded in a multi-year planning process, successful completion of collective bargaining agreements with all organized groups, meaningful progress in the high school expansion and renovation project, impressive completion of the National Association for the Education of Young Children (NAEYC) accreditation of our early childhood programs and a regional public perception of excellence which has resulted in a record number of families choosing to send their children to the Amesbury Public Schools as part of School Choice.

## **Student Achievement**

The true measure of a school system is its students. This school year our students have continued to make significant gains in academic achievement. As a district we have continued to meet or exceed the federal requirements for "adequate yearly progress" (AYP). An ever increasing percentage of students are scoring in the advanced and proficient ranges on MCAS while a corresponding decreasing percentage of students are scoring in the failing category. SAT and Advanced Placement scores have also realized significant gains. In addition, data collected as part of our local assessments have indicated steady progress. All students who met local requirements for graduation from Amesbury High School also achieved the MCAS competency determination for graduation. Finally, the percentage of students pursuing college education after graduation continues to increase.

## **Amesbury High School Building Project**

With the 2008-2009 school year, this community will have a significant reason for celebration – the Amesbury High School expansion and renovation will be completed. This long awaited and much anticipated project is nearing completion. The ninth grade students will be returning to the high school building in September. Furnishings have been delivered and installed in the completed areas. Phase 2 of the project is progressing at a steady pace. Common areas (cafeteria and gymnasium) are nearing completion and the only space projected for a brief delay in completion is the auditorium. When the project is finished, this community will have a state of the art facility dedicated to the education of its children for many years to come. In the fall, we will have an open house for the community which will be a time to reminisce and appreciate the long and storied traditions of Amesbury High School's past and to look forward to a bright, challenging and exciting future.

## **Curriculum Report 2007-2008**

The teachers and administrators in Amesbury began the year with two professional development days in August of 2007. These days provided teachers with an opportunity to collaborate about curriculum initiatives, student needs and make yearlong goals as grade level teams and departments. The impact of these two days working together as professionals prior to students returning was so positive that 68% of teachers responding to a survey indicated their preference for the format to be repeated next year.

The following highlights the work of district wide curriculum committees and initiatives for the 2007-2008 school year.

- Grade level teams K-6 in collaboration with the Math Assessment Team (MAT) began implementing the Math Essential Outcomes that were delineated by grade. Grade levels worked together to develop, implement, analyze and revise as needed three common assessments per grade in Math that will help us guide classroom instruction across the district.
- Writing Assessment Team (WAT) members facilitated student scoring of the fall writing assessment. All teachers K-8 were involved in the scoring process of both open response and long composition student writing samples.
- AMS Teachers expanded their work with the Center for Applied Child Development at Tufts University and have made a school wide commitment to continue to incorporate instruction of reading strategies into all subjects/classes.
- John Collins worked with the Science and Social Studies departments at AHS to help them implement sound writing practices and set common expectations for writing in their subject areas. This work is continuing with a summer graduate course offering for new and returning teachers.
- Title I Literacy Camp is being offered to students entering grade 2 who were recommended by their classroom teacher, the camp will enable them to get a jump on the upcoming school year and help ensure they become and remain proficient readers.
- Curriculum revision committees for the following subjects began meeting and will complete their revisions during the 2008-2009 school year: Art, Music, Physical Education, Health, Family Consumer Science and Foreign Language. This process is complex and time consuming because these departments are small and teachers teach many grades in the course of the year.
- Cashman and Amesbury Elementary achieved NAEYC accreditation after rigorous self-study and preparation for a site visit from NAEYC Academy staff.

Curriculum work and professional development are ongoing. In some years a grade/department may work with outside consultants to get a fresh perspective on their subject or to learn something new. In other years staff work together to refine and implement what has been learned and developed. The majority of the work accomplished this year falls into the second category. Teachers met together during professional development days, staff meetings, common planning times and in book studies to look at student work, district developed timelines, curriculum documents and assessments and used the time to work collaboratively to make them meaningful for the students they have in their classrooms.

### **Amesbury Elementary School**

This year was an exciting one for students and staff at Amesbury Elementary School. One of the highlights was the successful completion of the early childhood accreditation process. As of May 31, the Kindergarten and Pre-K programs are fully accredited by the NAEYC. This is the result of an exhaustive self-study that began last school year. Each of the six teachers was required to develop a comprehensive portfolio that documented how they met the standards in each of ten areas. The culmination of the process was a two-day visitation by a representative of NAEYC who visited the classrooms looking for evidence of the ten standards. The accreditation is good for five years.

AES welcomed two teachers and a counselor to the full-time professional staff this year. In addition they began sharing the art and music teachers, along with the librarian, with Cashman Elementary. AES and CES teachers met as a combined elementary faculty several times throughout the year to review curriculum and instruction to ensure that all children were having the same learning opportunities. A major focus of these sessions was on the math program where the teachers had developed essential student outcomes for each grade level.

AES students participated in a variety of activities this year. They raised over \$3,300 for the American Cancer Society through the Mini-Relay-For-Life. Three teams represented AES in the *Destination Imagination* competition. Students demonstrated sound minds and sound bodies through the *Fit-and-Lit Program*. Third and fourth graders participated in the before school Jump Rope Club and fourth graders helped to organize and lead our Spotlight assemblies. The *North Star Recognition Program* continued, helping students to recognize the importance of good attitude, good behavior, and good choices each and every day and culminated in the awarding of the second annual George McNeill Leadership Award to two fourth graders.

Our families remained very active logging hundreds of volunteer hours in our classrooms and on field trips. The Elementary PTA sponsored both in-school programming in literacy and science and field trips to such places as the Lowell Mills and the wildlife refuge in Ipswich. We are very thankful for the ongoing support from our community and we welcome ideas for ways to increase and improve this partnership.

Congratulations go to four AES staff members who were selected by their peers for recognition at the annual Teacher Excellence Celebration: Janet Brunault; Kristy Colton; Helen Nadeau; and Julia Philcrantz. We also offer congratulations and best wishes to three exceptional educators who are retiring after more than a combined 90 years in the Amesbury Public Schools: Barbara Bailey, Mappy Gray, and David St. Germain. And finally, thank you to all of the boys and girls who bring their very best each and every day to Amesbury Elementary School.

### **Cashman Elementary School**

The Cashman School's 2007-2008 year was yet another time of great student learning as the children and their teachers worked collaboratively to implement the many educational initiatives articulated in the Cashman School Achievement and Improvement Action Plan. In addition to the literacy support offered kindergarten through fourth grade students via the Scott Foresman *Invitations to Literacy Reading Program*, the intensive *Anna Plan* first grade

classroom intervention, and the rich collection of children's literature available in classroom libraries and in the school library, such assessments as the Dibels (Discrete Indicators of Basic Early Literacy Skills) the DRA (Developmental Reading Assessment), and the ERI (Early Reading Intervention) have provided a firm foundation for student progress. This year in the area of numeracy, we were pleased to see the addition of a one day a week building-based Mathematics Coach who supported students and teachers on classroom instruction. During district professional development days, we were happy to have elementary school teachers collaborate by grade level in identifying the essential mathematics outcomes and the assessments as well. All Cashman School students and their teachers continue to reap the benefits of the Schoolyard Habitat in front of the school as they investigate the scientific natural world and engage in inquiry learning too. With the special programming and field trip support of the P.T.A. (Parent Teacher Association) and the wonderful grant opportunities afforded us by the A.E.F.I. (Amesbury Educational Foundation, Inc.) resulting in our receipt this year of a grant award, "Quizdom in the Technology Multi-Media Center," the Cashman School continues to offer its students and their families a 'cutting edge' education.

Of particular note is the preschool and kindergarten programs' April 30<sup>th</sup> notification of their receiving full NAEYC Accreditation after close to two years of intensive work by the classroom teachers. Their commitment and dedication as they collected volumes of required data attesting to the high quality of the school's early childhood program was exemplary as demonstrated in the report of the NAEYC Regional Assessors who visited Cashman School on February 11<sup>th</sup>. The fourth grade's two 2007-2008 performance exhibitions, "Building Bridges" and the "Wax Museum," were extremely successful this year, and the third grader's annual "Rocks and Minerals" performance exhibition was equally as well received. The co-curricular life of the school was full as the Computer Club, the Chess Club, the Grades 3/4 Chorus, the Grades 3/4 Student Council, and the P.A.S.S. (Program for the Academic Success of Students) saw much activity, and the school community joined in celebrating the third and fourth grade "Shining Stars Talent Show" and the "Junior Relay for Life" which benefits the American Cancer Society, raised over \$4,000 this year! We were also very excited and proud to have Cashman School's first grade teacher, Patty Bradley, honored as this year's Amesbury Rotary Club Educator the Year! As one door closed at CES this year with the retirements of Maria Ferrandini and Pat McCarthy, another door opened with the hiring of new teachers to carry on the Cashman School tradition of educational excellence. With great satisfaction after a terrific 2007-2008 year, the Cashman School students, staff and faculty, and families look forward to the 2008-2009 year with great anticipation as the school doors open once again on Tuesday, September 2, 2008!

### **Amesbury Middle School**

The Amesbury Middle School administration takes great pride in announcing that the students and staff of the Amesbury Middle School achieved the state mandated requirements for AYP (Adequate Yearly Progress). Their commitment and hard work throughout the entire school year resulted in significant educational gains on the 2007 MCAS assessments. Additionally, the dedication and commitment of the entire AMS teaching staff in the development of a sound School Improvement Plan centered on a rich and meaningful curriculum provided students the direction that they needed to meet both the state and district curriculum standards.

On September 15, 2007, AMS teachers, John Lyman, Kristin Fitzgerald, and Derek Bent received a \$10,000.00 one time grant from the Amesbury Educational Foundation, Inc. (AEFI).



This grant allowed for the purchase 24 mobile lap top computers and a lockable storage cart that students utilized as they studied the planet Earth using inquiry-based instruction and real life data analysis techniques. In July and August, teachers received training through a partnership with the University of New Hampshire TESSE project. Special thanks to the members of AEFI for providing this opportunity for all teachers within the school district and their continued educational support of the children of Amesbury.

In September, Amesbury Middle School, in cooperation with an academic support company, JFY Networks, was able to expand the number of site licenses from 30 to 50 in the AMS Math Learning Lab. The acquisition of these five additional sites through this partnership will allow more students to gain access to the PLATO software, a software program that addresses student needs in math with an individualized tutorial approach tailored to the current ability of each student. Peter Nelson, JFY Math consultant, has made elements of this program accessible in the regular classroom setting for use in daily mathematics lessons.

Amesbury Middle School students and staff continued their efforts to help people within the community by supporting a Student Council organized annual food drive. In November, over 3000 items were brought in by students and staff members and donated to Our Neighbors Table. Additionally, in December, the Student Council organized the Holiday Gift Giving Program which provided gifts to those children in the community in need of assistance. Student Council Advisor, Stan Froncki, and AMS Student Council members are to be commended for their efforts. AMS, in partnership with the Amesbury Police Department and the Council on Aging, sponsored a holiday breakfast and concert for the senior citizens on December 14, 2007.

On February 29, 2008, the Amesbury Middle School Parent Advisory Group (PAG) sponsored the third annual AMS Teacher Idol Quest. This fundraising event involved members of the AMS staff karaoke singing some of their favorite songs. Audience members were entertained by 26 different AMS teachers and administrators. Mayor Thatcher Kezer, Liz Mansfield, Jamie Becotte, Jackie Elfiki, and Superintendent, Charlie Chaurette judged this very talented group. Special thanks go to the host, Brian Smith, PAG parent coordinator, Mary Ellen Shirshac, Steve O'Connor for developing and promoting this idea, and all of the teachers and administrators who bravely performed.

On March 20, 2008, the AMS Music and Art Departments hosted the annual "Jazz and Art Night" for the community. This event featured the talents of the Amesbury Middle School Jazz Band Ensemble, AMS Melody Chorus, and the AMS High School Jazz Band, and the music of The Paul Broadnax Ensemble. Prior to the musical performances, an Art Show featuring the work of community artists and AMS student artists was on display in the cafeteria.

On April 10<sup>th</sup> & 11<sup>th</sup> the AMS Drama Club produced the musical "Mulan, Jr.". Under the direction of Mary Ellen Shirshac with the assistance of numerous parent/guardian volunteers and AMS teachers, over 50 fifth through eighth grade students participated in the production. On April 28<sup>th</sup> and 30<sup>th</sup>, students in grades five through eight were honored for their academic achievements at the annual "Celebration of Academic Excellence". At the end of each marking term 28 students are selected for our "Student of the Quarter Breakfast Celebration". Hockmeyer Studios continues to donate a framed picture of each student selected for each of the four quarters. On May 29, 2008, eighth grade students, Noah Kligerman and Kylee Kus,

were honored as AMS Scholar Leaders at a dinner and award ceremony at the DCU Center in Worcester, Massachusetts.

This year, Amesbury Middle School had a variety of teachers who were honored for their hard work and dedication. On May 5th, the following AMS teachers were honored by their peers at Flatbreads for the annual "Excellence In Education Award": Judy Burke (Physical Education teacher) and Donna Piver (Adjustment Counselor). On May 9<sup>th</sup> AMS teachers Ann Bartkiewicz and Susan Olsen were awarded an innovative AEFI grant for Art Technology. AMS 6<sup>th</sup> grade Language Arts teachers Mrs. Cooney, Mrs. Wall and Student Council teacher, Stan Fronki collaborated to connect AMS 6<sup>th</sup> graders with 6<sup>th</sup> grade students from the Newburyport Nock Middle School. The teachers have helped the students write and edit pen pal letters to the Nock students. On Wednesday, May 28<sup>th</sup>, the pen pals finally got to meet each other. Half the students from AMS visited the Nock Middle School, while half of the Nock students visited AMS. Students participated in a variety of events to meet and enjoy their new found friends.

On May 19, 2008, 93 % of the Amesbury Middle School professional staff voted to enter into a multi-year partnership with Tufts University focused on a building-based professional development initiative in 'Reading In the Content'. This initiative will provide teachers with a common language and successful reading strategies in order to help all students to access the curriculum more effectively. This is a very exciting time for our learning community and a meaningful addition to our professional development program.

On June 2, 2008 AMS hosted the annual breakfast to honor our volunteers who give their time so freely to the Amesbury Middle School students and staff. Staff members brought in home-baked goodies to help make it an even more special event. Each volunteer was presented with a certificate of appreciation.

Two outstanding AMS teachers retired at the end of the 2007 – 2008 school year. Jean Peterson (AMS Fifth Grade Teacher) and Marilyn Sandau (AMS Special Education Teacher) will be missed by administration, students and staff. Mrs. Peterson has spent 31 years and Ms. Sandau has spent 6 years working with the children of Amesbury. The school will miss these fine individuals who have provided students, staff, and administration with many wonderful memories. They will forever be a part of the Amesbury Middle School community.

### **Amesbury High School**

AEFI awarded two grants totaling \$7000 to two AHS teachers. Art teacher Ken Parkinson received \$3,000 to buy equipment that will reproduce student art work in professional quality for exhibits and display. Science teacher Mark Casto received \$4,000 to build a "seismic vault" that will eliminate building noise from the data collection of the seismograph that is based at AHS. This will make AHS a true "monitoring station" of seismic activity. Both teachers spent considerable time in researching and writing these grants. AEFI continues to support innovative and creative projects of all the teachers in the Amesbury School District.

The *AHS Weekly* continued to publish its paper on a weekly basis throughout the school year. The online version can be accessed each Friday on the school website ([www.ahsweekly.org](http://www.ahsweekly.org)). A "Back to School Night" was held for the sixth year for grades 10-12 at the high school and for grade 9 at the middle school. This event took place the night before school opened and was attended by over 800 parents and students.

Grades 10-12 occupied the Phase I portion of the school for the entire school year. The Phase II portion of the project will be completed for the fall of 2008. Grades 9-12 will attend classes at the high school for the first time in four years. Our new furnishings, equipment and technology will be installed over the summer. The Amesbury High School Building Committee will host an open house in the fall to celebrate the completion of the project.

Eleven students from the AHS class of 2007 qualified for the AP Scholar Award. Almost 18% of the one million high school students who took AP Exams performed at a sufficiently high level to merit recognition as an AP Scholar. Six AHS students qualified for the AP Scholar Award by completing three or more AP Examinations with grades of three or higher. Five students qualified for the AP Scholar with Honor Award by earning a grade of at least 3.25 on all AP Exams taken and grades 3 or higher on four or more of these exams.

Amesbury High School has continued its online partnership with Massachusetts state colleges online. This partnership gives our students access to over 700 online college courses in the Massachusetts state college system. We had 60+ students participate in our Northern Essex Community College courses for the 2007-08 school year. These courses allow our students to earn college credit while still enrolled in the high school. Amesbury High School is one of five high schools in our state offering this program.

For the sixth consecutive year, our MCAS scores showed solid improvement. On the English test, 96% of our students passed compared to a state average of 94%. We had more students score in the Advanced and Proficient categories. This year 81% scored in these top categories compared to a state average of 71%. In mathematics, 93% passed compared to a state average of 91%. This year 78% scored in the Advanced and Proficient categories as opposed to a state average of 69%.

One hundred and fifty-three seniors graduated in Landry Stadium. They received over \$80,850 in scholarship awards and performed 37,093 hours of community service (an all time record). The Class of 2008 had 65% accepted at four year colleges, 23% accepted at two year schools, and 12% went to work.

Our football team won the Cape Ann League Small title for the first time since 1988. Our softball team was a Division II North Finalist with a 17-7 record. The AHS Math Team defended their title and repeated as champions in the Tri-State Math League. Several of our athletic participants were named to All-league and All-star teams. We had 64% of our students participating in at least one sport this past school year. In addition, over 200 students were active in at least one co-curricular activity.

### **Academy of Strategic Learning**

We are pleased to report the successful completion of another year at the Academy of Strategic Learning. Exciting new projects and activities helped to make it a year of accomplishment, learning and fun.

The continuation of grant-funded Service Learning projects allowed Academy students to utilize the ideal of "thinking globally and acting locally." On Valentine's Day, students participated in "White Ribbon Day" by making and distributing white ribbons throughout the

community. These ribbons signified that those wearing them were against violence toward women. Under the direction of art instructor Leslie Doherty, students also worked collaboratively to design a billboard denouncing child abuse. Bearing the message "Bruises Fade....Memories Last Forever" the billboard appeared on Route One south in Newburyport on space donated by Clear Channel Outdoor. Students also continued their work on the storm drain project, alerting Amesbury residents to the dangers of dumping anything but rain water into storm drains.

Community Service Learning was also imbedded into the curriculum in many other ways. Grant funded field trips this year included a visit to the Museum of Science's CSI exhibit, the Science and Nature Center at Seabrook Station, Salisbury Beach Reservation, Somerville Museum and an art exhibit at Topsfield Fairgrounds. The grant also allowed students to view subject related films at Stage II cinema as well as interview guest presenters.

As part of the Academy's physical education curriculum, students enjoyed kickboxing at Saab's East Coast Martial Arts, basketball at Latitudes, yoga at Great Bay Tai Chi and gym memberships at Planet Fitness. Guitar instruction was also introduced to interested students under the direction of ELA teacher, Derek Cote.

A new addition to Academy curriculum, APEX Learning's on-line environment provided the opportunity for students to participate in interactive history and math lessons.

Finally, on June 8<sup>th</sup>, 10 students comprised the Academy of Strategic Learning's 5<sup>th</sup> graduating class. Of these students, eight will be continuing their education at 2-year and 4-year colleges and technical schools.

### **School Health Services Report 2007-2008**

This school year has been exciting for school health services. Since FY 2000, Amesbury's school nurses have been supplemented by a Massachusetts Department of Public Health (MDPH) grant that has enabled them to enhance the quality of the health services. The grant period ended this school year. MDPH opened up the grant for solicitations for a new 5 year grant cycle. The Enhanced School Health Services (ESHS) grant was very competitive as monies were limited. We were successful in our acquisition of the grant and its funding!

This year, the Amesbury Public School nurses assessed 16,612 students for injuries and/or illnesses, made 684 mental health assessments, administered 2,358 medications, performed 5,653 procedures and conducted 2,220 "other" health related assessments, all with the ultimate goal of keeping students in class for active learning time. To that end, 15,925 students were returned to the classroom and only 1,183 students were dismissed. 340 staff related assessments/procedures were made. Healthy teachers/administrators are integral to a child's successful education.

Amesbury is fortunate to have at least one school nurse per building. Each nurse is, at a minimum, holds a Bachelor's Degree. Currently, three nurses are nationally certified in school nursing. The middle school had additional nursing support due to the size of the student body.

Many of our health related policies and procedures have been updated to reflect current evidence-based practice. We continue to work on bringing others up to that same level of

professionalism. One change that was instituted this year was bringing the mandatory health education for staff “on-line.” We have received many requests from other school districts to use our program.

Healthy children are successful learners. The school nurse has a multi-faceted role within the school setting. As health care professionals, the Amesbury Public School nurses strive to create a caring and healthy environment emphasizing the social, emotional, physical, and intellectual development of each child.

## REPORT OF EMPLOYEE GROSS PAY

NAME	EARNINGS	NAME	EARNINGS
<b>GENERAL GOVERNMENT</b>			
Adams, Arnold Wayne	\$ 38,207.32	Bruno, Mark C.	\$ 60,725.38
Allard, Haley	\$ 1,312.50	Burke, Michael	\$ 58,113.29
Allen, Dorothy M	\$ 38,511.20	Burnham Jr., Gene A.	\$ 40,795.11
Almon, Danielle E.	\$ 1,267.51	Burnham, Bonnie J.	\$ 24,367.76
Amaral, Kendra L.	\$ 50,997.93	Bybee, Larry E.	\$ 74,810.97
Ankiewicz, Katherine J	\$ 1,080.00	Calderwood, Todd R.	\$ 56,886.29
Arnott, Crystal	\$ 24,524.23	Carey, Timothy W.	\$ 2,707.38
Arsenault, Theresa E.	\$ 57,293.60	Cashman, Eileen C.	\$ 24,991.20
Ayotte, Jameson R.	\$ 72,566.23	Cavanaugh, George T	\$ 88,425.03
Babbin, James A.	\$ 1,249.98	Cena, John J.	\$ 3,045.72
Babbin, Steven F.	\$ 4,880.00	Chamberlain, Carol E.	\$ 25,264.26
Bailey, Craig J.	\$ 76,996.39	Champagne Jr., Denis	\$ 70,079.12
Bailey, Jackson	\$ 6,000.00	Chaput, Glenn A	\$ 87,849.11
Baptiste, Joan E.	\$ 38,992.68	Chatigny, Albert R	\$117,670.65
Basque, Michael W.	\$ 93,492.30	Chatigny, Robert L	\$ 98,482.26
Basque, Nathan M.	\$ 5,520.00	Clark, David	\$ 72,883.91
Bateman Jr., James D.	\$ 62,066.85	Clark, Jamie A.	\$ 64,120.01
Becotte, R. Shauna	\$ 57,293.60	Clark, Richard A	\$ 8,239.98
Bell, Dayle R.	\$ 35,541.90	Cloutier, Richard M.	\$ 354.66
Bell, Kyle S.	\$ 675.00	Cloutier, Scott D.	\$ 71,949.68
Belmonte, Matthew A.	\$ 3,504.38	Coco, Catherine	\$ 220.25
Benevento, Charles	\$ 3,000.00	Coker, Barry A.	\$ 150.00
Benson, Roger	\$ 1,200.00	Cole, Erik J.	\$ 59,451.84
Berry, Catherine L	\$ 600.00	Cormier, Roland	\$ 48,630.00
Bonin, Deborah J.	\$ 16,114.97	Cornoni, Donna M	\$ 47,642.70
Bragg, Samuel A	\$ 1,177.00	Coskery Jr, John W	\$ 50,829.48
Branconnier, Philip	\$ 5,710.00	Cote, David L	\$ 53,123.58
Brennick, Hank	\$ 200.00	Cote, Francis R	\$ 2,122.00
Brickett, Jonathan R	\$ 80,695.38	Cote, Mark A.	\$ 150.00
Britner, Darcie W.	\$ 49,596.05	Cote, Suzanne L	\$ 47,968.63
Brothers, Doreen	\$ 802.42	Cronin, Michael	\$153,517.95
Brown, Pamela	\$ 47,740.42	Cronin, Tracy Ann	\$ 57,463.30

<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
Croteau Jr., William J.	\$ 300.00	Fredette, Raymond D	\$ 71,996.32
Crovetti, Edwin D	\$ 76,585.00	Freeman, Cornelia M	\$ 1,500.00
Crowley, Kathleen	\$ 52,980.20	Frost, Robert L	\$117,647.45
Cunningham, Matthew C.	\$ 84,843.53	Gagnon, Mark D	\$123,952.86
Curtis, George A	\$ 5,420.00	Gaudet, Robert E	\$ 300.00
Davison, Joyce M.	\$ 7,095.00	Geanoulis, Nicholas J.	\$ 12,960.00
Dearborn, Pamela M.	\$ 46,460.96	Gette, Christopher L.	\$ 2,505.00
Dearborn, Peter E	\$ 53,747.41	Gilbert, Brian M.	\$ 76,384.88
Deguio, Craig	\$ 75,677.24	Gonthier, Michael E.	\$ 11,840.00
Deguio, Keith D.	\$ 52,721.08	Gordon, Sandra J.	\$ 1,505.00
Denning, Heidi K.	\$ 1,380.00	Greaney, Joseph M.	\$ -
Desmarais, Robert L.	\$ 73,389.94	Grimes, Ashley A.	\$ 3,514.00
Devlin, Karen J.	\$ 49,533.98	Hall, Benjamin R.	\$ 1,632.00
DiTullio, Patricia M.	\$ 14,441.63	Hanshaw, Thomas G	\$ 87,516.60
Dinardo, Cheryl L.	\$ 128.16	Hawkins, Kathryn A	\$ 19,947.06
Dion, James J	\$ 67,664.99	Haynes, Timothy	\$ 64,926.03
Dixon, Brian S	\$ 52,894.29	Heartquist, Allison	\$ 19,648.16
Dombrowski, Clare A.	\$ 34,794.44	Higgins, James A	\$ 70,897.27
Dondero, Norman J	\$ 8,283.89	Hinton, Dina T.	\$ 1,289.75
Dondero, Stephen W	\$ 58,898.92	Hughes, Emily P.	\$ 285.00
Donovan, Kevin F.	\$ 98,397.44	Hughes, Robert	\$ 49,839.69
Donovan, Robert J	\$ 72,414.15	Hughes, Thomas G.	\$ 17,801.94
Dow, Brian A.	\$ 45,442.85	Iacobucci, Thomas K.	\$ 950.00
Drouin, James W	\$ 58,534.86	Ingham, Gary P	\$122,806.43
Dunning, Sharon	\$ 35,762.90	Ingham, Jonathan M.	\$ 1,120.00
Dyer, Elizabeth	\$ 1,047.50	Jain, Nipun	\$ 60,976.76
Emmells, Leo J.	\$ 431.76	Janvrin, John D	\$ 40,463.87
Fahey, Joseph W	\$ 78,894.14	Johnson, Damian A.	\$ 3,045.72
Feinberg, Michael S	\$ 42,027.33	Kane Jr., John E.	\$ 58,436.67
Field, Gary M	\$ 87,552.34	Kezer III, Thatcher W.	\$ 59,999.94
Fitzpatrick, Victoria M	\$ 2,297.50	Kezer, Meghan J.	\$ 480.00
Fournier, Glenn A	\$ 61,271.36	Kilgour, Laura J.	\$ 24,310.40
Fournier, Ronald F.	\$ 18,873.40	Kimball, Neal F.	\$ 53,465.82
Frappier, Joshua D.	\$ 320.00	King, Ann Connolly	\$ 1,200.00
Fraser, Daniel L.	\$ 45,935.36	Kitchin, Bonniyo	\$ 63,795.89
Fredette Jr, Robert	\$ 99,044.45	Klein, Paula J.	\$ 33,053.67

<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
Klein, Steven	\$ 38,102.18	McClure, Donna M.	\$ 1,200.00
Kooken, Jason E.	\$ 63,161.24	McDevitt-Walsh, Margaret	\$ 1,612.00
Koontz, Ronald D.	\$ 44,768.36	McGrane, Michael R	\$ 46,163.51
Kukene, James	\$ 80,425.22	McGregor, Iain	\$ 55,184.82
Landry, Raymond R.	\$ 98,433.10	Merrill III, Richard B.	\$ 58,193.24
Lankin, Marc A.	\$ 32,743.32	Metcalf, Nicholas A.	\$ 12,360.81
Larson, Tiffany M.	\$ 1,147.50	Mirandi, Laura E	\$ 125.00
Lavoie, Robert W.	\$ 1,200.00	Mittermayer, Gisela	\$ 6,531.52
Lawler, Kathryn D.	\$ 3,896.75	Moore, Barbara D	\$ 3,000.00
Lawrence, Christopher	\$ 1,500.00	Moore, Michael F	\$ 64,576.35
LeBlanc, Justin	\$ 37,901.38	Moran, Brian W.	\$ 61,740.75
Leary, Sean	\$ 82,922.21	Morrill Jr, Earl G	\$ 57,367.98
Leblanc, Brian J	\$ 86,205.98	Morrill, Gerard	\$ 60,090.17
Lemieux, Julie	\$ 302.21	Morrill, Jonathan	\$ 30,406.62
Lesage, Carl A	\$ 19,223.53	Mortz, Gail M	\$ 3,481.50
Lesage, Craig	\$ 10,159.72	Motsis, Donna L	\$ 48,727.00
Levesque, Aimee L.	\$ 720.00	Mullaley, Thomas O	\$ 56,501.57
Lickteig, Donna M	\$ 47,010.34	Mulrenin, Kevin	\$ 74,748.02
Lickteig, William J	\$ 66,938.64	Muse, Abigail S.	\$ 3,139.01
Lindstrom, Alison M.	\$ 1,200.00	Muse, Kerry L.	\$ 13,586.13
Lorden, George R.	\$ 60,049.02	Nadeau, Denis	\$ 59,468.41
Lorden, Katelyn	\$ 1,047.63	Nichols, Thomas C.	\$ 78,090.88
Losier, Donald C.	\$ -	Nicolaisen, Janet L	\$ 57,300.31
Lucier, Michael E.	\$ 56,254.40	Nikas, Elizabeth M.	\$ 34,785.01
Lufkin, Maureen C	\$ 6,411.25	Nolan, James M	\$ 55,069.62
Lynch, Colleen S.	\$ 1,695.00	Nolan, Melissa A.	\$ 650.25
Mahoney, Kelly	\$ 45,316.62	Noyes, David P.	\$ 91,436.05
Mainville, Mary	\$ 38,511.20	Osborn, Matthew P.	\$ 2,059.75
Marino, Mary	\$ 70,868.20	Ouellet, Abby L	\$ 2,169.75
Mason, Jeffrey R	\$ 84,133.00	Ouellet, Kevin J	\$101,867.67
Mason, Jessica M.	\$ 6,810.00	Owen, Todd W.	\$ 10,024.43
Mason, Steven S	\$ 66,514.96	Pagel, Jonathan B.	\$ 1,560.38
Mather, David B.	\$ 65,974.24	Pagel, Margarethe A.	\$ 3,190.88
Mather, Joelle M.	\$ 5,349.31	Pare, David S	\$ 91,730.75
McBride, Barry J.	\$ 9,680.29	Pare, Normand W	\$ 300.00
McCarron, Elizabeth M.	\$ 1,339.00	Patterson, Matthew	\$ 58,465.42



<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
Paulhus, Edward S	\$ 21,257.60	Short, Cary L	\$ 285.00
Pelletier, Michaela M	\$ 47,028.78	Shute, Kevin W.	\$ 72.09
Pendoley, Kathryn E.	\$ 1,042.50	Shute, William F	\$122,141.17
Perkins, Jessica	\$ 400.00	Siess, Nicholas	\$ 1,100.76
Perrotta-Dow, Debra	\$ 3,045.72	Snow, William	\$ 836.96
Picard, Robert T	\$ 57,615.73	Sorkin, Devin C.	\$ 367.50
Pierce, Laurie A	\$ 47,675.02	Spadafora, Michelle B	\$ 2,925.00
Pinerio, Mario J.	\$ 1,200.00	Speicher, Anne M.	\$ 44,034.38
Poulin, Richard A	\$ 72,481.02	Spinale, Richard J.	\$ 66,950.00
Provencher, Jill	\$ 2,013.75	Stanwood, Theodore P.	\$ 55,090.43
Purvinis, Marie	\$ 1,185.00	Stephens, Gia M.	\$ 37,326.10
Purvis, Michael	\$ 86,004.42	Stuart, Carol A	\$ 4,683.00
Queenan, Cynthia A.	\$ 4,609.25	Surette, Kenneth P.	\$ 1,500.00
Ranshaw-Fiorello, Colleen	\$ 8,991.90	Swan, Elizabeth A.	\$ 37,200.80
Reed, Christine H	\$ 49,322.57	Swenson, Donald	\$ 5,000.04
Reed, Kerri A.	\$ 51,793.09	Swenson, Matthew J.	\$ 23,208.90
Reed, Steven G.	\$ 65,616.77	Theriault, Helen M.	\$ 37,200.80
Regis, Jessica M.	\$ 1,755.00	Thone, Michelle M.	\$ 1,200.00
Reid, Courtney E.	\$ 2,209.50	Thurlow, Roger E	\$ 6,865.18
Reidy, Mary E.	\$ 807.51	Tickelis, Emanuel	\$ 21,045.99
Reifke Jr., Richard	\$ 35,842.16	Toleos, Candice L.	\$ 37,215.54
Rexford, Gregory M	\$ 62,355.39	Toleos, Denise M	\$ 45,616.20
Ricker, Russell T.	\$ 55,900.34	Trezise, Heather	\$ 510.00
Ring, Shaunna M.	\$ 46,374.27	Trezise, Sheryl C	\$ 58,328.66
Rodriguez, Shane	\$ 658.66	Veilleux, Marie L	\$ 49,336.56
Rogacki, Garison W.	\$ 1,168.00	Ventura, Deborah L.	\$ 56,454.00
Rogers, Sean M	\$ 1,323.00	Verret-Speck, Anne E.	\$ 60,767.20
Rogers, Thomas S	\$ 68,536.00	Walker, Marjorie A.	\$ 48,661.46
Rowlands, Zillah M	\$ 207.10	Ward, Kevin M	\$ 64,909.79
Sanborn, Jack V	\$ 13,691.74	Welford, Emma J.	\$ 1,391.88
Schimming-White, Martha	\$ 3,858.50	White, Sharon L.	\$ 49,022.47
Scholtz, William A	\$ 92,393.37	Wile, Robert F.	\$ 92,858.62
Schwer, Rebecca	\$ 2,565.00	Wilson, Barry J	\$ 77,880.21
Schwotzer, Pamela G.	\$ 5,104.98	Worthen, Jeffrey P	\$ 94,321.15
Seamans, Sarah	\$ 30,635.76	Worthen, Sherrie	\$ 47,816.99
Shellene, Richard P.	\$ 60,687.76	Wright, Gary B	\$ 66,319.97

NAME	EARNINGS	NAME	EARNINGS
Yeames, Susan R.	\$ 46,476.85		
York, Ryan L.	\$ 50,914.25		
Zelano, Catherina	\$ 42,005.60		
<b>SCHOOLS</b>			
Abramson, Hope J	\$ 67,901.10	Beaudoin, Kathy R	\$ 46,005.07
Ackerman, Thad J	\$ 70,251.10	Beaulieu, Roger L	\$ 17,348.93
Adams, Wayne P	\$ 73,314.77	Becotte, Jamie M.	\$ 53,592.92
Aganski, Linda S	\$ 225.00	Bent, Derek M	\$ 60,999.76
Ahlstrom, Caryn M	\$ 300.00	Berger, Marlene A	\$ 3,450.15
Allred, Mark	\$ 37,033.23	Bernier, Linda L	\$ 10,424.23
Anderson, Valerie	\$ 3,112.50	Berry, Catherine L	\$ 63,473.14
Angell, Nancy	\$ 75.00	Berry, Lewis R	\$ 37,743.18
Angerhofer, Timothy E	\$ 43,655.10	Berube, Joy	\$ 41,111.10
Ankiewicz, Katherine J	\$ 20,120.67	Bettencourt, Alice P	\$ 18,091.30
Armstrong, Kathleen E	\$ 17,438.76	Bishop-Jarman, Edna A	\$ 59,706.96
Arsenault, Mary Locke	\$ 400.00	Bissaillon, Ernest J	\$ 71,072.93
Arsenault, Peter H	\$ 2,775.00	Bissell, Kathleen E	\$ 10,985.85
Arvanitis, William G	\$ 3,330.60	Bixby, Roberta E	\$ 36,068.04
Ashton, Julianne	\$ 21,137.39	Blanchard, Patricia A	\$ 14,158.19
Autio, Lisa A	\$ 26,666.00	Blanchard, Samantha L	\$ 351.00
Axten, Margaret M	\$ 4,090.16	Blastos, Jean D	\$ 12,367.44
Babine, Carol A	\$ 18,426.00	Blood, Elaine T	\$ 32,098.43
Bachman, Aviva	\$ 2,733.32	Bolduc-Kelleher, Susan	\$ 50,658.44
Bailey, Andrea H	\$ 39,820.01	Bomba, Erica	\$ 6,575.00
Bailey, Barbara R	\$ 67,120.14	Bonilla, Emicel R	\$ 12,191.85
Bailey, Jill P	\$ 11,909.13	Bonin, Nancy A	\$ 61,440.11
Barnaby, Caroline E	\$ 292.51	Boody, Amanda L	\$ 4,074.00
Barnaby, Leslie A	\$ 63,385.02	Boody, Maureen A	\$ 57,866.88
Barrett, Darcy J	\$ 16,515.24	Borylo, Bruce L	\$ 450.00
Bartkiewicz, Ann	\$ 66,434.00	Boschen, Kevin M	\$ 695.00
Bartlett, Carol L	\$ 40,003.37	Bourque, Kimberly A.	\$ 637.50
Basque, Cheryl A	\$ 50,669.08	Bowes, Michael H	\$ 43,657.59
Bastien, Steven R	\$ 68,556.38	Bradley, Patricia J	\$ 64,381.94
Bazenas, Michelle P	\$ 61,081.70	Bragg, Samuel A	\$ 29,666.92
Bean, Matthew E	\$ 23,386.31	Brannelly, Karen C	\$ 56,592.15

<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
Brockmyre, Jean C	\$ 62,385.68	Chaput, Meaghan S	\$ 3,761.65
Brooks, Walter A	\$ 41,026.59	Charette, Brigitte K	\$ 34,239.92
Brosnan, Elizabeth A	\$ 66,451.08	Chaurette, Charles L	\$ 154,456.03
Brossman, Lucinda J	\$ 150.00	Chorebanian, Dale A	\$ 75.00
Brown, Gregg M	\$ 57,542.15	Cignetti, Peter R	\$ 5,388.00
Brown, Peggi Anne	\$ 66,303.94	Claffey, Janet F	\$ 68,961.06
Brown, Robert A	\$ 450.00	Claffey, William H	\$ 74,625.32
Bruce, Jake D	\$ 4,980.00	Clancey, Violeta P	\$ 11,387.78
Brunault, Janet	\$ 16,630.34	Clark, Linda D	\$ 33,632.95
Burke, Judith	\$ 48,007.00	Coco, Catherine	\$ 27,563.12
Burmeister, Frances G	\$ 7,564.45	Collins, Kristen R	\$ 58,421.43
Burnham Jr., Gene A.	\$ 6,968.00	Colton, Kristina M	\$ 58,312.72
Burnham, Gene A	\$ 4,468.00	Connell, Courtney E	\$ 37,121.22
Butler, Karen E	\$ 5,067.56	Connell, Sean T	\$ 4,387.50
Butts, Andrea M	\$ 19,367.65	Connor, Joan E S	\$ 38,700.09
Cabana, Jerald A	\$ 62,504.47	Connors, Thomas H	\$ 67,722.64
Cabana, Marilyn Duffy	\$ 225.00	Constantine, Donna	\$ 14,146.47
Caillouette, Patricia K	\$ 29,824.55	Cook, Rebecca P	\$ 375.00
Calvani, Dawn C	\$ 7,612.50	Cook, Roger C	\$ 8,925.00
Cameron, Wallis J	\$ 23,967.73	Cooney, Glynis	\$ 19,742.82
Campoli, Denise Minnard	\$ 70,070.55	Cordiner, Jennifer S	\$ 225.00
Canepa, Beverly A	\$ 1,905.50	Cordova, Rosario	\$ 75.00
Canning, Robert W	\$ 46,733.68	Corriveau, Kathleen	\$ 51,749.78
Carroll, Maura L	\$ 170.63	Costello, Joseph S	\$ 52,539.73
Cartier, Deborah A	\$ 12,764.53	Costello, Nicholas C	\$ 33,569.76
Casali, Laurel B	\$ 59,989.02	Cote Harding, Denise M	\$ 2,175.00
Cash, Briana N	\$ 1,101.21	Cote, Shari A	\$ 23,606.25
Cashman, Kimberly E	\$ 362.60	Cowden, Marne D	\$ 18,951.86
Cashman, Suzanne R	\$ 60,157.11	Cramer, M Louise	\$ 56,218.81
Cassidy Jr, James E	\$ 48,001.78	Creed, Hannah R	\$ 300.00
Cassidy, Lisa M	\$ 1,316.26	Croteau, Vicki A	\$ 5,775.00
Casto, Mark J	\$ 53,199.87	Crovetti, Jeanne M	\$ 17,554.56
Cavalier, Beth A	\$ 60,330.45	Curry, Michael F	\$ 98,251.92
Chamberlain, Judy	\$ 2,723.16	Curtin, Susan K	\$ 42,920.16
Chaput, Emily	\$ 350.00	Curtis, Jennifer L	\$ 375.00
Chaput, Jared L.	\$ 858.00	Cynewski, Althea R	\$ 19,044.72

<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
Daileanes, Jennifer L	\$ 57,260.28	Evans, Robin J	\$ 19,362.03
Dannible, Peter A	\$ 56,360.13	Exner, Marybeth	\$ 73,405.44
Decelle, Bruce	\$ 3,968.31	Fabre, Martine Ag	\$ 70,166.98
Deegan, Andrea J	\$ 7,350.00	Fairbanks, Jacqueline D	\$ 8,400.00
Del Savio, Bruce N	\$ 35,289.59	Farmer, Claire	\$ 3,420.00
Delehanty, Sheila	\$ 4,073.65	Farmer, Jean	\$ 13,608.40
Dignard, Erin	\$ 22,170.05	Farmer, Joy R	\$ 1,380.00
Dodier, George R	\$ 74,658.04	Farmer, Michael P	\$ 9,527.00
Dodier, Joanna	\$ 46,417.98	Faro, Julie T	\$ 750.00
Dodier, Kevin G	\$ 11,017.02	Farrar, Michelle D	\$ 15,124.14
Dodier, Kristina M	\$ 12,311.85	Faulkner, Christine E	\$ 13,615.24
Dolan, Sara Jayne	\$ 1,028.75	Faulkner, Robert C	\$ 4,429.04
Donadoni, Beth A	\$ 36,085.55	Ferrandini, Maria V	\$ 67,474.00
Donahue, Maureen P	\$ 36,169.44	Fetters, Michael C	\$ 46,490.40
Donovan, Terri L	\$ 55,573.57	Field, Dawn M	\$ 16,096.69
Dosick, Susan M	\$ 48,759.26	Field, Leslie A	\$ 75.00
Dower, Maryanne	\$ 67,767.14	Fijalkowski, Daniel B	\$ 13,294.72
Duffy, Lisa B	\$ 10,944.10	Finney, Susan M	\$ 2,071.92
Dugan, Leif P	\$ 75.00	Firmes, James R	\$ 59,895.75
Dunn, Corinne	\$ 33,663.32	Fitzgerald, Kristin M	\$ 67,520.86
Dunn, Sarah E	\$ 429.00	Fitzgerald, Linda N	\$ 13,242.36
Dupere, Lisa A	\$ 47,228.79	Fitzpatrick, Victoria M	\$ 21,921.97
Dupere, Patricia	\$ 11,000.79	Flaherty, Edward J	\$ 60,089.02
Durette, Christine P	\$ 5,362.86	Flaherty, Patrick J	\$ 17,902.08
Eagan, Edward P	\$ 37,385.55	Flanagan, Virginia	\$ 39,569.81
Eastman, Aaron W	\$ 1,774.00	Flynn, Ann Marie	\$ 38,918.82
Eaton, Debra A	\$ 12,168.41	Foley, Barbara M	\$ 219.38
Eaton, Linda A	\$ 11,803.89	Folsom, Roberta	\$ 1,905.50
Eaton, Wanda J	\$ 1,179.77	Ford, Bradley K	\$ 61,687.60
Ebinger, Theresa F	\$ 58,738.94	Fournier, Gary P	\$ 31,278.44
Eddy, Cathleen M	\$ 52,649.48	Fowler, Katherine M	\$ 40,525.10
Elfiki, Jacqueline Ann	\$ 40,274.53	Fredette, Norman A	\$ 53,566.66
Elliott, Ellen	\$ 5,821.06	French, Ann C	\$ 58,998.94
Emerson, Florence M	\$ 58,815.58	Froncki, Stanley S	\$ 51,343.63
Emerson, Sally A	\$ 14,784.39	Frost, Ruthann	\$ 41,336.00
Evans, Marilyn J	\$ 9,781.29	Fuller, Ann M	\$ 57,592.15

<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
Furlong, Margaret T	\$ 70,367.76	Hanscom, Susan M	\$ 48,441.76
Fusco, Gail	\$ 5,396.67	Hardin, Maureen E	\$ 66,482.13
Gagnon, Pamela J	\$ 69,420.94	Harlow, Christine M	\$ 3,989.43
Gallagher, Donald	\$ 18,399.25	Harris Jr, Les M	\$ 15,941.28
Gallagher, Lynda Marie	\$ 18,713.50	Hastings, Edward R	\$ 2,760.00
Gallagher, Patricia	\$ 65,907.32	Hatt, Juanita M	\$ 55,476.69
Gallant, William R	\$ 58,616.97	Hawkes, Ami K	\$ 4,563.26
Galus, Jill G	\$ 20,287.20	Hawkes, Danielle M	\$ 1,500.00
Gaudet, Catherine L	\$ 1,132.00	Hazelton, Cheryl L	\$ 825.00
Getchell, Rachel V	\$ 24,240.61	Helliesen, Walter	\$ 87,535.94
Giarrosso Young, Linda	\$ 76,577.69	Hendrie, Ellen	\$ 8,340.90
Gibbas, Andrea L	\$ 1,200.00	Hewey, Deborah S	\$ 15,340.06
Gilbert, Kathleen S	\$ 60,748.08	Higgins Stanton, Sandra	\$ 64,637.67
Gilbert, Theresa	\$ 12,944.82	Hill, Catherine A	\$ 57,337.15
Gingras, Keara N	\$ 712.50	Hirbour, Linda J	\$ 18,711.55
Gintner, Diana Y	\$ 55,049.41	Hirschfeld, Lisa A	\$ 23,820.28
Glaubitz, Charles W	\$ 57,216.97	Hodge, Ronda B	\$ 9,978.84
Glennon, Kathleen M	\$ 89,608.12	Hoehn, Marybeth	\$ 62,690.95
Glynn, Traci A	\$ 15,009.72	Holbrook, James R	\$ 300.00
Godin, Cynthia A	\$ 84,759.48	Holler, Renee A	\$ 187.50
Gonthier, Susan J	\$ 33,606.43	Holt, Christopher C	\$ 1,875.00
Goudreault, Denise R	\$ 12,153.48	Holt, Susan J	\$ 45,811.75
Graciano, Anne M	\$ 35,068.89	Holway, Mary E	\$ 1,724.25
Gray, Madelyn M	\$ 64,697.29	Hoover, Diane M	\$ 58,417.00
Greaney, Pamela J	\$ 16,170.42	Hopkins, Brian C	\$ 54,880.83
Green, Philip A	\$ 37,418.32	Horan, Thomas R	\$ 53,689.02
Greenbaum, Gayle A	\$ 48,367.16	Hovanasian, Karen L	\$ 24,088.26
Greene, Carol J	\$ 48,155.10	Hoyt, Patricia L	\$ 70,333.94
Greenfield, Karen L	\$ 50,789.01	Hoyt, Peter Brown	\$ 91,657.20
Grimes, Ashley A.	\$ 12,191.85	Huber, Diana L	\$ 12,789.19
Grot, Christine A	\$ 600.00	Hughes, Janice	\$ 8,727.76
Guilmette, Julie A	\$ 11,266.13	Hughes, Sally	\$ 7,925.76
Gwinn, Jeanne M	\$ 18,643.17	Hulse, Jocelyn	\$ 10,962.24
Halter, Vicky S	\$ 495.00	Hume, Starr L	\$ 31,157.13
Hamond, Norman Roy	\$ 89,899.94	Hurley, Karen	\$ 112.50
Hanley, Kay B	\$ 62,182.02	Hussey, Meredith L	\$ 2,232.74

<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
Hutchinson, Elizabeth Ann	\$ 25,166.15	Leary, Barbara	\$ 71,781.92
Iannotti, Marie E	\$ 1,243.15	Leary, Christine M	\$ 56,960.77
Iannuccillo, Paula E	\$ 27,335.66	Lee-Poulin, Jennifer A	\$ 3,811.00
Imel, Telena S	\$ 84,626.10	Leo, Fiore L	\$ 42,350.53
Iworsky, Karen	\$ 67,475.94	Levesque, Patricia A	\$ 4,241.29
Jack, George D	\$ 119,043.61	Lisauskas, Gail E	\$ 63,429.12
Jackson, Catherine D	\$ 58,107.37	Lomanno, Janis A	\$ 15,011.29
Jancewicz, Paul J	\$ 56,602.44	Lomanno, Jenna M	\$ 438.75
Jenkins, Karen M	\$ 37,312.96	Longo, Wanda L	\$ 2,925.00
Jensen, Linda G	\$ 44,797.04	Louis, Lyman O	\$ 600.00
Johnson, Janet K	\$ 12,770.28	Lucier, Harry	\$ 8,250.00
Jones, Beth V	\$ 68,741.08	Lufkin, Maureen C	\$ 26,386.51
Jordan, Rebecca K	\$ 525.00	Lyman, John H	\$ 67,906.10
Kakides, Susan H	\$ 59,638.94	Lynch, Kristen L	\$ 660.00
Kelleher, Gail A	\$ 13,799.00	MacArthur, Christine E	\$ 675.00
Kelley, Robert L	\$ 57,386.97	MacAulay, Allison S	\$ 14,197.86
Kern, Susan W	\$ 34,389.92	MacDougall, Robert E	\$ 1,137.50
King, Marie E	\$ 21,201.07	MacKinnon, Renee T	\$ 11,200.20
Krafton, James M	\$ 8,343.92	MacLean, Sandra M	\$ 16,324.43
Kranz, Dwight D	\$ 61,675.12	Mackenzie, Barbara	\$ 60,562.09
Kuzmitski, Kenneth P	\$ 1,500.00	Maguire, Eryn K	\$ 1,575.00
LaBatte, Kimberly A	\$ 550.00	Maguire, Evelyn M	\$ 14,190.56
LaFreniere, Amy M	\$ 32,703.73	Mallane, Ann D	\$ 75.00
LaMontagne, Kerstin	\$ 2,550.00	Mamakos, Cathryn A	\$ 56,530.89
LaVerde, Lisa P	\$ 36,645.46	Manchester, Deborah L	\$ 75.00
Labroad, Kerrie P	\$ 232.92	Manoloff, Brett A	\$ 67,916.96
Lamson, Stacy	\$ 3,450.00	Mansfield, Elizabeth	\$ 64,081.94
Lang, Susan J	\$ 40,075.10	Manson, Barbara Lyons	\$ 5,025.00
Lannon, Juliet H	\$ 9,974.07	Marcoux, Rosalie	\$ 960.87
Laufer, Margaret A	\$ 51,472.44	Maria, David	\$ 6,261.64
Lauria, Phyllis M	\$ 37,312.96	Marien, Deborah Longman	\$ 3,112.50
Lavenson, Debra L	\$ 10,953.18	Marsh, Anita F	\$ 62,425.92
Lawther, Kimberly A	\$ 8,112.28	Marshall, Kathleen	\$ 1,650.00
LeBlanc, Jessica	\$ 7,931.10	Marshall, Nancy J	\$ 6,703.83
LeVasseur, Joseph E	\$ 4,468.00	McAllister, Donna M	\$ 31,710.30
Leahy, Nancy J	\$ 1,670.00	McAllister, Lauri A	\$ 66,138.24

<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
McAndrews, Elizabeth S	\$ 83,950.10	Motsis, David A	\$ 2,097.00
McAtavey, Brenda L	\$ 62,710.92	Motsis, Nicholas D	\$ 4,650.00
McBrien, Bruce A	\$ 64,091.66	Mroz, Susan N Hartnett	\$ 52,553.26
McCann, Michael J	\$ 45,618.57	Mueller, Marianne	\$ 40,978.93
McCarthy, Julia C	\$ 32,228.81	Mullins, Nancy J	\$ 5,363.37
McCarthy, Patricia L	\$ 60,946.84	Munroe, Russell J	\$ 57,547.10
McComiskey, Betsey Ann R	\$ 24,806.22	Murphy, Deborah C	\$ 27,440.90
McDonald, Maureen H	\$ 225.00	Murray, Doreen	\$ 1,125.00
McGrath, Maryann	\$ 49,938.86	Murray, Leslie R	\$107,252.08
McLane, Billie A	\$ 66,084.00	Myszkowski, Karen	\$ 34,917.90
McLane, Ross B	\$ 1,200.00	Nadeau, Anne M	\$ 29,448.41
McLaughlin, Gary T	\$ 20,895.86	Nadeau, Helen M	\$ 34,242.45
McNulty, Lee T	\$ 1,179.77	Nash, Sharon A	\$ 46,520.90
McNulty, Lois	\$ 38,457.23	NicklessTroyli, Margaret E	\$ 150.00
Medvitz, Sanjay D		Nicol, Marianne R	\$ 40,046.27
Mercier, Diane M	\$ 24,463.35	Nippert, Katrina J	\$ 150.00
Morrow, Joanne M	\$ 11,166.13	Noon, Martha J	\$ 7,237.50
Merz, Daniel R	\$ 22,906.61	Noon, Michael	\$ 66,358.60
Meyer, Susanne E	\$ 61,382.04	Northrop, Sandra J	\$ 412.50
Miller, Donald R	\$ 60,738.93	Noyes, Bonnie L	\$ 542.00
Miller, Lindsey N	\$ 624.00	O'Connor, Steven M	\$ 78,399.88
Mirandi, Laura E	\$ 57,895.66	O'Hala, Susan L	\$ 15,358.65
Mitchell, Amy M	\$ 290.08	ONEill, Rita M	\$ 43,918.96
Mitchell, Mary L	\$ 41,120.38	Olsen, Susan L	\$ 59,137.00
Mitchell, Susan	\$ 61,189.12	Ortu, Joan	\$ 1,650.00
Monahan, Victoria Haggstrom	\$ 1,500.00	Osborn, Matthew P.	\$ 17,783.78
Mondalto, Ann M	\$ 17,555.60	Osborne Trussell, Leea C	\$ 60,631.55
Mondalto, Jerome E	\$ 61,112.32	Ouellet, Abby L	\$ 22,412.90
Moore, Ryan J	\$ 585.00	Owens, Amy E	\$ 225.00
Morin, Suzanne M	\$ 68,372.08	Pancoast, Laurie B	\$ 51,528.93
Morrill, Kathleen A	\$ 33,316.59	Pardi, Lynne A	\$ 150.00
Morris, Elizabeth	\$ 58,738.94	Pare, David A.	\$ 515.00
Morrison, Cathy A	\$ 14,889.12	Parker, Karin A	\$ 16,283.89
Mortz, Gail M	\$ 15,602.45	Parkinson, Kenneth B	\$ 68,791.10
Moskowitz, Lauren M	\$ 14,776.65	Pasciuto, Nicole M	\$ 75.00
Motsis, Christopher D		Patten, Catherine	\$ 65,754.00

<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
Pearson, David	\$ 525.00	Richardson, Anne E	\$ 41,479.18
Pelletier, Sarah J	\$ 56,512.15	Richmond, Cynthia C	\$ 54,461.90
Pendergast, Diane M	\$ 59,987.87	Riley, Karen M	\$ 40,860.46
Perry, Christopher	\$ 74,175.92	Rinaldi, Mark E	\$ 48,272.00
Peterson, Ann A S	\$ 34,024.08	Ringuette, Jayne Lickteig	\$ 8,810.00
Peterson, Glenn S	\$ 375.00	Rittenour, Richard J	\$ 1,762.50
Peterson, Jean R	\$ 65,717.63	Roaf, Richard J	\$ 4,074.00
Peterson, Richard	\$ 55,613.02	Robichaud, Kazia	\$ 150.00
Pierce, Norman E	\$ 4,833.13	Rochon, Lisa M	\$ 31,607.04
Pierce, Patrice	\$ 40,211.08	Rogers, Marguerite J	\$ 3,062.00
Pike, Robert A	\$ 4,468.00	Rogers, Sean M	\$ 3,050.00
Piver, Donna S	\$ 64,007.10	Romanus, Kellie A	\$ 750.00
Plante, Bethany R	\$ 213.03	Romero, Carolyn A	\$ 900.00
Pratt, Karen L	\$ 14,789.12	Routhier, Christina C	\$ 14,002.86
Pray, Joelyn A	\$ 26,313.06	Rowlands, Zillah M	\$ 44,588.84
Pressler, Ronald R	\$ 20,926.03	Roy, Marie T	\$ 1,762.50
Pritchard, John	\$ 8,137.50	Rupp, Lisa M	\$ 10,600.54
Proulx, David J	\$ 38,644.75	Rush, Richard C	\$ 1,800.00
Provencher, Jill	\$ 11,392.00	Sanborn, Patricia M	\$ 39,699.50
Provost, Karen J	\$ 9,053.15	Sanchez, Linda A	\$ 33,815.04
Queenan, James J	\$ 74,761.08	Sandau, Marilyn R	\$ 68,120.96
Queenan, Lynn D	\$ 32,255.50	Sandvik, Beth A	\$ 14,519.43
Quinlan, Carole A	\$ 62,161.06	Sanford, Mildred	\$ 13,357.79
Quintal, Kathleen M	\$ 562.50	Saurman, Susan M	\$ 61,169.94
Randall, Katherine	\$ 69,612.51	Scalesse, Deborah A	\$ 15,517.22
Ransleben, Holly	\$ 6,434.38	Schalck, Becky L	\$ 22,906.66
Reese, Rebecca M	\$ 42,043.82	Scholtz, Kathryn J	\$ 68,940.94
Regis, Gale A	\$ 56,617.04	Scott, Kathleen A	\$ 69,094.84
Regis, Jessica M.	\$ 1,425.00	Sheehan, Jeanne M	\$ 17,661.82
Reppucci, Cynthia L	\$ 60,349.30	Shepard, Kimberly A	\$ 14,889.12
Reppucci, Dara A	\$ 75.00	Sherrill, Juliann K.	\$ 468.00
Reynolds, Christopher R	\$ 6,918.00	Shields, Cynthia	\$ 59,056.84
Rich, Brenda L	\$ 30,535.23	Shirshac, Mary Ellen	\$ 11,923.65
Richard, Kathleen F	\$ 1,316.28	Short, Cary L	\$ 4,196.82
Richards, John K H	\$ 900.00	Simmons, John J	\$ 26,267.35
Richards, Kathryn	\$ 10,642.44	Simmons, Patricia L	\$ 32,882.98



<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
Skinner, Jason D	\$ 2,760.00	Uhlarik, Mary Ellen	\$ 58,872.96
Smith, Brian A	\$ 57,649.60	Vachon, Deirdre	\$ 73,571.68
Smith, Wendy L	\$ 22,804.60	Vaillancourt, Michelle J	\$ 12,625.02
Snay, Lauren L	\$ 17,548.21	Valverde, Janice A	\$ 300.00
Snell, Genay A	\$ 4,749.29	Van Straaten, Daryl	\$ 600.00
Sorkin, Susan M	\$ 13,052.44	VanDusen, Heidi	\$ 150.00
Spadafora, Michelle B	\$ 975.00	Vautour, Janelle	\$ 1,135.74
St Germain, David C	\$ 73,041.69	Vichill, Cathy A	\$ 24,862.59
St Germain, Kristina	\$ 214.48	Walentuk, Margery	\$ 47,892.00
St Louis, Anna M	\$ 75.00	Wall, Constance D	\$ 49,744.76
Stellmach, Courtney A	\$ 477.75	Wallack, Barbara	\$ 63,615.48
Stellmach, Marcia L	\$ 63,759.53	Walsh, Kristen S	\$ 67,723.74
Stokel Jr, Edward	\$ 32,116.02	Walsh, Patricia A	\$ 46,620.76
Stuart, Carol A	\$ 26,115.54	Walton, Keith J	\$ 3,811.00
Sullivan, Jane M	\$ 600.00	Ward, Hannah	\$ 721.50
Sullivan, Nancy	\$ 68,744.17	Ward, Robin T	\$ 31,483.04
Swan, Susan K	\$ 375.00	Washburn, Holly A	\$ 26,513.54
Swart, Sandra J	\$ 82,099.94	Waters, Jacqueline M	\$ 1,905.50
Szymczak, Maureen D	\$ 96,626.01	Watson, Amanda J	\$ 11,178.69
Taft, Marjorie	\$ 68,390.95	Welch, Christine T	\$ 34,265.04
Tanzella, Michael J	\$ 36,476.93	Welch, Deborah A	\$ 68,540.94
Taplin, Sheila E	\$ 47,977.08	Welch, Magaret A	\$ 44,058.84
Tassinari, John D	\$ 4,240.00	Welch, Roger D	\$ 45,322.69
Tassinari, Nina	\$ 61,582.17	Wesolowski, Michael A	\$ 59,179.56
Taylor, Clarissa	\$ 66,250.86	Whitney, Debra D	\$ 15,124.14
Teel, Carol P	\$ 3,042.01	Whittemore, Michelle B	\$ 509.16
Teel, Lynn A	\$ 20,488.69	Williams, Laurie A	\$ 43,708.84
Terry, Priscilla A	\$ 18,966.26	Williams, Scott D	\$ 53,925.47
Thompson, Kathleen M	\$ 4,200.00	Willingham, Mary B	\$ 3,800.00
Thompson, Lewis O	\$ 1,650.00	Woods, Catherine E	\$ 66,741.02
Thurlow, Matthew R	\$ 4,015.00	Woodsom, Donna	\$ 8,164.01
Tierney, Joshua R	\$ 1,774.00	Woodward, Diane	\$ 762.85
Tommasino, Michelle M	\$ 75.00	Woolley, S Elisabeth	\$ 150.00
Tramontozzi, Kimberly A	\$ 5,024.42	Wright, Desiree C	\$ 560.64
Turner, Alexandra L	\$ 150.00	Yetman, Cynthia A	\$ 67,790.96
Twombly, Brett A	\$ 53,679.90	Young Cignetti, Tricia A	\$ 52,525.24

<b>NAME</b>	<b>EARNINGS</b>	<b>NAME</b>	<b>EARNINGS</b>
Zappala Stewart, Marie	\$ 262.50		
Zappala, Christine A	\$ 58,316.96		
Zgrodnik, Pamela B	\$ 15,000.72		
<hr/>			
<b>ACADEMY</b>			
Cote, Derek M	\$ 14,236.58		
Georges, Donna J	\$ 85,440.25		
Grosky, Carol A	\$ 32,567.82		
Kelley, Dennis J	\$ 14,969.72		
Kennedy, Florence	\$ 8,141.42		
Maguire, Eryn K	\$ 13,935.08		
Mainville, Alice S.	\$ 31,917.86		
Marescalchi, Alicia L	\$ 29,879.54		
Milley, Diane	\$ 25,871.45		
Mintz, Barbara A.	\$ 6,068.46		
Murray, Andrew J	\$ 27,037.14		
NicklessTroyli, Margaret E	\$ 8,153.64		
Noseworthy, Bethany L	\$ 50,898.55		
Queenan, Dawn M	\$ 142.97		
Smiertelny, Elyse J	\$ 14,145.02		
Smith, Erik L	\$ 17,407.64		
Tannian, Melissa I	\$ 21,101.92		
Woodsom, Donna	\$ 2,644.52		
Wright, Charles B	\$ 19,119.00		

# AUDIT REPORT

TOWN OF AMESBURY, MASSACHUSETTS

## STATEMENT OF NET ASSETS

JUNE 30, 2007

	Governmental Activities	Business-Type Activities	Total
<b>ASSETS</b>			
Current:			
Cash and short-term investments	\$ 16,058,783	\$ 295,178	\$ 16,353,961
Investments	732,183	-	732,183
Receivables, net of allowance for uncollectibles:			
Property taxes	866,606	-	866,606
Excises	215,784	-	215,784
User fees	-	2,427,210	2,427,210
Departmental and other	181,245	-	181,245
Intergovernmental	2,932,034	-	2,932,034
Interfund balance	90,454	(90,454)	-
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	180,455	-	180,455
Intergovernmental	9,420,915	-	9,420,915
Deferred assets	101,670	-	101,670
Capital Assets:			
Land and construction in progress	1,475,478	1,053,846	2,529,324
Other capital assets, net of accumulated depreciation	<u>51,501,661</u>	<u>29,324,000</u>	<u>80,825,661</u>
<b>TOTAL ASSETS</b>	<b>83,757,268</b>	<b>33,009,780</b>	<b>116,767,048</b>
<b>LIABILITIES</b>			
Current:			
Warrants payable	1,977,632	-	1,977,632
Accrued liabilities	2,538,652	339,521	2,878,173
Notes payable	7,581,000	1,300,000	8,881,000
Current portion of long-term liabilities:			
Bonds payable	1,346,300	1,224,532	2,570,832
Other liabilities	29,206	-	29,206
Noncurrent:			
Bonds payable, net of current portion	12,024,578	18,530,834	30,555,412
Other liabilities, net of current portion	<u>554,922</u>	<u>89,306</u>	<u>644,228</u>
<b>TOTAL LIABILITIES</b>	<b>26,052,290</b>	<b>21,484,193</b>	<b>47,536,483</b>
<b>NET ASSETS</b>			
Invested in capital assets, net of related debt	33,193,272	9,565,146	42,758,418
Restricted for:			
Grants and other statutory restrictions	2,291,604	-	2,291,604
Permanent funds:			
Nonexpendable	600,054	-	600,054
Expendable	80,174	-	80,174
Unrestricted	<u>21,539,874</u>	<u>1,960,441</u>	<u>23,500,315</u>
<b>TOTAL NET ASSETS</b>	<b>\$ <u>57,704,978</u></b>	<b>\$ <u>11,525,587</u></b>	<b>\$ <u>69,230,565</u></b>

## TOWN OF AMESBURY, MASSACHUSETTS

## GOVERNMENTAL FUNDS

## STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2007

	General	High School Project	Nonmajor Governmental Funds	Total Governmental Funds
<b>Revenues:</b>				
Property taxes	\$ 27,981,349	\$ -	\$ -	\$ 27,981,349
Excise taxes	1,811,414	-	-	1,811,414
Penalties, interest and other taxes	183,824	-	-	183,824
Charges for services	226,889	-	1,309,912	1,536,801
Intergovernmental	15,986,231	2,987,629	5,781,135	24,754,995
Licenses and permits	228,449	-	-	228,449
Fines and forfeitures	135,800	-	-	135,800
Investment income	347,061	106,166	48,381	501,608
Miscellaneous	330,325	-	9,470	339,795
Total Revenues	<u>47,231,342</u>	<u>3,093,795</u>	<u>7,148,898</u>	<u>57,474,035</u>
<b>Expenditures:</b>				
Current:				
General government	2,363,923	-	1,383,817	3,747,740
Public safety	6,149,884	-	525,898	6,675,782
Education	25,294,999	1,436,528	4,304,873	31,036,400
Public works	2,632,676	-	317,421	2,950,097
Health and human services	423,854	-	18,374	442,228
Culture and recreation	542,108	-	424,261	966,369
Employee benefits	4,116,827	-	-	4,116,827
Debt service	2,329,004	-	-	2,329,004
Intergovernmental	3,780,595	-	-	3,780,595
Total Expenditures	<u>47,633,870</u>	<u>1,436,528</u>	<u>6,974,644</u>	<u>56,045,042</u>
Excess (deficiency) of revenues over expenditures	(402,528)	1,657,267	174,254	1,428,993
<b>Other Financing Sources (Uses):</b>				
Insurance proceeds	-	6,000,000	-	6,000,000
Transfers in	652,100	-	362,787	1,014,887
Transfers out	(343,901)	(18,886)	(716,477)	(1,079,264)
Total Other Financing Sources (Uses)	<u>308,199</u>	<u>5,981,114</u>	<u>(353,690)</u>	<u>5,935,623</u>
Change in fund balance	(94,329)	7,638,381	(179,436)	7,364,616
Fund Balance, at Beginning of Year, restated	<u>1,598,037</u>	<u>(5,201,538)</u>	<u>3,976,654</u>	<u>373,153</u>
Fund Balance, at End of Year	<u>\$ 1,503,708</u>	<u>\$ 2,436,843</u>	<u>\$ 3,797,218</u>	<u>\$ 7,737,769</u>

See notes to financial statements.

## TOWN OF AMESBURY, MASSACHUSETTS

## PROPRIETARY FUNDS

## STATEMENT OF NET ASSETS

JUNE 30, 2007

	Business-Type Activities Enterprise Funds		
	Sewer Fund	Water Fund	Total
<b><u>ASSETS</u></b>			
Current:			
Cash and short-term investments	\$ 8,581	\$ 286,597	\$ 295,178
User fees, net of allowance for uncollectibles	<u>1,212,459</u>	<u>1,214,751</u>	<u>2,427,210</u>
Total current assets	1,221,040	1,501,348	2,722,388
Noncurrent:			
Capital assets not being depreciated	331,418	722,428	1,053,846
Capital assets being depreciated, net of accumulated depreciation	<u>20,412,016</u>	<u>8,911,984</u>	<u>29,324,000</u>
Total noncurrent assets	<u>20,743,434</u>	<u>9,634,412</u>	<u>30,377,846</u>
<b>TOTAL ASSETS</b>	<b>21,964,474</b>	<b>11,135,760</b>	<b>33,100,234</b>
<b><u>LIABILITIES</u></b>			
Current:			
Accrued liabilities	278,791	60,730	339,521
Due to other funds	90,454	-	90,454
Notes payable	800,000	500,000	1,300,000
Current portion of long-term liabilities:			
Bonds payable	<u>883,782</u>	<u>340,750</u>	<u>1,224,532</u>
Total current liabilities	2,053,027	901,480	2,954,507
Noncurrent:			
Bonds payable, net of current portion	14,331,737	4,199,097	18,530,834
Other liabilities, net of current portion	<u>28,097</u>	<u>61,209</u>	<u>89,306</u>
Total noncurrent liabilities	<u>14,359,834</u>	<u>4,260,306</u>	<u>18,620,140</u>
<b>TOTAL LIABILITIES</b>	<b>16,412,861</b>	<b>5,161,786</b>	<b>21,574,647</b>
<b><u>NET ASSETS</u></b>			
Invested in capital assets, net of related debt	4,736,497	4,828,649	9,565,146
Unrestricted	<u>815,116</u>	<u>1,145,325</u>	<u>1,960,441</u>
<b>TOTAL NET ASSETS</b>	<b>\$ 5,551,613</b>	<b>\$ 5,973,974</b>	<b>\$ 11,525,587</b>

See notes to financial statements.

TOWN OF AMESBURY, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET ASSETS

JUNE 30, 2007

	Pension Trust Fund (As of December 31, 2006)	Private Purpose Trust Funds	Agency Funds
<b><u>ASSETS</u></b>			
Cash and short-term investments	\$ 900,757	\$ 88,752	\$ 102,302
Investments	35,194,195	1,721,850	-
Accounts receivable	<u>508</u>	<u>-</u>	<u>-</u>
Total Assets	36,095,460	1,810,602	102,302
<b><u>LIABILITIES AND NET ASSETS</u></b>			
Other liabilities	<u>3,822</u>	<u>-</u>	<u>102,302</u>
Total Liabilities	<u>3,822</u>	<u>-</u>	<u>102,302</u>
<b><u>NET ASSETS</u></b>			
Total net assets held in trust for pension benefits and other purposes	\$ <u>36,091,638</u>	\$ <u>1,810,602</u>	\$ <u>-</u>

See notes to financial statements.